

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (1)
- Recertification Assessment (Choose an item.)
- Extension of Scope

| |
|--|
| Client Company Name (Parent Company): KUD Makarti |
| Client company Address: RT08 RW02 Jalan Lintas Sidomukti Perumahan Jambi Sungai Gelam District, Muaro Jambi Regency Jambi Province Indonesia |
| Certification Unit: KUD Makarti |
| Location of Certification Unit: RT08 RW02 Jalan Lintas Sidomukti Perumahan Jambi, 36668 Jambi Province Indonesia |
| Date of Final Report: 17/06/2021 |

| TABLE of CONTENTS | Page No |
|--|----------------|
| Section 1: Scope of the Certification Assessment..... | 4 |
| 1. Company Details | 4 |
| 2. Certification Information | 4 |
| 3. Other Certifications..... | 5 |
| 4. Location(s) of Mill & Supply Bases | 5 |
| 5. Description of Supply Base | 5 |
| 6. Plantings & Cycle..... | 5 |
| 7. Certified Tonnage of FFB (Own Certified Scope) | 6 |
| 8. Certified Tonnage of FFB (from other certified unit(s))..... | 6 |
| 9. Non-Certified Tonnage of FFB (outside supplier – excluded from certificate) | 6 |
| 10. Certified Tonnage | 7 |
| 11. Actual Sold Volume (CPO) | 7 |
| 12. Actual Sold Volume (PK) | 8 |
| 13. Independent Smallholders Certification Claims..... | 8 |
| Section 2: Assessment Process | 9 |
| 2.1 Assessment Methodology, Programme, Site Visits..... | 9 |
| 2.2 BSI Assessment Team: | 10 |
| 2.3 Assessment Plan | 11 |
| Section 3: Assessment Findings | 14 |
| 3.1 Normative requirement applied for this assessment: | 14 |
| 3.2 Multiple Management Units and Time Bound Plan..... | 14 |
| 3.3 Progress of scheme smallholders and/or outgrowers (if applicable to this assessment) | 15 |
| 3.4 Details of Nonconformities | 16 |
| 3.4.1 Status of Nonconformities Previously Identified and Observations..... | 18 |
| 3.4.2 Summary of the Nonconformities and Status..... | 27 |
| 3.5 Stakeholders and previous land owner / user consultation..... | 27 |
| 3.6 Impartiality and conflict of interest | 32 |
| Formal Signing-off of Assessment Conclusion and Recommendation | 33 |
| Appendix A: Summary of Findings <i>include the appropriate checklist used for assessment</i> | 34 |
| Appendix B: Approved Time Bound Plan..... | 139 |
| Appendix C: GHG Reporting Executive Summary | 139 |
| Appendix D: Supply Chain Declaration..... | 140 |
| Appendix E: Location Map of Certification Unit and Supply bases..... | 142 |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

Appendix F: Estate Field Map143
Appendix G: List of Smallholder Sampled.....144
Appendix H: List of Abbreviations150

Section 1: Scope of the Certification Assessment

| 1. Company Details | | | |
|--|---|---------------------------------|--|
| Parent Company | KUD Makarti | | |
| RSPO Membership Number | 1-0278-19-000-00 | Membership Approval Date | 06/08/2019 |
| Address | RT08 RW02 Jalan Lintas Sidomukti Perumahan Jambi, Sungai Gelam District, Muaro Jambi Regency, Jambi Province, Indonesia | | |
| Palm Oil Mill / Group Manager / Estate (Certification Unit) | KUD Makarti | | |
| Location / Address | RT08 RW02 Jalan Lintas Sidomukti Perumahan Jambi, 36668 Jambi Province Indonesia | | |
| Website | - | | |
| Management Representative | Mr Sufyan Sahuri | E-mail | makartisidomukti@gmail.com |
| Telephone | +6281271125872 / +6282373561263 | Facsimile | - |

| 2. Certification Information | | | |
|-------------------------------|---|------------------------------------|------------|
| Certificate Number | RSPO 721923 | Date of First Certification | 03/03/2020 |
| | | Certificate Start Date | 03/03/2020 |
| | | Certificate Expiry Date | 02/03/2025 |
| Scope of Certification | Production of Fresh Fruit Bunch in Independent Smallholder Group | | |
| Visit Objectives | To assess the implementation consistency of: <ul style="list-style-type: none"> • RSPO Independent Smallholder Standard 2019; • RSPO Certification System June 2017; • Organizational procedure and policy; • National regulation related to palm oil cultivation | | |
| Assessment Cycle | <input type="checkbox"/> Initial Assessment <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Annual Surveillance Assessment (RA Choose an item. ; ASA 1) <input checked="" type="checkbox"/> Scope Extension | | |
| Applicable Standards | <input type="checkbox"/> RSPO P&C 2018 for the Production of Sustainable Palm Oil <input type="checkbox"/> (<i>Insert Country</i>) National Interpretation (<i>Insert year</i>) for RSPO P&C 2018 for the Production of Sustainable Palm Oil <input type="checkbox"/> Group Certification 2016 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019 | | |
| Supply Chain Module | <input checked="" type="checkbox"/> Identity Preserved <input type="checkbox"/> Mass Balance | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|---------------------------------|---|
| ISH certification status | <input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable |
|---------------------------------|---|

| 3. Other Certifications | | | |
|-------------------------|-------------|-----------------------|-------------|
| Certificate Number | Standard(s) | Certificate Issued by | Expiry Date |
| - | - | - | - |

| 4. Location(s) of Mill & Supply Bases | | | |
|---------------------------------------|---|-----------------|-------------------|
| Name (Mill / Supply Base) | Location | GPS Coordinates | |
| | | Latitude | Longitude |
| KUD Makarti Office | Jalan Lintas Sido Mukti Perumahan Jambi RT08/RW02, Sungai Gelam District, Muaro Jambi Regency, Jambi Province | 1° 47' 39.77" S | 103° 50' 48.17" E |

(Note for Auditors: Deg °; Minutes' ; Seconds". The format must be two decimal points) (Eg. 3° 51' 14.01" N)

| 5. Description of Supply Base | | | | | |
|-----------------------------------|--|-------------|-----------------------------------|--------------------|-----------------|
| Estate | Total Planted (Mature + Immature) (ha) | HCV (ha) | Infrastructure & Other (ha) | Total Area (ha) | % of Planted |
| KUD Makarti (179 smallholders) | 461.57 | - | 3.56 | 465.13 | - |
| Total | 461.57 | - | 3.56 | 465.13 | - |

| 6. Plantings & Cycle | | | | | | | |
|----------------------|-------------|--------|---------|---------|---------|----------|----------|
| Estate | Age (Years) | | | | | Mature** | Immature |
| | 0 - 3 | 4 - 10 | 11 - 20 | 21 - 25 | 26 - 30 | | |
| KUD Makarti | - | - | 22.13 | 439.44 | - | 461.57 | - |
| Total (ha) | - | - | 22.13 | 439.44 | - | 461.57 | - |

Note:

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| 7. Certified Tonnage of FFB (Own Certified Scope) | | | | |
|--|---|--|---|--|
| Estate | Tonnage / year | | | |
| | Estimated (March 2020 – February 2021) | Actual (March 2020 – February 2021) | | Forecast (March 2021 – February 2022) |
| | | <i>Previous license period (N/A)</i> | <i>Current license period (Mar 20 – Feb 21)</i> | |
| KUD Makarti | 8,868.60 | 0 | 8,698.71 | 9,417 |
| Total | 8,868.60 | 8,698.71 | | 9,417 |

| 8. Certified Tonnage of FFB (from other certified unit(s)) | | | | |
|---|---------------------------------------|--|---|--------------------------------------|
| Estate | Tonnage / year | | | |
| | Estimated (<i>key in period</i>) | Actual (<i>key in period</i>) | | Forecast (<i>key in period</i>) |
| | N/A | <i>Previous license period (key in period covered)</i> | <i>Current license period (key in period covered)</i> | N/A |
| - | | - | - | |
| Total | | - | | - |

Note:
KUD Makarti did not have any uncertified unit.

| 9. Non-Certified Tonnage of FFB (outside supplier – excluded from certificate) | | | | |
|---|---------------------------------------|--|---|--------------------------------------|
| Independent FFB Supplier | Tonnage / year | | | |
| | Estimated (<i>key in period</i>) | Actual (<i>key in period</i>) | | Forecast (<i>key in period</i>) |
| | | <i>Previous license period (key in period covered)</i> | <i>Current license period (key in period covered)</i> | |
| - | - | - | - | - |
| Total | - | - | | - |

Note:
KUD Makarti did not have any uncertified unit.

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| 10. Certified Tonnage | | | | |
|---|--|--|---|---|
| Mill Capacity: N/A MT/hr SCC Model: IP | Estimated (March 2020 – February 2021) | Actual (March 2020 – February 2021) | | Forecast (March 2021 – February 2022) |
| | FFB | FFB | | FFB |
| | 8,868.60 | <i>Previous license period (N/A)</i> | <i>Current license period (Mar 20 – Feb 21)</i> | 9,417 |
| | | - | 8,698.71 | |
| | CPO (OER: 20%) | CPO (OER: 20%) | | CPO (OER: 20%) |
| | 1,773.72 | - | 1,739.74 | 1,883.40 |
| | PK (KER: 5%) | PK (KER: 5%) | | PK (KER: 5%) |
| | 443.43 | - | 398.13 | 470.85 |
| | PKO (PKO ER: 45%) | PKO (PKO ER: 45%) | | PKO (PKO ER: 45%) |
| | 199.54 | - | 179.16 | 211.88 |
| PKE (PKE ER: 55%) | PKE (PKE ER: 55%) | | PKE (PKE ER: 55%) | |
| 243.88 | - | 218.98 | 258.97 | |
| TOTAL | N/A | N/A | | N/A |

Note: Forecast volume from Jan 2021 – Mar 2021
FFB – 1,251.67; CPO – 250; PK – 63; PKO – 38; PKE – 34

| 11. Actual Sold Volume (CPO) | | | | | |
|------------------------------|----------------|-------------------------|--------|--------------|-------|
| Current License period | | | | | |
| | RSPO Certified | Other Schemes Certified | | Conventional | Total |
| | | ISCC | Others | | |
| CPO (MT) | - | - | - | - | - |
| Previous License period | | | | | |
| CPO (MT) | - | - | - | - | - |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| 12. Actual Sold Volume (PK) | | | | | |
|------------------------------------|----------------|-------------------------|--------|--------------|-------|
| Current License period | | | | | |
| | RSPO Certified | Other Schemes Certified | | Conventional | Total |
| | | ISCC | Others | | |
| PK (MT) | - | - | - | - | - |
| Previous License period | | | | | |
| PK (MT) | - | - | - | - | - |

| 13. Independent Smallholders Certification Claims | | |
|---|--------|----------------------|
| | Credit | Physical Volume (MT) |
| IS-CSPO | 1,773 | Nil |
| IS-CSPKO | 199 | Nil |
| IS-CSPKE | 243 | Nil |
| Note: Forecast volume from Jan 2021 – Mar 2021 FFB – 1,251.67; CPO – 250; PK – 63; PKO – 38; PKE – 34 | | |

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639
Representative: Nicholas Cheong (Nicholas.Cheong@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 84,000 certified locations and clients in over 180 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **13 – 15 January 2021**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **12 March 2021**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. RSPO Independent Smallholder Standard 2019 was used to guide the assessment of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The approach to the audit was to treat the mill and its supply base as an RSPO Certification Unit. The mill was audited together with the estates (and smallholders) of its supply base.

- The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (0.8\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment
- As for the smallholders, the sample were determined following the RSPO Management System Requirements and Guidance for Group Certification of FFB Production (2016). The sampling of smallholders were based on the formula $(0.8\sqrt{y}) \times (z)$; where y is total number of independent group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix I.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.5.

All the previous nonconformities are remains closed. The assessment findings for the initial assessment/annual surveillance assessment are detailed in Section 3.4.

This report is structured to provide a summary of assessment finding as attached in the Appendix A. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

For Initial and Re-certification assessment, the report was externally reviewed by RSPO approved Certification Reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

| Assessment Program | | | | | |
|------------------------------|---------------------------|-------------------|-------------------|-------------------|-------------------|
| Name (Mill / Supply Base) | Year 1 (Certification) | Year 2 (ASA 1) | Year 3 (ASA 2) | Year 4 (ASA 3) | Year 5 (ASA 4) |
| KUD Makarti | X | X | X | X | X |

Tentative Date of Next Visit: January 11, 2022 - January 13, 2022

Total No. of Mandays: 9 mandays

2.2 BSI Assessment Team:

| Team Member Name | Role | Qualifications |
|-----------------------|-------------|--|
| Andi Pratama Pasaribu | Team Leader | Indonesian citizen. Bachelor degree, majoring social economy. He has several of work experiences (more than 5 years) as the operational staff since 2008. He has been followed the Training of Lead Auditor Indonesian Sustainable Palm Oil (ISPO) which was held by ISPO Commission in 2013 and Training of Lead Auditor Roundtable on Sustainable Palm Oil (RSPO) by Proforest and Daemeter in 2016. He has been attended several kinds of training, such as High Conservation Value (HCV) Training, Lead Auditor ISO 9001:2008, Lead Auditor ISO 14001:2005, Lead Auditor ISO 22000:2018, Lead Auditor RSPO supply chain by BMTRADA etc. He has some experiences of Sustainability Palm Oil scheme audit in Indonesian and Malaysia in best management practices, land legality, environmental, social and worker welfare aspect and supply chain. During this assessment, he assessed legal, long term business plan, social and best management practices aspect. |
| Mujinius Jalaraya | Team Member | He hold Bachelor degree from Faculty of Forestry, Bogor Agricultural University (IPB) in 2008, Majoring in Forest Resources Conservation and Ecotourism. He have a working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk in 2008 - 2012 and as Supervisor Sustainability at Teladan Prima Group in 2012 – 2014. He |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | |
|------------|-------------|--|
| | | involved in RSPO certification since 2014 as a team member subsequently as a Lead Auditor. He has completed the training, such as: Lead Auditor ISO 9001: 2008 course, Lead Auditor ISPO course, Lead Auditor RSPO endorsed course, RSPO SCCS Lead Auditor endorsed course, HCV Identification and management, Internal Auditor ISO 14001: 2004 Training, Training for Trainers, OHS Expert Training, etc. He is fluently speaking in English and Bahasa Indonesia. During this assessment, he assessed on occupational health and safety, supply chain, conservation and environmental aspects. |
| Edy Widodo | Team Member | Edy Widodo graduated as bachelor of the Faculty of Agriculture, Department of Agricultural Technology, University of Padjadjaran, Bandung. Earlier he worked as an Assistant Estates Manager in PT SMART Tbk. (1999 to 2005). He is the Lead Auditor for ISO 9001: 2008. He has working experience in the industrial sector and audit Plantation, and also the processing industry and agricultural mechanization. He is also the ISPO auditor who has obtained a certificate from the ISPO Commission, Ministry of Agriculture of Indonesia, on February 2013. He had got a certificate of training on Understanding ISO 14001: 2004 & Auditing ISO 14001: 2004 in 2013. He also had joined RSPO P&C training (2013) and also Course RSPO Lead Auditor 2016 - RSPO Endorsed RSPO Supply Chain Certification Training Course on April 2016. During this assessment, he assessed on human right, worker welfare and gathering information from stakeholder (internal and external). |

Accompanying Persons: NIL

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

| Date | Time | Subject | AP | MJ | EW |
|--------------------|---------------|--|----|----|----|
| Tue, 12/01/2021 | 15.30 – 17.00 | Traveling from Jakarta – Jambi (GA-134) | √ | √ | √ |
| | 17.00 – 17.30 | Sultan Thaha Airport – Hotel | √ | √ | √ |
| Wed, 13/01/2021 | 08.00 – 08.30 | Opening meeting <ul style="list-style-type: none"> • Auditee Speech (Introduction of PIC, Profile of Certified Management Unit) • Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification) | √ | √ | √ |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| Date | Time | Subject | AP | MJ | EW |
|--------------------|---------------|---|----|----|----|
| | 09-00 – 12.00 | Field visit and interview to new member (extension scope) related to best management practices, occupational health and safety, worker welfare, environmental management and HCV. | √ | √ | √ |
| | 12.00 – 14.00 | Lunch Break | √ | √ | √ |
| | 14.00 – 17.00 | Document Review: <ul style="list-style-type: none"> • Legal & Land Rights • Social and Transparency • Environmental, Waste Management & HCV • Occupational Health & Safety • Best Management Practices • Worker Welfare • FFB traceability | √ | √ | √ |
| | | Consultation with external stakeholders (village head and local NGO's) | | | √ |
| Thu, 14/01/2021 | 08.00 – 12.00 | Field visit and interview to existing member related to best management practices, occupational health and safety, worker welfare, environmental management and HCV. | √ | √ | √ |
| | 12.00 – 14.00 | Lunch Break | √ | √ | √ |
| | 14.00 – 17.00 | Document Review: <ul style="list-style-type: none"> • Legal & Land Rights • Social and Transparency • Environmental, Waste Management & HCV • Occupational Health & Safety • Best Management Practices • Worker Welfare • FFB traceability | √ | √ | √ |
| | | Consultation with external stakeholders (government agencies of Muaro Bungo Regency) | | | √ |
| Fri, 15/01/2021 | 08.00 – 12.00 | Document Review Continuation | √ | √ | √ |
| | 12.00 – 14.00 | Lunch Break | √ | √ | √ |
| | 14.00 – 15.00 | Closing Meeting Preparation | √ | √ | √ |
| | 15.00 – 16.00 | Closing Meeting | √ | √ | √ |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| Date | Time | Subjects | Auditor |
|--------------------|---------------|--|---------|
| | | | AP |
| Fri, 12/03/2021 | 08.00 - 08.30 | Opening meeting <ul style="list-style-type: none"> Auditee Speech (Introduction of PIC, Profile of Certified Management Unit) Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification) | |
| | 08.30 – 09.30 | NCR Verification | √ |
| | 10.00 – 10.30 | Closing Meeting | √ |

Section 3: Assessment Findings

3.1 Normative requirement applied for this assessment:

- Click here to enter name of certified organization. Multiple Management Units / Time Bound Plan
- RSPO Principle and Criteria (P&C) 2018 for the Production of Sustainable Palm Oil
- RSPO Group Certification Standard 2016
- (*Insert Country*) National Interpretation (*Insert Year*) for RSPO P&C 2018
- Independent Smallholder Standard 2019

3.2 Multiple Management Units and Time Bound Plan

| Requirement | Assessment | Compliance |
|---|--|------------|
| Does the plan include all current subsidiaries, estates and mills that is under the control of the holding company? | Not applicable as this is group certification for independent smallholders. | N/A |
| Have all the estates and mills certified within five years after obtaining RSPO membership? | Not applicable as this is group certification for independent smallholders. | N/A |
| Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three-year from the date of acquisition. Certification plan for the new acquisition shall be available. | Not applicable as this is group certification for independent smallholders. | N/A |
| Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting? | Not applicable as this is group certification for independent smallholders. | N/A |
| Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised | Not applicable as this is group certification for independent smallholders. | N/A |
| Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised | Not applicable as this is group certification for independent smallholders. | N/A |
| Un-Certified Units or Holdings (<i>any non-compliance against the below shall be raised as Major Non-compliance</i>) | | |
| No replacement after dates defined in NIs Criterion 7.3: <ul style="list-style-type: none"> • Primary forest. • Any area required to maintain or enhance HCVs in accordance with RSPO P&C criterion 7.3. | According to email from RSPO 26 November 2019, KUD Makarti has no liability reported – and may proceed certification as planned. | Yes |
| Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure. | Not applicable as this is group certification for independent smallholders. | N/A |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | |
|--|--|-----|
| Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 2.2, 6.4, 7.5 and 7.6. <i>Note:</i> <i>The RSPO RaCP tracker shall be checked to confirm for any land conflicts/Liabilities https://www.rspo.org/certification/remediation-and-compensation/racp-tracker. The progress on the Liabilities shall be verified and reported.</i> <i>Please refer to BSI-RSPO Secretariat approval.</i> | Not applicable as this is group certification for independent smallholders. | N/A |
| Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 6.3. | Not applicable as this is group certification for independent smallholders. | N/A |
| Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1 | Not applicable as this is group certification for independent smallholders. | N/A |
| Did the company conduct internal audit against the uncertified management units requirement? If yes, a positive assurance statement shall be available. <i>Note: if the internal audit is conducted against the RSPO P&C only, it is a non-compliance.</i> | Yes. KUD Makarti conducted internal audit. For detail, see criterion E2.1.4. | Yes |
| Have there been any stakeholder (including NGO) consultation conducted? <i>Note: if there is any negative comment from the stakeholders, the assessment team is required directly consult with the stakeholder regarding the comment and resolutions.</i> | Yes. Audit team conducted stakeholder consultation with government agencies, village representatives/elder and previous land owner. The NGO's cannot contacted during the audit. There is no negative comments obtained during the public consultation. | Yes |

3.3 Progress of scheme smallholders and/or outgrowers (if applicable to this assessment)

| Progress of scheme smallholders or outgrowers towards compliance with relevant standards | | |
|--|---|-------------------|
| Requirement | Remarks | Compliance |
| Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years. | KUD Makarti is an independent smallholder, and does not receive FFB from outgrower. | Yes |

3.4 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were one (1) Critical; one (1) Opportunity For Improvement raised. The KUD Makarti Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity (ies) has been verified for it effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

| Non-conformity | | | |
|------------------------------------|---|---|----------------------------|
| NCR Ref # | 2011753-202101-M1 | Clause & Category (Critical / Minor) | A.1.4 Milestone B Critical |
| Date Issued | 15 January 2021 | Due Date | 15 April 2021 |
| Closed (Yes / No) | Yes | Date of nonconformity Closure | 12 March 2021 |
| Statement of Nonconformity: | Based on field visits and interviews with smallholders sampling, obtained information that there are smallholder plots whose operated by other people who are not the smallholder members as registered. However, there is no evidence of power of attorney for the plots | | |
| Requirement Reference: | All members can demonstrate understanding of membership requirements. | | |
| Objective Evidence: | Based on field visits, auditor team found: <ul style="list-style-type: none"> Plot on behalf of Surono (KT Sumber Tani A) managed by Muhadi who are not registered as land owners / members registered with ID number MKT.09.018. Plot on behalf of Murwati (KT Harapan Jaya) managed by Mardi who are not registered as land owners / members registered with ID MKT.01.020. The procedures and systems that have been established by KUD Makarti do not clearly explain the mechanisms related to land management changes. This includes buying and selling, inheritance and power of attorney for land management. | | |
| Corrections: | <ul style="list-style-type: none"> Based on the identification results of the ICS team, there are 15 members whose land management is handed over to other people (non-owners) Based on the results of the KUD Makarti Annual Member Meeting on February 18, 2021 which was attended by 159 members, it was agreed that changes would be made to the SOP on RSPO Member Registration. Group Manager issued SOP for "Pendaftaran Anggota Sertifikasi RSPO" No: 02 / SOP-KUD-MKRSM / II / 2021 dated February 2021 (revision of SOP for RSPO Certification Member Registration No: 02 / SOP-KUD-MKRSM / IV / 2019 dated 3 April 2019). In the SOP, it is stated in point 5 that: <i>5. "If the management or all kinds of activities related to membership or all KUD matters are carried out by other people / represented by other people,</i> | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|-------------------------------|---|
| | <p><i>then the owner is given power to the manager to participate in any activities related to the KUD program."</i></p> <ul style="list-style-type: none"> Based on the SOP mentioned above, the ICS board has been gathered the information related to land owners whose management is left to others. Evidence of power of attorney for the names of Abdul Malik, Galih Abijasa, Iis Marlina, Maidi, Mustomo, Slamet Priadi, Subakir and Suhertanto has been shown. Providing information to all members to prepare a plantation management statement letter in the RSPO certification program. KUD Provides a power of attorney for management and participates in all activities related to RSPO certification. |
| Root Cause Analysis: | <ul style="list-style-type: none"> Some land owners do not live in the village. Meanwhile, the current residence and the village are quite far away so that the management of the plot is left to trusted people / relatives. Some of the original land owners are old, so the management of the plots is left to trusted children / relatives. However, there has been no appointment yet to participate in activities related to compliance with RSPO certification. |
| Corrective Actions: | <p>The Group Manager assigned a team of internal audit units and registration units to identify periodically (each semester) the implementation of the new RSPO Certification Member Registration SOPs. If there are changes, a notification will be made to the members / land owners to prepare a power of attorney statement letter.</p> |
| Assessment Conclusion: | <p>Based on the results of the audit team verification and interviews with the ICS Group Manager, it is known that:</p> <ul style="list-style-type: none"> Efforts to correct this non-conformity have been discussed at the Annual Member Meeting (RAT) of KUD Makarti and it was agreed to be corrected by revising / issuing Member Registration SOPs. Identification of members whose management is transferred to parties other than land owners. Examples of proof of power of attorney for management have been shown in the names of Abdul Malik, Galih Abijasa, Iis Marlina, Maidi, Mustomo, Slamet Priadi, Subakir and Suhertanto. Preventive measures have been formulated by establishing an internal audit unit team and a registration unit to periodically identify the implementation of the new RSPO Certification Member Registration SOP. <p>Based on the notes above, this non-conformity is stated to have been fulfilled.</p> |

| Opportunity for Improvements | |
|-------------------------------------|--|
| OFI # | Description |
| OFI 1 | Organizing upkeep schedule to ensure all plot consistent with the GAP Procedures |
| OFI 2 | The group manager consistently monitoring the total of certified production versus the total product sold in palmtrace platform. |

| Positive Findings | |
|-------------------|---|
| PF # | Description |
| PF 1 | Commitment of management unit to implemented RSPO Independent Smallholder Standard. |

3.4.1 Status of Nonconformities Previously Identified and Observations

| Non-conformity | | | |
|------------------------------------|---|---|------------------|
| NCR Ref # | 1868372-202001-M1 | Clause & Category (Critical / Minor) | 4.6.5 Critical |
| Closed (Yes / No) | Yes | Date of nonconformity Closure | 13 February 2020 |
| Statement of Nonconformity: | <p>Group Manager KUD Makarti and Smallholder member cannot demonstrate Abdul Sakur (MKT.05.004) whose spraying weed using herbicide has fulfilled:</p> <ul style="list-style-type: none"> • training requirement; • apply herbicide in accordance with product label; • apply herbicide using appropriate protective equipment; | | |
| Requirement Reference: | <p>Pesticides shall only be handled, used or applied by persons who have completed the necessary training and shall always be applied in accordance with the product label. Appropriate safety and application equipment shall be provided and used. All precautions attached to the products shall be properly observed, applied, and understood by workers (see Criterion 4.7).</p> | | |
| Objective Evidence: | <p>Based on field visit to oil palm block of Abdul Sakur (MKT.05.004) found that the member spraying weed using herbicide. Blanket spraying with typical contact herbicide, sighted on weed. Based on interview, herbicide used was 5 liters of Supretox (a.i. Paraquat dichloride 276g/l) for 1 block of 2 Ha. However, the smallholder member and Group Manager:</p> <ul style="list-style-type: none"> • Not be able to demonstrate Abdul Sakur (MKT.05.004) has completed the necessary training; • Not be able to demonstrate Abdul Sakur (MKT.05.004) applied herbicide in correct dosage for specific target species, in accordance with product label; • Not be able to demonstrate Abdul Sakur (MKT.05.004) applied herbicide using appropriate protective equipment; | | |
| Corrections: | <ul style="list-style-type: none"> • Technical awareness on spraying activity containing of understanding on chemical use impact and type of weed species target, OSH aspect including agrochemical container disposal management; • Mr. Abdul Sakur be involved on Spraying Team program. | | |
| Root Cause Analysis: | <p>Mr. Abdul Sakur as a group member has little knowledge and understanding related to content of socialization which given by Group Manager/Cooperative related best practice in spraying activity and direction to using of Spraying Team</p> | | |

| | |
|-----------------------------------|--|
| | <p>when applying herbicide. Due to inadequate of Spraying Team members, then Mr. Abdul Sakur apply herbicide by himself.</p> |
| <p>Corrective Actions:</p> | <ul style="list-style-type: none"> • In depth socialization to all members related advantages of using Spraying Team on applying herbicides. Group Manager has conducted an inventory of smallholder members who are indicated to do spraying on their own. The inventory was carried out on 16-25 January 2020, against all smallholder member. Inventory by ICS found 24 smallholder member spraying herbicide themselves. • OHS Training and Socialization of the Spraying Unit Team (TUS) have been carried out by KUD Makarti in collaboration with PT. Bahari Gembira Ria as the FFB receiver and holds an OHS license. The training was held on 5 February 2020 with 24 smallholder members attending, including the 12 smallholder member whose spraying themselves based on the inventory from Group Manager and the ICS Team. Material presented includes: a. Socialization and direction to use the Spray Unit Team (TUS) for spraying activity on smallholder' plots; b. Dissemination and direction for using appropriate Personal Protective Equipment (PPE) if smallholders spray themselves. PPE can be obtained through borrowing at the Cooperative or provided themselves; c. KUD provides PPE spray for smallholder member who want to buy or borrow it; d. If smallholders do their own spraying, they shall do a health check at least once a year; e. Waste generated from the plantation upkeep (spraying and manuring) to be delivered to the KUD, and disposed according to the SOP for the Management of Used Chemical Containers owned by KUD Makarti; f. Recommendation to use a systemic herbicide (for example Basta) with the target of wide leaf weeds, grass and small weeds; g. The recommended dosage between 40-60 mL per 15 liters of water; h. Recommendation to use a "micronherbi" sprayer, for cost saving. • While for the remaining of 12 smallholders, the ICS conducted direct socialization in the field on 16-25 January 2020. The guidance materials included: the use of OHS PPE (spraying) and the socialization of the Spray Unit Team. Evidence of attendance and minutes of training is available at KUD Makarti. • Smallholder conducting medical check. The results of medical checks for 24 smallholders were carried out at Sungai Gelam District General Hospital. The medical examination was carried out by a general practitioner doctor and the results were in the form of a Healthy Body Certificate for each smallholder. • Statement letters dated 5 February 2020, from 24 smallholders whose indication to spray themselves. The contents of the statement: a commitment of smallholders Will not perform blanket spraying in the oil palm block and will use the services of the TUS Team when spraying. • Revised SOP on Management of Chemical Containers No. 19/SOP-KUD-MKRSM / IV / 2019, Rev.01; dated 7 February 2020. • Results of direct interviews with smallholders: <ol style="list-style-type: none"> 1. Abdul Sakur (MKT.05.003); last blanket spraying conducted in December 2019. Has received training on risk and hazard of individual spraying, OHS and management of herbicide container on 5 February 2020. Committed to using TUS when spraying and has understood the results of the training. There has been no spray activity to date. 2. Damin (MKT.03.004); last spraying conducted in December 2019 for Circle and Path, a type of herbicide used Round-up (Glyphosate) at a dose |

| | |
|-------------------------------|---|
| | <p>of 100 cc/5 liters of water. Attending the risk, hazard and OHS training and management of herbicide containers on February 5, 2020. Commit to using TUS services when spraying and understanding the results of the training. There has been no spray activity to date.</p> <p>3. Suroto (MKT.01.003); interview with son of Mr. Suroto (also a member of TUS). The last spraying activity on Suroto plot conducted in October 2019, for Circle and Path. Using a type of herbicide Supretox (Paraquat) with a dose of 125 cc/15 liters (cap). PPE used masks, plastic aprons, gloves and boots. Mr. Suroto attending the risk, hazard and OHS training and management of herbicide containers on February 5, 2020. Committed to using TUS services when spraying and has understood the results of the training. There has been no spray activity to date.</p> |
| Assessment Conclusion: | <p>Based on the results of field verification, the Corrective Action Plan that has been made has been effectively implemented. Therefore, this Major Non-Conformity is CLOSED satisfactorily.</p> <p>During this surveillance audit, the corrective action plan above are satisfactorily implemented.</p> |

| Non-conformity | | | |
|------------------------------------|---|---|------------------|
| NCR Ref # | 1868372-202001-M2 | Clause & Category (Critical / Minor) | 4.6.11 Critical |
| Closed (Yes / No) | Yes | Date of nonconformity Closure | 13 February 2020 |
| Statement of Nonconformity: | Group Manager KUD Makarti cannot demonstrate specific annual medical surveillance for herbicide operator; found in smallholder member Abdul Sakur (MKT.05.004) whose spraying weed using herbicide himself. | | |
| Requirement Reference: | Specific annual medical surveillance for pesticide operators, and documented action to treat related health conditions, shall be demonstrated. | | |
| Objective Evidence: | Based on field visit to oil palm block of Abdul Sakur (MKT.05.004) found that the member spraying weed using herbicide. Based on interview, herbicide used was 5 liters of Supretox (a.i. Paraquat dichloride 276g/l) for 1 block of 2 Ha. However, the smallholder member and Group Manager was not be able to demonstrate Abdul Sakur (MKT.05.004) carried out specific medical surveillance; | | |
| Corrections: | <ul style="list-style-type: none"> • Technical awareness on spraying activity containing of understanding on chemical use impact and type of weed species target, OSH aspect including agrochemical container disposal management; • Mr. Abdul Sakur be involved on Spraying Team program. | | |
| Root Cause Analysis: | Mr. Abdul Sakur as a group member has little knowledge and understanding related to content of socialization which given by Group Manager/Cooperative related best practice in spraying activity and direction to using of Spraying Team when applying herbicide. Due to inadequate of Spraying Team members, then Mr. Abdul Sakur apply herbicide by himself. | | |
| Corrective Actions: | <ul style="list-style-type: none"> • In depth socialization to all members related advantages of using Spraying Team on applying herbicides. Group Manager has conducted an inventory of smallholder members who are indicated to do spraying on their own. The | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|-------------------------------|---|
| | <p>inventory was carried out on 16-25 January 2020, against all smallholder member. Inventory by ICS found 24 smallholder member spraying herbicide themselves.</p> <ul style="list-style-type: none"> • OHS Training and Socialization of the Spraying Unit Team (TUS) have been carried out by KUD Makarti in collaboration with PT. Bahari Gembira Ria as the FFB receiver and holds an OHS license. The training was held on 5 February 2020 with 24 smallholder members attending, including the 12 smallholder member whose spraying themselves based on the inventory from Group Manager and the ICS Team. Material presented includes: OHS, PPE use, environmental aspect-impact, waste management, target species and use of appropriate active ingredient; requirement for medical check. • Smallholder conducting medical check. The results of medical checks for 24 smallholders were carried out at Sungai Gelam District General Hospital. The medical examination was carried out by a general practitioner doctor and the results were in the form of a Healthy Body Certificate for each smallholder. |
| Assessment Conclusion: | <p>Audit team accepted the root cause analysis related to lack of understanding, because this is year 1 (Initial Certification). Based on the results of field verification, the Corrective Action Plan that has been made has been effectively implemented. Therefore, this Major Non- Conformity is CLOSED satisfactorily.</p> <p>During this surveillance audit, the corrective action plan above are satisfactorily implemented.</p> |

| Non-conformity | | | |
|------------------------------------|---|---|--------------------|
| NCR Ref # | 1868372-202001-M3 | Clause & Category (Critical / Minor) | 4.7.3 (M) Critical |
| Closed (Yes / No) | Yes | Date of nonconformity Closure | 13 February 2020 |
| Statement of Nonconformity: | Group Manager KUD Makarti cannot demonstrate training in safe working practices and use of appropriate protective equipment such as smallholder member Abdul Sakur (MKT.05.004) whose spraying weed using herbicide himself. | | |
| Requirement Reference: | All workers involved in the operation shall be adequately trained in safe working practices (see Criterion 4.8). Adequate and appropriate protective equipment shall be available to all workers at the place of work to cover all potentially hazardous operations, such as pesticide application, machine operations, and land preparation, harvesting and, if it is used, burning. | | |
| Objective Evidence: | <p>Group Manager KUD Makarti established "Standar Operasional Prosedur Tim Unit Semprot No.53/SOP-KUD-MKRSM/IV/2019" dated 3 April 2019 whereby stated PPE for sprayer consist of apron, long sleeve coverall, masker, goggle, hat, gumboot, glove. Based on field visit to oil palm block of Abdul Sakur (MKT.05.004) found that the member spraying weed using herbicide. Based on interview, herbicide used was 5 liters of Supretox (a.i. Paraquat dichloride 276g/l) for 1 block of 2 Ha; while applying he uses masker, apron, boot.</p> <p>However, the smallholder member and Group Manager was not be able to demonstrate Abdul Sakur (MKT.05.004) have attend adequate training in safe working practices and using appropriate protective equipment when spraying herbicide.</p> | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|-----------------------------|--|
| Corrections: | <ul style="list-style-type: none"> • Technical awareness on spraying activity containing of understanding on chemical use impact and type of weed species target, OSH aspect including agrochemical container disposal management; • Mr. Abdul Sakur be involved on Spraying Team program. |
| Root Cause Analysis: | <p>Mr. Abdul Sakur as a group member has little knowledge and understanding related to content of socialization which given by Group Manager/Cooperative related best practice in spraying activity and direction to using of Spraying Team when applying herbicide. Due to inadequate of Spraying Team members, then Mr. Abdul Sakur apply herbicide by himself.</p> |
| Corrective Actions: | <ul style="list-style-type: none"> • In depth socialization to all members related advantages of using Spraying Team on applying herbicides. Group Manager has conducted an inventory of smallholder members who are indicated to do spraying on their own. The inventory was carried out on 16-25 January 2020, against all smallholder member. Inventory by ICS found 24 smallholder member spraying herbicide themselves. • OHS Training and Socialization of the Spraying Unit Team (TUS) have been carried out by KUD Makarti in collaboration with PT. Bahari Gembira Ria as the FFB receiver and holds an OHS license. The training was held on 5 February 2020 with 24 smallholder members attending, including the 12 smallholder member whose spraying themselves based on the inventory from Group Manager and the ICS Team. Material presented includes: a. Socialization and direction to use the Spray Unit Team (TUS) for spraying activity on smallholder' plots; b. Dissemination and direction for using appropriate Personal Protective Equipment (PPE) if smallholders spray themselves. PPE can be obtained through borrowing at the Cooperative or provided themselves; c. KUD provides PPE spray for smallholder member who want to buy or borrow it; d. If smallholders do their own spraying, they shall do a health check at least once a year; e. Waste generated from the plantation upkeep (spraying and manuring) to be delivered to the KUD, and disposed according to the SOP for the Management of Used Chemical Containers owned by KUD Makarti; f. Recommendation to use a systemic herbicide (for example Basta) with the target of wide leaf weeds, grass and small weeds; g. The recommended dosage between 40-60 mL per 15 liters of water; h. Recommendation to use a "micronherbi" sprayer, for cost saving. • While for the remaining of 12 smallholders, the ICS conducted direct socialization in the field on 16-25 January 2020. The guidance materials included: the use of OHS PPE (spraying) and the socialization of the Spray Unit Team. Evidence of attendance and minutes of training is available at KUD Makarti. • Smallholder conducting medical check. The results of medical checks for 24 smallholders were carried out at Sungai Gelam District General Hospital. The medical examination was carried out by a general practitioner doctor and the results were in the form of a Healthy Body Certificate for each smallholder. • Statement letters dated 5 February 2020, from 24 smallholders whose indication to spray themselves. The contents of the statement: a commitment of smallholders Will not perform blanket spraying in the oil palm block and will use the services of the TUS Team when spraying. • Revised SOP on Management of Chemical Containers No. 19/SOP-KUD-MKRSM / IV / 2019, Rev.01; dated 7 February 2020. |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|-------------------------------|---|
| | <ul style="list-style-type: none"> • Results of direct interviews with smallholders: <ol style="list-style-type: none"> 1. Abdul Sakur (MKT.05.003); last blanket spraying conducted in December 2019. Has received training on risk and hazard of individual spraying, OHS and management of herbicide container on 5 February 2020. Committed to using TUS when spraying and has understood the results of the training. There has been no spray activity to date. 2. Damin (MKT.03.004); last spraying conducted in December 2019 for Circle and Path, a type of herbicide used Round-up (Glyphosate) at a dose of 100 cc/5 liters of water. Attending the risk, hazard and OHS training and management of herbicide containers on February 5, 2020. Commit to using TUS services when spraying and understanding the results of the training. There has been no spray activity to date. 3. Suroto (MKT.01.003); interview with son of Mr. Suroto (also a member of TUS). The last spraying activity on Suroto plot conducted in October 2019, for Circle and Path. Using a type of herbicide Supretox (Paraquat) with a dose of 125 cc/15 liters (cap). PPE used masks, plastic aprons, gloves and boots. Mr. Suroto attending the risk, hazard and OHS training and management of herbicide containers on February 5, 2020. Committed to using TUS services when spraying and has understood the results of the training. There has been no spray activity to date. |
| Assessment Conclusion: | <p>Audit team accepted the root cause analysis related to lack of understanding, because this is year 1 (Initial Certification). Based on the results of field verification, the Corrective Action Plan that has been made has been effectively implemented. Therefore, this Major Non- Conformity is CLOSED satisfactorily.</p> <p>During this surveillance audit, the corrective action plan above are satisfactorily implemented.</p> |

| Non-conformity | | | |
|------------------------------------|--|---|--------------------|
| NCR Ref # | 1868372-202001-M4 | Clause & Category (Critical / Minor) | 5.3.2 (M) Critical |
| Closed (Yes / No) | Yes | Date of nonconformity Closure | 13 February 2020 |
| Statement of Nonconformity: | Group Manager KUD Makarti cannot demonstrate control/monitoring of agrochemical container disposal according to procedure; found in smallholder member Abdul Sakur (MKT.05.004) whose spraying weed using herbicide himself. | | |
| Requirement Reference: | All chemicals and their containers shall be disposed of responsibly. | | |
| Objective Evidence: | <p>Group Manager of KUD Makarti has prepared the procedure on disposed empty chemical container as per "Standar Operasional Prosedur Pengelolaan Wadah Bekas Kimia No.19/SOP-KUD-MKRSM/IV/2019".</p> <p>Based on field visit to oil palm block of Abdul Sakur (MKT.05.004) found that the member spraying weed using herbicide. Based on interview, herbicide used was 5 liters of Supretox (a.i. Paraquat dichloride 276g/l) for 1 block of 2 Ha. However, the smallholder member and Group Manager was not be able to demonstrate Abdul Sakur (MKT.05.004) disposed off agrochemical container in accordance to procedure.</p> | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|-----------------------------|--|
| Corrections: | <ul style="list-style-type: none"> • Technical awareness on spraying activity containing of understanding on chemical use impact and type of weed species target, OSH aspect including agrochemical container disposal management; • Mr. Abdul Sakur be involved on Spraying Team program. |
| Root Cause Analysis: | <p>Mr. Abdul Sakur as a group member has little knowledge and understanding related to content of socialization which given by Group Manager/Cooperative related best practice in spraying activity and direction to using of Spraying Team when applying herbicide. Due to inadequate of Spraying Team members, then Mr. Abdul Sakur apply herbicide by himself.</p> |
| Corrective Actions: | <ul style="list-style-type: none"> • In depth socialization to all members related advantages of using Spraying Team on applying herbicides. Group Manager has conducted an inventory of smallholder members who are indicated to do spraying on their own. The inventory was carried out on 16-25 January 2020, against all smallholder member. Inventory by ICS found 24 smallholder member spraying herbicide themselves. • OHS Training and Socialization of the Spraying Unit Team (TUS) have been carried out by KUD Makarti in collaboration with PT. Bahari Gembira Ria as the FFB receiver and holds an OHS license. The training was held on 5 February 2020 with 24 smallholder members attending, including the 12 smallholder member whose spraying themselves based on the inventory from Group Manager and the ICS Team. Material presented includes: a. Socialization and direction to use the Spray Unit Team (TUS) for spraying activity on smallholder' plots; b. Dissemination and direction for using appropriate Personal Protective Equipment (PPE) if smallholders spray themselves. PPE can be obtained through borrowing at the Cooperative or provided themselves; c. KUD provides PPE spray for smallholder member who want to buy or borrow it; d. If smallholders do their own spraying, they shall do a health check at least once a year; e. Waste generated from the plantation upkeep (spraying and manuring) to be delivered to the KUD, and disposed according to the SOP for the Management of Used Chemical Containers owned by KUD Makarti; f. Recommendation to use a systemic herbicide (for example Basta) with the target of wide leaf weeds, grass and small weeds; g. The recommended dosage between 40-60 mL per 15 liters of water; h. Recommendation to use a "micronherbi" sprayer, for cost saving. • While for the remaining of 12 smallholders, the ICS conducted direct socialization in the field on 16-25 January 2020. The guidance materials included: the use of OHS PPE (spraying) and the socialization of the Spray Unit Team. Evidence of attendance and minutes of training is available at KUD Makarti. • Smallholder conducting medical check. The results of medical checks for 24 smallholders were carried out at Sungai Gelam District General Hospital. The medical examination was carried out by a general practitioner doctor and the results were in the form of a Healthy Body Certificate for each smallholder. • Statement letters dated 5 February 2020, from 24 smallholders whose indication to spray themselves. The contents of the statement: a commitment of smallholders Will not perform blanket spraying in the oil palm block and will use the services of the TUS Team when spraying. • Revised SOP on Management of Chemical Containers No. 19/SOP-KUD-MKRSM / IV / 2019, Rev.01; dated 7 February 2020. |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|-------------------------------|---|
| | <ul style="list-style-type: none"> • Results of direct interviews with smallholders: <ol style="list-style-type: none"> 1. Abdul Sakur (MKT.05.003); last blanket spraying conducted in December 2019. Has received training on risk and hazard of individual spraying, OHS and management of herbicide container on 5 February 2020. Committed to using TUS when spraying and has understood the results of the training. There has been no spray activity to date. 2. Damin (MKT.03.004); last spraying conducted in December 2019 for Circle and Path, a type of herbicide used Round-up (Glyphosate) at a dose of 100 cc/5 liters of water. Attending the risk, hazard and OHS training and management of herbicide containers on February 5, 2020. Commit to using TUS services when spraying and understanding the results of the training. There has been no spray activity to date. 3. Suroto (MKT.01.003); interview with son of Mr. Suroto (also a member of TUS). The last spraying activity on Suroto plot conducted in October 2019, for Circle and Path. Using a type of herbicide Supretox (Paraquat) with a dose of 125 cc/15 liters (cap). PPE used masks, plastic aprons, gloves and boots. Mr. Suroto attending the risk, hazard and OHS training and management of herbicide containers on February 5, 2020. Committed to using TUS services when spraying and has understood the results of the training. There has been no spray activity to date. |
| Assessment Conclusion: | <p>Audit team accepted the root cause analysis related to lack of understanding, because this is year 1 (Initial Certification). Based on the results of field verification, the Corrective Action Plan that has been made has been effectively implemented. Therefore, this Major Non- Conformity is CLOSED satisfactorily.</p> <p>During this surveillance audit, the corrective action plan above are satisfactorily implemented.</p> |

| Non-conformity | | | |
|------------------------------------|--|---|-----------------|
| NCR Ref # | 1868372-202001-N1 | Clause & Category (Critical / Minor) | 2.2.2 Minor |
| Closed (Yes / No) | Yes | Date of nonconformity Closure | 15 January 2021 |
| Statement of Nonconformity: | Group Manager and member of KUD Makarti cannot demonstrate the boundary pegs are clearly demarcated and visibly maintained. | | |
| Requirement Reference: | Legal boundaries shall be clearly demarcated and visibly maintained. | | |
| Objective Evidence: | Based on field visit to sample of individual farmer plot, dated 8 January 2020: <ol style="list-style-type: none"> 1. In Farmer Group Sri Rejeki A (06), smallholder member Acah Nurmala (MKT.06.005) oil palm block; 3 out of 4 boundary pegs cannot be located. 2. In Farmer Group Monco Warno A (02), smallholder member Suparjo (MKT.02.001) oil palm block; 2 out of 4 boundary pegs cannot be located. 3. In Farmer Group Sido Maju (04), smallholder member Eni Setiyaningsih (MKT.04.019) oil palm block; 3 out of 4 boundary pegs cannot be located. | | |
| Corrections: | Reinstall missing boundary pegs to smallholders sampled by external auditor. | | |

| | |
|-------------------------------|---|
| Root Cause Analysis: | - Lack of understanding/awareness of maintaining boundaries, because the members usually mark their plots using frond stacking. - Indicate to irresponsible parties to destroying the boundary pegs. |
| Corrective Actions: | <ul style="list-style-type: none"> • Conduct monitoring of boundary pegs by team (annual report basis) • Reinstall of broken/lose boundary pegs |
| Assessment Conclusion: | Audit team accepted the root cause analysis related to lack of understanding, because this is year 1 (Initial Certification). Audit team have accepted the corrective action plan. The effectiveness of corrective action taken will be verified during subsequent Surveillance Assessment. During this surveillance audit, the corrective action plan above are satisfactorily implemented. |

| Non-conformity | | | |
|------------------------------------|--|---|-----------------|
| NCR Ref # | 1868372-202001-N2 | Clause & Category (Critical / Minor) | 4.6.10 Minor |
| Closed (Yes / No) | Yes | Date of nonconformity Closure | 15 January 2021 |
| Statement of Nonconformity: | Group Manager KUD Makarti cannot demonstrate control/monitoring of agrochemical container disposal according to procedure; found in smallholder member Abdul Sakur (MKT.05.004) whose spraying weed using herbicide himself. | | |
| Requirement Reference: | Proper disposal of waste material, according to procedures that are fully understood by workers and managers shall be demonstrated (see Criterion 5.3). | | |
| Objective Evidence: | Based on field visit to oil palm block of Abdul Sakur (MKT.05.004) found that the member spraying weed using herbicide. Based on interview, herbicide used was 5 liters of Supretox (a.i. Paraquat dichloride 276g/l) for 1 block of 2 Ha. However, the smallholder member and Group Manager was not be able to demonstrate Abdul Sakur (MKT.05.004) disposed off agrochemical container in accordance to procedure. | | |
| Corrections: | Technical awareness on spraying activity containing of understanding on chemical use impact and type of weed species target, OSH aspect including agrochemical container disposal management; | | |
| Root Cause Analysis: | Lack of understanding of the members related risk of hazardous waste (chemical containers) management. | | |
| Corrective Actions: | <ul style="list-style-type: none"> • In depth socialization to all members related advantages of using Spraying Team on applying herbicides. • Informed to all members to giving chemical containers to Cooperative. • Monitoring to all members that chemical containers disposal at plot or backyard is prohibited (monthly report). | | |
| Assessment Conclusion: | Audit team accepted the root cause analysis related to lack of understanding, because this is year 1 (Initial Certification). Audit team have accepted the corrective action plan. Some of the corrective action have been carried out. The effectiveness of corrective action taken will be verified during subsequent Surveillance Assessment. | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|--|--|
| | During this surveillance audit, the corrective action plan above are satisfactorily implemented. |
|--|--|

| Opportunity for Improvement | |
|-----------------------------|-------------|
| OFI# | Description |
| OFI 1 | Nil |

3.4.2 Summary of the Nonconformities and Status

| CAR Ref. | Category (Critical / Minor) | P&C Indicator | Issued Date | Status & Date (Closure) |
|--------------------------|-----------------------------|------------------|-----------------|---------------------------|
| Previous findings | | | | |
| 1868372-202001-M1 | Critical | 4.6.5 | 9 January 2020 | Close on 13 February 2020 |
| 1868372-202001-M2 | Critical | 4.6.11 | 9 January 2020 | Close on 13 February 2020 |
| 1868372-202001-M3 | Critical | 4.7.3 | 9 January 2020 | Close on 13 February 2020 |
| 1868372-202001-M4 | Critical | 5.3.2 | 9 January 2020 | Close on 13 February 2020 |
| 1868372-202001-N1 | Minor | 2.2.2 | 9 January 2020 | Close on 15 January 2021 |
| 1868372-202001-N2 | Minor | 4.6.10 | 9 January 2020 | Close on 15 January 2021 |
| Current finding | | | | |
| 2011753-202101-M1 | Critical | A1.4 Milestone B | 15 January 2021 | Close on 12 March 2021 |

3.5 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss KUD Makarti Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

| List of Stakeholders contacted | |
|--|---|
| <p>Internal Stakeholders</p> <p>Previous land owner:</p> <ul style="list-style-type: none"> Mr. Jumirin Mr. Wagimin Mr. Sukardi Mr. Abdul Muin Mr. Istopo | <p>Union/Contractors/Local Communities</p> <ul style="list-style-type: none"> Mr. Kuncoro Muni (Sido Mukti Village Secretary) Mr. Hadi (FFB transporter coordinator) |
| <p>Government Departments</p> <ul style="list-style-type: none"> Environmental office of Muaro Jambi Regency Department of Plantation and Livestock, Plantation Division in Muaro Jambi Regency Department of Cooperative and Trade of Muaro Jambi Regency | <p>NGO</p> <p>NIL</p> |

| Stakeholders comment | |
|----------------------|--|
| 1 | <p>Feedbacks: Sido Mukti Village Head</p> <p>Mr. Kuncoro Muni (Sido Mukti Village Secretary)</p> <ul style="list-style-type: none"> Sido Mukti was a new village, expansion from original Petaling Jaya Village in 11 September 2011, and the community was coming in as transmigration program since 1986. Sido Mukti Village has public facility such as religious house (masjid and Hindu temple), Medical clinic, pre-school and primary school. A number of community member have social insurance register "BPJS Mandiri" and "KIS/Kartu Indonesia Sehat". The first oil palm plantation cooperation was sets up with PT. Bahari Gembira Ria in 1995. The cooperation in form of four-year development, after planting. The smallholder continues to sending FFB to PT. BGR until now. PT. BGR is applying FFB purchase price as per "Aturan Penetapan Harga Beli TBS Petani" from Plantation Service. The Sido Mukti village official fully support the implementation of RSPO P&C by KUD Makarti. The smallholder and farmer in Sido Mukti village feels abundant assistant provided related to technical BMP for oil palm plantation from Yayasan Setara and SNV Indonesia, in the past 3 years. <p>Management Responses:</p> <p>KUD Makarti have no further comment. KUD Team accepted the comments from village officials.</p> <p>Audit Team Findings:</p> <p>No further comment. Audit team record as positive findings.</p> |
| 2 | <p>Feedbacks: FFB Transporter Coordinator</p> <p>Mr. Hadi</p> <ul style="list-style-type: none"> KUD Makarti is part of collective management program from PT. Bahari Gembira Ria since 1995, under program called Bina Tani; PT. Bahari Gembira Ria carried out development in form of crop monitoring and continue with follow up action. The goal is a standardize FFB quality. A number of time, coaching related to best management practice for oil palm plantation; PT. Bahari Gembira Ria sets out the FFB purchase price based on "Dinas Perkebunan" and did not received FFB outside the current plasma supply base; |

| | |
|-----------------|---|
| | <ul style="list-style-type: none"> - In managing the hazardous waste, KUD Makarti does not cooperates with PT. Bahari Gembira Ria. <p>Management Responses:</p> <ul style="list-style-type: none"> - KUD Makarti adding information for first point; KUD Makarti was established in 2013 and operates in 2014. KUD Makarti itself originated from Petaling Jaya village expansion (KUD Makarti). The oil palm plantation development circa same year as KUD Makarti. <p>Audit Team Findings:</p> <p>No further comment. Audit team record as positive findings.</p> |
| <p>3</p> | <p>Feedbacks: Plantation Agency of Muaro Jambi Regency Mr. Hendri Agustian (Head of Plantation Division)</p> <ul style="list-style-type: none"> - The communication between officials and government is good; - All members of the KUD Makarti have been registered as a Letter of Plantation Cultivation List (STD-B: Surat Tanda Daftar Perkebunan) since August 2019. - Farmer of KUD Makarti is located in other areas of use Area/APL: <i>Area Penggunaan Lain</i> and there is no overlap in the production forest area and/or protected area. - The area owned by the farmer of the KUD Makarti does not overlap with the area that has been under the rights of business/HGU and/or mining power. - Department of Plantation and Livestock in Muaro Jambi Reency has never received a complaint report related to land and / or environmental pollution that occurred in the area of KUD Makarti member. - Related to replanting program and its funding, the regency officials will continue to assist the issuance process. <p>Management Responses:</p> <ul style="list-style-type: none"> - KUD Makarti has documentary evidence of legal ownership in te form of "Sertifikat Hak Milik". All member joined in the group has a land title of SHM and there is no SKT (Surat Keterangan). The document was kept and controlled by KUD Makarti. - Grievance resolution mechanism regulated under "SOP Pengaduan Anggota" No. No.09/SOP-KUD-MJ/III/2019 as an internal grievance and for external in the form of "<i>SOP Penanganan Perselisihan dan Keluhan untuk Pihak Eksternal</i> No.43/SOP-KUD-MJ/III/2019", dated 20 March. The SOP for internal grievance describe that: <ul style="list-style-type: none"> ▪ Members can make suggestions or complaints (can be published) to the farmer group or directly to the complaint unit KUD Makarti in the form of oral, written, telephone or electronic message (SMS, email etc.). ▪ Complaints through farmer groups; Then the farmer group must convey to the Group Manager KUD Makarti, then the officer appointed by Group manager KUD Makarti will record the complaint in the member's suggestion book. <p>If the complaint is important and needs to be kept confidential, then the report or complaint from the member will be recorded in the important complaint book member which is not published.</p> <p>Audit Team Findings:</p> <p>Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit.</p> |
| <p>4</p> | <p>Feedbacks: Environmental Agency of Muaro Jambi Regency Mr. Andi (Head of Environmental Agency)</p> <ul style="list-style-type: none"> - All of Members of KUD Makarti has applied for the registration of Environmental management and monitoring (SPPL: Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan) statements to the Environment Office of Muaro Jambi Regency. - KUD Makarti has supplementing the administrative requirements of land legality documents and other requirements (map of the farmer's plantation location, the coordinates of each Persil, plant description, planting year, etc.). |

| | |
|-----------------|---|
| | <ul style="list-style-type: none"> - The Environment Department of Muaro Jambi has reviewing the social and environmental impact aspects of the farmers who submitted members of the KUD Makarti. Environmental aspects such as erosion, water pollution, soil pollution, waste management, forest fires and land have been included in the statement letter. - The Environment Agency never received reports of land related complaints and/or environmental pollution that occurred in the area of farmers members of the KUD Makarti. - There is a suggestion: <ul style="list-style-type: none"> ▪ For the KUD Makarti, the District Environment Office of Muaro Jambi asked to be able to report the environmental management and monitoring activities as a whole, every year according to SPPL document. ▪ Environmental management reports, especially the management of chemicals and chemical packaging (fertilizer/inner bag packaging and herbicide/pesticide packaging) ▪ Conduct observations and identification of the member's land related to Riparian (<i>Sempadan Sungai</i>). <p>Management Responses:</p> <ul style="list-style-type: none"> - Related to SPPL that has been agreed between the Environment office of Muaro Jambi and the farmer of KUD Makarti. KUD Makarti has prepared environmental management and monitoring by planning and socializing Management to all members of the KUD Makarti farmer. Some plan of action to be done, among others: <ul style="list-style-type: none"> ▪ The socialization related to environmental management either in the plantation area or in residential areas. ▪ To provide training related to hazardous waste management to all farmers of the KUD Makarti members. ▪ Doing waste management in the plantation area or in the residential environment also on office of KUD Makarti. ▪ Providing garbage bin in the office of KUD Makarti that has been done separation: organic, Inorganic and hazardous waste. ▪ All environmental management and monitoring activities will be reported every 6 months which is addressed to the Environmental Office of Muaro Jambi Regency. - Hazardous waste management reports have been reported every 3 months, the latest was in the period Oct-Dec 2020 to DLH Muaro Jambi Regency. - KUD Makarti will identify the member's lands that have Riparian (<i>Sempadan Sungai</i>) and then will conduct socialization related to Riparian (<i>Sempadan Sungai</i>) management if any. <p>Audit Team Findings: Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit. It is suggestion, that farmers in the KUD Makarti can understand well related to the environmental management and monitoring.</p> |
| <p>5</p> | <p>Feedbacks: Cooperative and Trade Agency of Muaro Jambi Regency Mr. Khariadi (Head of Department of Cooperative and Trade of Muaro Jambi Regency) Mr. Yasir (Secretaries of Department of Cooperative and Trade of Muaro Jambi Regency)</p> <ul style="list-style-type: none"> - Supervision per 3 months and annually has been conducted; With good results - KUD Makarti has a financial report that has been carried out by the public accountant - KUD Makarti has had the NIB: Nomor Induk Berusaha and NIK: Nomor Induk Koperasi <p>KUD Makarti has also socialized about membership Manager as a participant of BPJS employment and BPJS healthcare.</p> <p>Management Responses: KUD Makarti has the requirement of legality document, namely:</p> <ul style="list-style-type: none"> ▪ Cooperative : KUD Makarti |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | |
|--|---|
| | <ul style="list-style-type: none"> ▪ Legal Entity number establishment : 315/Kep.Bup/KOPERINDAG/201 ▪ Legal Entity date of establishment : 25/05/2013 ▪ Number of basic budget changes (latest) : 446/Kep.Bup/DISKOPERINDAG/2015 ▪ Date of the basic budget Change (latest) : 17/11/2015 ▪ Last RAT Date : 22/02/2017 ▪ Cooperative parent number (NIK) : 1505080024001 ▪ Status NIK : Already certified <p>The socialization of BPJS Ketenagakerjaan and BPJS Kesehatan was conducted on 18 November 2019, which was attended by 13 members of KUD.</p> |
| Audit Team Findings: | |
| Acknowledge by the auditor as a positive response, and will be monitored at each subsequent audit. | |

| List of land owner / user contacted | | | | | |
|--|---------------------------|----------------|----------------------|---------------------------------|--|
| Name | Years of ownership / used | Land area (ha) | Agreement (Yes / No) | Agreement base on FPIC (Yes/No) | Compliance on the agreement terms and conditions |
| Jumirin | ±10 year | 2.00 | Yes | Yes | Comply |
| Wagimin | ±10 year | 2.00 | Yes | Yes | Comply |
| Sukardi | ±10 year | 2.00 | Yes | Yes | Comply |
| Abdul Muin | ±10 year | 2.00 | Yes | Yes | Comply |
| Istopo | ±10 year | 2.00 | Yes | Yes | Comply |

| Previous land owner / user comment | |
|---|--|
| | <p>Feedbacks:</p> <p>Previous Land Owner</p> <ul style="list-style-type: none"> ▪ Mr. Jumirin ▪ Mr. Wagimin ▪ Mr. Sukardi ▪ Mr. Abdul Muin ▪ Mr. Istopo <ul style="list-style-type: none"> - The process of transferring land ownership is carried out well, there is no coercion and problems related to land. - Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by land owners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. - The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a <i>Surat Keterangan Jual Beli Lahan</i>. <p>So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.</p> |
| Management Responses: | |

| | |
|--|--|
| | <ul style="list-style-type: none"> - The process of transferring land ownership rights (land sale and purchase) has not experienced problems or conflicts, either internal or external. - As a member of KUD Makarti, the land sale and purchase process requires a legality document and proof of land sale and purchase (<i>Surat Keterangan Jual Beli Lahan</i>) from the Village Office. - The right as a member of KUD Makarti will be processed freely and voluntarily for the new land owner. The rights of the new land owner (as a member of KUD Makarti) will be communicated according to established procedures. <p>There is a member's savings for replanting preparation, so if there is a transfer of land ownership and a new membership, the KUD Makarti will confirm with the related parties (sellers, buyers and KUD Makarti Chairman) to explain the replanting savings rights owned by the old members and provide the opportunity to new members whether to continue the savings or take the rights to the replanting savings.</p> |
| | <p>Audit Team Findings: Audit team record as positive findings. In the next audit, consultation will be carried out with the previous land owners</p> |

3.6 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope remains appropriate. Based on the results of this audit, it is concluded that KUD Makarti has complied with the RSPO Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system continues to achieve its intended outcomes. Therefore, it is recommended that the certification of KUD Makarti is continued.

| Report prepared by | Acceptance of Assessment Conclusion |
|---|---|
| Name: Andi Pratama Pasaribu | Name: Sufyan Sahuri |
| Company Name: PT BSI Indonesia | Company Name: KUD Makarti |
| Title: Lead Auditor | Title: Group Manager ICS KUD Makarti |
| Signature:  | Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i>  |
| Date: 23 April 2021 | Date: 23 April 2021 |

Appendix A: Summary of Findings

| Criterion / Indicator | Assessment Findings | Compliance | |
|---|--|---|-----------------|
| <p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p> | | | |
| <p>Criteria 1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p> | | | |
| <p>Eligibility</p> | <p>E Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). | <p>Legal formation: KUD Makarti has fulfil the legal regulation related to palm oil plantation for smallholder as follows:</p> <ul style="list-style-type: none"> • The deed of establishment of the cooperative is based on the notarial deed of Rahmadhani Hidayat, SH, M.Kn number 60 dated 18 August 2015 • Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 31.771.738.7-331.000 on behalf KUD Makarti. • Each smallholder plots in KUD Makarti has had registration of cultivation letter (Surat Tanda Daftar Budidaya/STDB) that issued by plantation agency of Muaro Jambi District on 2017. • KUD Makarti has certified as active organization by Ministry of Cooperative on 27 September 2017 (Certificate No. 1505080024001). • Registration of Tanda Daftar Perusahaan (TDP) from Badan Pelayanan Terpadu Satu Pintu on behalf of KUD Makarti number 503/08/233/BPTSP/V/2013 dated 29 May 2013. • Sighted the evidence of land legality of each persil. Based on sample taken (20 samples) during this audit obtain information of land legality status as follows: | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| No | Name | Farmer Group | ID | SHM | STDB | SPPL | Area (Ha) |
|----|-----------------------|-------------------|----------------|------|-----------------------|------|-----------|
| 1 | Rasmani | Barokah | MKT.0 5.018 | 2083 | 525/2 583/2 017 | - | 2.03 |
| 2 | Murwati | Harapan Jaya A | MKT.0 1.020 | 2265 | 525/2 938/2 017 | - | 2.02 |
| 3 | Darmanto | Sumber Tani A | MKT.0 9.019 | 2526 | 525/2 960/2 017 | - | 1.96 |
| 4 | Surono | Sumber Tani A | MKT.0 9.018 | 2260 | 525/2 961/2 017 | - | 2.14 |
| 5 | Sri Suliningsih | Monco Warno A | MKT.0 2.024 | 2492 | 525/2 940/2 017 | - | 1.91 |
| 6 | Tuwajak | Barokah | MKT.1 1.043 | 719 | 525/2 917/2 017 | - | 1.00 |
| 7 | Sodikin | Barokah | MKT.1 1.029 | 781 | 525/2 930/2 017 | - | 0.49 |
| 8 | Nakum | Sumber Raharjo | MKT.0 8.001 | 2087 | 525/2 693/2 017 | - | 2.01 |
| 9 | Amin Kukuh Mujiono | Sumber Raharjo | MKT.0 8.004 | 2 | 525/2 699/2 017 | - | 1.91 |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | | | | | | | |
|--|--|----|---------------------|----------------|-------------|------|-----------------|---|------|
| | | 10 | Suparno | Sumber Raharjo | MKT.0 8.003 | 2108 | 525/2 703/2 017 | - | 2.08 |
| | | 11 | Ridingson Tumanggor | Sri Rezeki A | MKT.0 6.024 | 2523 | 525/2 641/2 017 | - | 2.07 |
| | | 12 | Wakidi | Sri Rezeki A | MKT.0 6.025 | 2525 | 525/2 633/2 017 | - | 1.94 |
| | | 13 | Suwarno | Sri Rezeki A | MKT.0 6.026 | 2280 | 525/2 638/2 017 | - | 2.01 |
| | | 14 | Sukasno | Monco Warno B | MKT.0 3.001 | 2477 | 525/2 564/2 017 | - | 1.97 |
| | | 15 | Abdul Sakur | Monco Warno B | MKT.0 3.002 | 2023 | 525/2 565/2 017 | - | 2.00 |
| | | 16 | Warnun | Monco Warno B | MKT.0 3.003 | 2034 | 525/2 566/2 017 | - | 1.96 |
| | | 17 | Narti | Sumber Tani A | MKT.0 9.010 | 2655 | 525/2 590/2 017 | - | 1.97 |
| | | 18 | Usman | Sumber Tani A | MKT.0 9.011 | 2554 | 525/2 592/2 017 | - | 2.13 |
| | | 19 | Sarmin | Sumber Tani A | MKT.0 9.012 | 2242 | 525/2 587/2 017 | - | 2.04 |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | | | | | |
|--------------|-------|---------------|-------------|------|-----------------|---|-------|
| 20 | Kuwat | Sumber Tani A | MKT.0 9.006 | 2547 | 525/2 586/2 017 | - | 2.01 |
| Total | | | | | | | 37.65 |

Auditor note:

SHM: Sertifikat Hak Milik (Private Land Owner)

STDB: Surat Tanda Daftar Budidaya (registration of cultivation letter)

SPPL: Surat Pernyataan Pengelolaan Lingkungan (Statement of Environmental Management)

Fair and transparent decision making and governance

KUD Makarti has appointed Mr. Sufyan Sahuri as Group Manager ICS according to joint declaration letter "Deklarasi bersama untuk terlibat dalam sertifikasi RSPO KUD Makarti Kecamatan Sungai Gelam, Kabupaten Muaro Jambi, Provinsi Jambi" dated 4 May 2020.

KUD Makarti has a Supervisory Agency which functions to supervise the operational and financial activities of cooperatives. Internal audits are carried out every 4 months (May, September and January). The audit results are then bundled, and the results submitted during annual meeting.

Based on the results of the latest audit, Group Manager ICS and his board has distributed the proceeds from the sale of RSPO certified products for the following purposes:

- 30% for replanting savings
- 30% for RSPO certification
- 30% for ICS incentives.
- 8% in preparation for recruiting new members.
- 2% for social funds.

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|---|-----------------|
| | | <p>Based on the interviews with supervisory agency staff, it was found that the distribution of these funds had been carried out well.</p> <p>Signed or thumb printed Smallholder Declaration from all smallholder members</p> <p>All smallholder members have signed joint declaration document regarding to agreement to comply with organizational rules and implementation of RSPO Independent Smallholder Standard. Sighted the joint declaration document of new member on behalf of Amin Kukuh Mujiono, Surono, Tuwajak (as new member) and Nakum, Kuwat etc (existing member). Those documents stated:</p> <p><i>Today, Monday 4 May 2020 at KUD Makarti, Sido Mukti Village, all of us management, employees and farmer groups within the scope of KUD Makarti agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of KUD Makarti, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that KUD Makarti as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Sufyan Sahuri will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of KUD Makarti and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all KUD administrators, members and employees.</p> | |
| <p>Milestone A</p> | <p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.</p> | <p>Group Manager KUD Makarti has set the job description for all level of board of KUD Makarti, committee, staff, admin etc on 28 July 2018. Job and responsibility of each level of group manager, committee, secretary, treasurer etc has been written in document job description as follows:</p> <ul style="list-style-type: none"> • Group Manager: Sufyan Sahuri | <p>Complied</p> |

| | | | |
|--|--|---|--|
| | | <ul style="list-style-type: none"> • FFB Monitoring Unit • Register suggest and member complaint unit. • Socialization Unit • Internal Audit • Integrated pest management Unit • Firefighting Unit • Fertilizer and chemical monitoring unit • Environmental Unit • Occupational Health and Safety Unit • Farmer Group <ol style="list-style-type: none"> 1. Harapan Jaya: 20 members 2. Monco Warno A: 23 members 3. Monco Warno B: 11 members 4. Sido Maju: 21 members 5. Sido Mulyo: 22 members 6. Sri Rezeki A: 31 members 7. Sri Rezeki B: 17 members 8. Sumber Raharjo: 23 members 9. Sumber Tani A: 18 members 10. Sumber Tani B: 23 members 11. Barokah: 43 members Total 252 members • Member • Etc | |
|--|--|---|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|---|---|-----------------------|
| <p>Milestone B</p> | <p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management | <p>Group manager has showed the evidence of:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance Based on the results of the latest audit, Group Manager ICS and his board has distributed the proceeds from the sale of RSPO certified products for the following purposes: <ul style="list-style-type: none"> • 30% for replanting savings • 30% for RSPO certification • 30% for ICS incentives. • 8% in preparation for recruiting new members. • 2% for social funds. Those detail of premium sharing agreement has been signed by all cooperative members (202 members without new members) on August 2020. • Sustainable financial management KUD Makarti has a Supervisory Agency which functions to supervise the operational and financial activities of cooperatives. Internal audits are carried out every 4 months (May, September and January). The audit results are then bundled, and the results submitted during annual meeting. According to the last financial report on 31 December 2020, financial condition of KUD Makarti is presented fairly | <p>Complied</p> |
| <p>Criteria 1.2 Smallholders have the capacity to effectively manage their farm.</p> | | | |
| <p>Eligibility</p> | <p>Not Applicable</p> | <p>Not Applicable</p> | <p>Not Applicable</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|---|-----------------|
| <p>Milestone A</p> | <p>Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.</p> | <p>KUD Makarti has showed the evidence of training related to RSPO implementation that held within 2020 such as best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record, sales and stock). Sighted the record of training as follows:</p> <p>Smallholders</p> <p>a) Best Management Practices training held by the Perkumpulan Alam Hijau Indonesia in the period March - August 2020. Due to the Covid 19 pandemic, training activities should not involve too many participants, so this activity was carried out in stages with 13 trainers. The modules delivered include:</p> <p>Module 1: FFB sorting in the field, harvesting and transportation. Module 2: upkeep Module 3: plantation assessment Module 4: fertilization Module 5: pest and disease control</p> <p>The sequence of BMP training activities is as follows:</p> <ul style="list-style-type: none"> • September 7, 2020, attended by 25 farmers from KT Sumber Raharjo • September 7, 2020, attended by 20 farmers from KT Monco Warno A, Barokah, Harapan Jaya, Sumber Tani B, Sumber Raharjo. • September 8, 2020, attended by 20 farmers from KT Harapan Jaya • September 8, 2020, attended by 25 farmers from KT Sido Mulyo | <p>Complied</p> |
|--------------------|---|---|-----------------|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|--|--|
| | | <ul style="list-style-type: none"> • September 8, 2020, attended by 25 farmers from KT Sumber Tani B, Harapan Jaya, Monco Warno B, Monco Warno A • September 9, 2020, attended by 30 farmers from KT Sri Rezeki A. • September 9, 2020, attended by 15 farmers from KT Sido Maju. • 9 September 2020 attended by 15 farmers from KT Barokah. • September 10, 2020, attended by 25 farmers from KT Sumber Tani B. • September 10, 2020, attended by 15 farmers from KT Barokah. • September 10, 2020, attended by 20 farmers from KT Barokah. • September 10, 2020, attended by 20 farmers from KT Monco Warno A. <p>b) Firefighting training on 19 October 2020, facilitated by ICS. Attended by 30 participants from KT Barokah.</p> <p>c) Firefighting training on 19 October 2020, facilitated by ICS. Attended by 25 participants from KT Sumber Tani.</p> <p>Capacity Building for Board of ICS</p> <p>a) Special training for chemical weeding team (TUS/Tim Unit Semprot) dated 25 January 2020, facilitated by a international NGO namely SNV Indonesia (Stichting Nederlandse Vrijwilligers). Attended by 6 TUS members.</p> <p>b) Personal Protective Equipment/PPE usage training for chemical weeding team on 5 February 2020. Facilitated by agronomy team of PT Bahari Gembira Ria, attended by 28 participants.</p> <p>c) Best management practices training for ICS Boards on 20 February 2020, facilitated by SNV and attended by 14 participants.</p> | |
|--|--|--|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|---|------------|
| | | <ul style="list-style-type: none"> d) Management of cooperative training on 13 February 2020, facilitated by SNV. Attended by 18 participants (board of ICS). e) Internal audit training on 2 March 2020, facilitated by SNV. Attended by 17 participants (board of ICS). f) Cooperative competency training and competency certification held by the Professional Certification Body Financial Service Cooperative on 9 - 13 December 2019. Attended by Sufyan Sahuri and Alfihatul Hakim. g) Group dynamics training on 15 – 16 December 2020, facilitated by <i>Fasilitator Daerah</i>. Attended by 32 participants (board of ICS). h) Socialization about the sale of RSPO certified products (FFB / CPO / PK / PKO / PKE) at every meeting with smallholders. | |
| <p>Milestone B</p> | <p>Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale</p> | <p>KUD Makarti has conducted GAP training for all their member (see detail in indicator 1.2 milestone A). In addition, KUD also provide smallholder guidance in 'Buku Pintar' that provide information of FFB production, manuring, weeding, pruning etc.</p> <p>KUD Makarti has conducted soil sampling and leaf sampling facilitated by Centre de Cooperation Internationale en Recherche Agronomique Pour le Development (CIRAD) from France. Within February 2020 CIRAD has conduct soil and leaf sampling and sent the sample to Socfin. Parameter test was N-Kjehdahl, P-Total, K-Total, Ca-Total, Mg-Total (Soil) and pH, C-Organic, N-Kjehdahl, Sandy Texture, Clay Texture, Loamy Texture, K-exchange, Ca-exchange, Mg-exchange and Na-exchange (leaf). The recommended types of fertilizers are N, P, K and Mg. Each smallholder has his own fertilizer recommendation.</p> <p>Based on field observation and interview with smallholder sampling of obtained information that all member has following the fertilizer recommendation especially on right dosage. Previously the smallholder only uses the fertilizer based on other smallholder advices.</p> | <p>OFI</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|--|-----------------|
| | | <p>KUD Makarti has provided GAP Hand Book namely '<i>Buku Pintar Untuk Petani Kelapa Sawit Untuk Anggota ICS KUD Makarti</i>'. Those books covering information of structure organization, HCV, list of protected animal potential risk of harvesting activity, monthly harvesting, chemical weeding, manuring and pruning record period 2020 – 2021.</p> <p>During the audit, auditor also check the recapitulation of manuring, chemical weeding and pruning period 2020. Based on that document obtained information related to manuring activity each smallholder. For example, smallholder on behalf of Kuwat has applied fertilizer such as TSP on February 2020, Urea on 18 June 2020 and NPK on 18 October 2020 and also EFB application.</p> <p>OFI: Organizing upkeep schedule to ensure all plot consistent with the GAP procedures.</p> | |
| <p>Criteria 1.3 Smallholders implement good agricultural practices (GAP) on their farms.</p> | | | |
| <p>Eligibility</p> | <p>Smallholders commit to implementing good agricultural practices on their farms. (see appendix 1 for details needed in declaration).</p> | <p>Group Manager of KUD Makarti has prepared the procedure on BMP for agronomy under name "Standar Operasional Prosedur".</p> <p>The procedure covers:</p> <ul style="list-style-type: none"> • Land Clearing Procedure – under name "SOP Pembukaan Lahan No.20/SOP-KUD/MKRSM/IV/2019"; • Nursering Procedure – under name "SOP Pembibitan Kelapa Sawit No.21/SOP-KUD-MKRSM/IV/2019"; • Pest and disease control Procedure – under "SOP Pengendalian PHT No. 22/SOP-KUD-MKRSM/IV/2019", described of analysis of survey result, control of pest and disease; • Manuring/Fertilizing Procedure – under "SOP Pemupukan No.16/SOP-KUD-MKRSM/IV/2019", described the type of fertilizer, storage, application, | <p>Complied</p> |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--|--|--|--|
| | | <ul style="list-style-type: none"> • Manuring/Fertilizing Procedure – under “SOP Pemupukan No.16/SOP-KUD-MKRSM/IV/2019”, described the type of fertilizer, storage, application, • Harvesting practice Procedure – under name “SOP Panen No.14/SOP-KUD-MKRSM/IV/2019”, described the harvesting practice, criteria of harvesting, FFB quality, frond pruning, • Pesticide handling and management –under name “SOP Pengelolaan Wadah Bekas Kimia No.19/SOP-KUD-MKRSM/IV/2019”, described the pesticide usage instruction, emergency procedure to avoid intoxication. <p>During this audit, the auditor teams has taken 23 smallholder sample from each farmer group as follows:</p> <p>a) New Member:</p> <ul style="list-style-type: none"> • KT Barokah: 3 members • KT Harapan Jaya: 1 member • KT Sumber tani A: 2 members • KT Monco Warno A: 1 member <p>Total: 7 members</p> <p>b) Current member:</p> <ul style="list-style-type: none"> • KT Sumber Raharjo: 3 members • KT Sri Rezeki A: 3 members • KT Monco Warno B: 3 members • KT Sumber Tani A: 4 members <p>Total: 13 members</p> <p>Based on field visit and interview with respective smallholder obtained information that the smallholders have following the smallholder’s</p> | |
|--|--|--|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|---|-----------------|
| | | <p>declaration above such as zero burning, no longer use paraquat, using proper PPE during agrochemical application, no underage worker etc.</p> | |
| <p>Milestone A</p> | <p>Smallholders complete training on Good Agriculture Practices (GAP).</p> | <p>KUD Makarti has showed the evidence of training related to RSPO implementation that held within 2020 such as best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record, sales and stock). Sighted the record of training as follows:</p> <p>Smallholders</p> <p>a) Best Management Practices training held by the Perkumpulan Alam Hijau Indonesia in the period March - August 2020. Due to the Covid 19 pandemic, training activities should not involve too many participants, so this activity was carried out in stages with 13 trainers. The modules delivered include:</p> <p>Module 1: FFB sorting in the field, harvesting and transportation. Module 2: upkeep Module 3: plantation assessment Module 4: fertilization Module 5: pest and disease control</p> <p>The sequence of BMP training activities is as follows:</p> <ul style="list-style-type: none"> • September 7, 2020, attended by 25 farmers from KT Sumber Raharjo • September 7, 2020, attended by 20 farmers from KT Monco Warno A, Barokah, Harapan Jaya, Sumber Tani B, Sumber Raharjo. • September 8, 2020, attended by 20 farmers from KT Harapan Jaya | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|---|--|
| | | <ul style="list-style-type: none"> • September 8, 2020, attended by 25 farmers from KT Sido Mulyo • September 8, 2020, attended by 25 farmers from KT Sumber Tani B, Harapan Jaya, Monco Warno B, Monco Warno A • September 9, 2020, attended by 30 farmers from KT Sri Rezeki A. • September 9, 2020, attended by 15 farmers from KT Sido Maju. • 9 September 2020 attended by 15 farmers from KT Barokah. • September 10, 2020, attended by 25 farmers from KT Sumber Tani B. • September 10, 2020, attended by 15 farmers from KT Barokah. • September 10, 2020, attended by 20 farmers from KT Barokah. • September 10, 2020, attended by 20 farmers from KT Monco Warno A. <p>b) Firefighting training on 19 October 2020, facilitated by ICS. Attended by 30 participants from KT Barokah.</p> <p>c) Firefighting training on 19 October 2020, facilitated by ICS. Attended by 25 participants from KT Sumber Tani.</p> <p>Capacity Building for Board of ICS</p> <p>a) Special training for chemical weeding team (TUS/Tim Unit Semprot) dated 25 January 2020, facilitated by SNV. Attended by 6 TUS members.</p> | |
|--|--|---|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|---|-----------------|
| | | <ul style="list-style-type: none"> b) Personal Protective Equipment/PPE usage training for chemical weeding team on 5 February 2020. Facilitated by agronomy team of PT Bahari Gembira Ria, attended by 28 participants. c) Best management practices training for ICS Boards on 20 February 2020, facilitated by SNV and attended by 14 participants. d) Management of cooperative training on 13 February 2020, facilitated by SNV. Attended by 18 participants (board of ICS). e) Internal audit training on 2 March 2020, facilitated by SNV. Attended by 17 participants (board of ICS). f) Cooperative competency training and competency certification held by the Professional Certification Body Financial Service Cooperative on 9 - 13 December 2019. Attended by Sufyan Sahuri and Alfihatul Hakim. g) Group dynamics training on 15 – 16 December 2020, facilitated by <i>Fasilitator Daerah</i>. Attended by 32 participants (board of ICS). h) Socialization about the sale of RSPO certified products (FFB / CPO / PK / PKO / PKE) at every meeting with smallholders. | |
| <p>Milestone B</p> | <p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p> | <p>In general, the smallholders have implemented GAP in accordance with the SOPs and training that has been delivered. The GAP training covering harvesting, fertilization, weed control, monitoring of pest attacks and so on since RSPO preparation on 2018 until this surveillance audit.</p> <p>Based on the results of field visits to farmers' plots, the host plant <i>Turnera subulata</i> was planted. In addition, during the field visit there was also evidence of the use of rats' natural enemies, namely owls (<i>Tyto alba</i>) in controlling rat pests. For example, in the smallholder plot on behalf of Nakum - KT Sumber Raharjo. Based on the explanation of GM ICS, it is known that each KT has been equipped</p> | <p>Complied</p> |

| | | with 1 barn owl box in an effort to provide natural predators to control the rat population. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|--|-------------|------|-----------------|------|-----------|------|------|-----------|---|---------|---------|-------------|------|-----------------|---|------|---|---------|----------------|-------------|------|-----------------|---|------|---|----------|---------------|-------------|------|-----------------|---|------|---|--------|---------------|-------------|------|-----------------|---|------|---|----------------|---------------|-------------|------|-----------------|---|------|----------|
| Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Criteria 2.1 Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Eligibility | Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1). | KUD Makarti has provide land ownership database that covered the information of member name and number, land ownership status (private land title/village head letter), total area, coordinate and land status. Its database attached with brief maps. | Complied | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Milestone A | Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right. | Based on document verification, all smallholders taken as sample can demonstrated their land ownership evidence as follows: <table border="1" data-bbox="1137 842 1951 1386"> <thead> <tr> <th>No</th> <th>Name</th> <th>Farmer Group</th> <th>ID</th> <th>SHM</th> <th>STDB</th> <th>SPPL</th> <th>Area (Ha)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Rasmani</td> <td>Barokah</td> <td>MKT.0 5.018</td> <td>2083</td> <td>525/2 583/2 017</td> <td>-</td> <td>2.03</td> </tr> <tr> <td>2</td> <td>Murwati</td> <td>Harapan Jaya A</td> <td>MKT.0 1.020</td> <td>2265</td> <td>525/2 938/2 017</td> <td>-</td> <td>2.02</td> </tr> <tr> <td>3</td> <td>Darmanto</td> <td>Sumber Tani A</td> <td>MKT.0 9.019</td> <td>2526</td> <td>525/2 960/2 017</td> <td>-</td> <td>1.96</td> </tr> <tr> <td>4</td> <td>Surono</td> <td>Sumber Tani A</td> <td>MKT.0 9.018</td> <td>2260</td> <td>525/2 961/2 017</td> <td>-</td> <td>2.14</td> </tr> <tr> <td>5</td> <td>Sri Sulningsih</td> <td>Monco Warno A</td> <td>MKT.0 2.024</td> <td>2492</td> <td>525/2 940/2 017</td> <td>-</td> <td>1.91</td> </tr> </tbody> </table> | No | Name | Farmer Group | ID | SHM | STDB | SPPL | Area (Ha) | 1 | Rasmani | Barokah | MKT.0 5.018 | 2083 | 525/2 583/2 017 | - | 2.03 | 2 | Murwati | Harapan Jaya A | MKT.0 1.020 | 2265 | 525/2 938/2 017 | - | 2.02 | 3 | Darmanto | Sumber Tani A | MKT.0 9.019 | 2526 | 525/2 960/2 017 | - | 1.96 | 4 | Surono | Sumber Tani A | MKT.0 9.018 | 2260 | 525/2 961/2 017 | - | 2.14 | 5 | Sri Sulningsih | Monco Warno A | MKT.0 2.024 | 2492 | 525/2 940/2 017 | - | 1.91 | Complied |
| No | Name | Farmer Group | ID | SHM | STDB | SPPL | Area (Ha) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Rasmani | Barokah | MKT.0 5.018 | 2083 | 525/2 583/2 017 | - | 2.03 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | Murwati | Harapan Jaya A | MKT.0 1.020 | 2265 | 525/2 938/2 017 | - | 2.02 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | Darmanto | Sumber Tani A | MKT.0 9.019 | 2526 | 525/2 960/2 017 | - | 1.96 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | Surono | Sumber Tani A | MKT.0 9.018 | 2260 | 525/2 961/2 017 | - | 2.14 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | Sri Sulningsih | Monco Warno A | MKT.0 2.024 | 2492 | 525/2 940/2 017 | - | 1.91 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | | | | | | | | |
|--|--|----|------------------------|-------------------|----------------|------|-----------------------|---|------|--|
| | | 6 | Tuwajak | Barokah | MKT.1 1.043 | 719 | 525/2 917/2 017 | - | 1.00 | |
| | | 7 | Sodikin | Barokah | MKT.1 1.029 | 781 | 525/2 930/2 017 | - | 0.49 | |
| | | 8 | Nakum | Sumber Raharjo | MKT.0 8.001 | 2087 | 525/2 693/2 017 | - | 2.01 | |
| | | 9 | Amin Kukuh Mujiono | Sumber Raharjo | MKT.0 8.004 | 2 | 525/2 699/2 017 | - | 1.91 | |
| | | 10 | Suparno | Sumber Raharjo | MKT.0 8.003 | 2108 | 525/2 703/2 017 | - | 2.08 | |
| | | 11 | Ridingson Tumanggor | Sri Rezeki A | MKT.0 6.024 | 2523 | 525/2 641/2 017 | - | 2.07 | |
| | | 12 | Wakidi | Sri Rezeki A | MKT.0 6.025 | 2525 | 525/2 633/2 017 | - | 1.94 | |
| | | 13 | Suwarno | Sri Rezeki A | MKT.0 6.026 | 2280 | 525/2 638/2 017 | - | 2.01 | |
| | | 14 | Sukasno | Monco Warno B | MKT.0 3.001 | 2477 | 525/2 564/2 017 | - | 1.97 | |
| | | 15 | Abdul Sakur | Monco Warno B | MKT.0 3.002 | 2023 | 525/2 565/2 017 | - | 2.00 | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | | | | | | | | | |
|-------------|---|---|--------|---------------|-------------|------|-----------------|---|------|----------|--|
| | | 16 | Warnun | Monco Warno B | MKT.0 3.003 | 2034 | 525/2 566/2 017 | - | 1.96 | | |
| | | 17 | Narti | Sumber Tani A | MKT.0 9.010 | 2655 | 525/2 590/2 017 | - | 1.97 | | |
| | | 18 | Usman | Sumber Tani A | MKT.0 9.011 | 2554 | 525/2 592/2 017 | - | 2.13 | | |
| | | 19 | Sarmin | Sumber Tani A | MKT.0 9.012 | 2242 | 525/2 587/2 017 | - | 2.04 | | |
| | | 20 | Kuwat | Sumber Tani A | MKT.0 9.006 | 2547 | 525/2 586/2 017 | - | 2.01 | | |
| | | Total | | | | | | | | 37.65 | |
| Milestone B | Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries. | <p>Based on the Standard Operational Procedure of Smallholders Boundary Pole Installation and Maintenance No: 40 / SOP-KUD-MKRSM / IV / 2019. In this procedure it is stipulated that:</p> <ol style="list-style-type: none"> 1. Each smallholder who is a member of KUD MAKARTI is required to have a boundary pole. 2. Ensure confirmation of boundary pole with other smallholders (surrounding plots). 3. Install tin iron with a depth of 1.5 meters and a minimum height of half a meter on outside corner. This is to prevent land dispute with others. 4. Give a striking and easily recognizable colour to the boundary poles of your land, for example by using blue, red, gray, yellow, white paint. | | | | | | | | Complied | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|--|-----------------|
| | | <p>5. Strengthen the planting position of the boundary poles from national land agency/BPN if it has been certified as private ownership title.</p> <p>6. Give a marker such as a sign or signpost which contains a notification made of a steel plate, which states that the land ownership.</p> <p>Based on the results of field visits to all sample farmers, it is known that each farmer's plot has a legal boundary poles in the form of a cast poles.</p> | |
| <p>Criteria 2.2</p> | | | |
| <p>Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p> | | | |
| <p>Eligibility</p> | <p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p> | <p>Based on document verification, most plots originated from transmigration land ownership or land purchase from each villager. Through the public consultation with village head and government agencies of Muaro Jambi Regency obtain information that there are no indigenous people around the smallholder plots.</p> <p>However, based on the public consultation with village representatives obtained information that some plot have been transferred from the transmigration participant to the others. According to the result of interview with village representatives and previous land owner concluded that:</p> <ul style="list-style-type: none"> - The process of transferring land ownership is carried out well, there is no coercion and problems related to land. - Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by land owners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|--|-----------------|
| | | <p>heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition.</p> <ul style="list-style-type: none"> - The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a <i>Surat Keterangan Jual Beli Lahan</i>. <p>So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.</p> | |
| <p>Milestone A</p> | <p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p> | <p>Based on document verification, most plots originated from transmigration land ownership or land purchase from each villager. Through the public consultation with village head and government agencies of Muaro Jambi Regency obtain information that there are no indigenous people around the smallholder plots.</p> <p>However, based on the public consultation with village representatives obtained information that some plot have been transferred from the transmigration participant to the others. According to the result of interview with village representatives and previous land owner concluded that:</p> <ul style="list-style-type: none"> - The process of transferring land ownership is carried out well, there is no coercion and problems related to land. - Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by land owners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. - The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a <i>Surat Keterangan Jual Beli Lahan</i>. | <p>Complied</p> |

| | | | |
|---|--|---|-----------------|
| | | <p>So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.</p> | |
| <p>Milestone B</p> | <p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p> | <p>Based on document verification, most plots originated from transmigration land ownership or land purchase from each villager. Through the public consultation with village head and government agencies of Muaro Jambi Regency obtain information that there are no indigenous people around the smallholder plots.</p> <p>However, based on the public consultation with village representatives obtained information that some plot have been transferred from the transmigration participant to the others. According to the result of interview with village representatives and previous land owner concluded that:</p> <ul style="list-style-type: none"> - The process of transferring land ownership is carried out well, there is no coercion and problems related to land. - Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by land owners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. - The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a <i>Surat Keterangan Jual Beli Lahan</i>. <p>So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.</p> | <p>Complied</p> |
| <p>Criteria 2.3 The right to use the land is not disputed by indigenous peoples, local communities or other users</p> | | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|--|-----------------|
| <p>Eligibility</p> | <p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).</p> | <p>Based on document verification and interview village head and government agencies of Muaro Jambi Regency obtain information that currently there is no land disputes between the smallholders or with indigenous people, local communities or other users.</p> <p>All smallholder members have signed joint declaration document regarding to agreement to comply with organizational rules and implementation of RSPO Independent Smallholder Standard. Sighted the joint declaration document of new member on behalf of Amin Kukuh Mujiono, Surono, Tuwajak (as new member) and Nakum, Kuwat etc (existing member). Those documents stated:</p> <p><i>Today, Monday 4 May 2020 at KUD Makarti, Sido Mukti Village, all of us management, employees and farmer groups within the scope of KUD Makarti agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of KUD Makarti, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that KUD Makarti as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Sufyan Sahuri will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of KUD Makarti and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all KUD administrators, members and employees.</p> <p>In addition, they also had a land conflict settlement procedure (SOP No : 76/SOP-KUD-MKRSM/XI/2020 effective since 4 November 2020). In the procedure it is explained that if there is a land conflict, the settlement that will be carried out is through a kinship approach involving the village head and community leaders.</p> | <p>Complied</p> |
|--------------------|---|--|-----------------|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|---|---|---|----------|
| Milestone A | There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve | Based on document verification and interview village head and government agencies of Muaro Jambi Regency obtain information that currently there is no land disputes between the smallholders or with indigenous people, local communities or other users. | Complied |
| Milestone B | There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve | Based on document verification and interview village head and government agencies of Muaro Jambi Regency obtain information that currently there is no land disputes between the smallholders or with indigenous people, local communities or other users. | Complied |
| Criteria 2.4 | | | |
| Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation. | | | |
| Eligibility | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | Based on document verification (overlay of operational map and regional spatial map of Jambi Province), there is no smallholder's area classified as national parks or protected areas. In addition, based on public consultation with government agencies in Muaro Jambi Regency obtained information that there is no national parks or protected areas surrounding the smallholders plot. During the field visit sighted that whole area of smallholder plots bordered or surrounded with private land areas. | Complied |
| Milestone A | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | Based on document verification (overlay of operational map and regional spatial map of Jambi Province), there is no smallholder's area classified as national parks or protected areas. In addition, based on public consultation with government agencies in Muaro Jambi Regency obtained information that there is no national parks or protected areas surrounding the smallholders plot. During the field visit sighted that whole area of smallholder plots bordered or surrounded with private land areas. | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|---|----------|
| Milestone B | Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1). | Based on document verification (overlay of operational map and regional spatial map of Jambi Province), there is no smallholder's area classified as national parks or protected areas. In addition, based on public consultation with government agencies in Muaro Jambi Regency obtained information that there is no national parks or protected areas surrounding the smallholders plot. During the field visit sighted that whole area of smallholder plots bordered or surrounded with private land areas. | Complied |
| Criteria 2.5 For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users, based on a simplified FPIC approach. | | | |
| Eligibility | For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1). | Based on document verification and interview with Group Manager and ICS board obtained information that whole land originated from government transmigration program. Since that time, there is no new land expansion or new planting. During the field visit, sighted all the palm oil is in mature age. According to the interview with smallholders sample obtained information that there is no land expansion since the transmigration period. | Complied |
| Milestone A | A Smallholders complete training on how to conduct a simplified FPIC approach. | Based on document verification and interview with Group Manager and ICS board obtained information that whole land originated from government transmigration program. Since that time, there is no new land expansion or new planting. During the field visit, sighted all the palm oil is in mature age. According to the interview with smallholders sample obtained information that there is no land expansion since the transmigration period. | Complied |

| | | | |
|---|--|--|----------|
| Milestone B | Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change. | Based on document verification and interview with Group Manager and ICS board obtained information that whole land originated from government transmigration program. Since that time, there is no new land expansion or new planting. During the field visit, sighted all the palm oil is in mature age. According to the interview with smallholders sample obtained information that there is no land expansion since the transmigration period. | Complied |
| <p>Principle 3: Respect human rights, including workers’ rights and conditions Safeguard human rights and protect workers’ rights, ensuring safe and decent working conditions.</p> | | | |
| <p>Criteria 3.1 There is no use of forced labour.</p> | | | |
| Eligibility | Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1). | Group Manager has established decree as per “Surat Keputusan Nomor: 14/SK/ICS/KUD-MKT/IV/2019”, dated 8 April 2019 related Prohibition of Discrimination, Forced and Trafficked Labour, explaining: <ul style="list-style-type: none"> - “<i>Setiap orang memiliki kesempatan dan hak yang sama terkait hak azasi manusia</i>” – All men are equal in right and obligation related to human rights; - “<i>Anggota KUD Makarti dilarang melakukan tindakan diskriminasi (warna kulit, suku, jenis kelamin, afiliasi politik, dan lain-lain) atas dasar apapun</i>” – smallholder member of KUD Makarti prohibited from discriminative action (skin color, tribe, sex, political affiliation) based on any reason; - “<i>Dilarang melakukan tindakan kerja paksa terhadap tenaga kerja ataupun orang lain dalam situasi apapun</i>” – Prohibit forced labor for worker or other person in any condition; | Complied |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--|--|---|--|
| | | <p>- <i>"Dilarang melakukan tindakan perdagangan orang/tenaga kerja dalam bentuk apapun"</i> - Prohibit to conduct human/worker trafficking in any form;</p> <p>This policy was socialized to all farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> <p>Each smallholder has signed the official statement to follows all the KUD Makarti’s policy to fulfill the RSPO Independent Smallholders standard. The commitment available in smallholders personal files in KUD file cabinets.</p> <p>Based on list of members of KUD Makarti period December 2020 that KUD Makarti has had member of Female member of 252 smallholder members; consist of old member as many 202 members and the new member as many 50 (per April 2020). Up to December 2020, a member of the KUD Makarti consists of 222 male members and 30 members of the women.</p> <p>Smallholder of KUD Makarti in term of labour hiring;</p> <p>A worker recruited/hired by smallholder it is the villagers around the estate (Sidomukti village), although not cover the possibility of that workers associated as family members. Nevertheless, in this recruitment also remain done professionally done with the signing of cooperation agreement between the land owners (farmers) with workers.</p> | |
|--|--|---|--|

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--|--|--|--|
| | | <p>All workers who work at the KUD Makarti Plantation are local residents / communities, i.e Sidomukti Village, Mingkung Village, Petaling Jaya Village and Trimulya Jaya Village.</p> <p>In terms of hiring workers, the ICS KUD Makarti Management has made a Work Agreement with workers, which explains the rights and obligations of workers the list of workers are attached, including the determination of workers' wages, discrimination and force labour policy, for example:</p> <ol style="list-style-type: none"> 1) Work Agreement Letter dated 17 July 2020 which was signed by both parties (job provider and recipient). The work agreement between the farmer on behalf of Sukamto (MKT.11.007 of Barokah farmers group) and Ahmad Timbul as a harvest worker. 2) Work Agreement Letter dated 17 July 2020 which was signed by both parties (job provider and recipient). The work agreement between the farmer on behalf of Sri Sulningsih (ID: MKT.02.024) of Manco Warno farmers group) and Pak Heriyanto as a harvest worker. 3) Work Agreement Letter dated 3 March 2020 which was signed by both parties (job provider and recipient). The work agreement between the farmer on behalf of Subagyo (ID: MKT.01.002) of Harapan Jaya farmers group) and Pak Suyono as a harvest worker. 4) Work Agreement Letter TIM TUS dated 2 April 2020 which was signed by both parties (job provider and recipient). The work agreement between the ICS Group Manager on behalf of Sufyan Sahuri and Pak Rahmat Krisjayanto as a TIM TUS Sparayer. <p>The work agreement it is also explained that if there is a cancellation of the Work Agreement due to death, even though the period of the agreement has not ended, there is a violation or action that is not justified, this Work Agreement will be canceled. If the worker intends</p> | |
|--|--|--|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|--|-----------------|
| | | <p>to resign, then the worker is obliged to submit his resignation to the plantation owner.</p> <p>Based on the KUD Makarti employee list for the period 2020, there are a total of 90 workers. All workers are people who live in the village around the KUD Makarti plantation (100%). The villagers around KUD Makarti are ex-transmigrants and 100% male as field workers at KUD Makarti.</p> | |
| <p>Milestone A</p> | <p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents including but not limited to passports; • Payment of recruitment fees by workers; • Contract substitution; • Involuntary overtime; • Lack of freedom of workers to resign; • Penalty for termination of employment; • Debt bondage; • Withholding of wages | <p>KUD Makarti has provided training to farmers and their workers (Harvesters, fertilizers and sprayers) on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapan Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> <p>The material provided at the training includes:</p> <ol style="list-style-type: none"> 1) Fair employment practices: <ul style="list-style-type: none"> - There is no identity holder (KTP-Identity Card) - No recruitment fees - No voluntary overtime - Members' freedom to resign - There are no penalties for resigning - No bonded work - There is no withholding wages 2) Compliance with the minimum age of workers as regulated by regional, provincial or national regulations (Law No. 13 of 2003) | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|--|-----------------|
| | | <p>3) Not placing children in hazardous work 4) Placing adult supervision of child laborers working in the field 5) Ensure that children's rights to education are respected and are not restricted.</p> <p>Providers of the training materials was ICS KUD Makarti (Mr. Subagyo and Mr. Sofyan Sahuri). Where Sofyan Sahuri has the competence and experience, including:</p> <ul style="list-style-type: none"> - Banking service training in Palembang, 25-29 June 2012 - Indonesian SNV Top BMP Training, 25-30 March 2016 - Cooperative Competency Training and SKKNI KJK competency test, 9-13 December 2019 - Training on RSPO requirements by SNV Indonesia: RSPO P&C, FPIC, HCV and HCS, K3, P3K as well as internal audits and Group Dynamics Training on 15-16 December 2020. | |
| <p>Milestone B</p> | <p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p> | <p>All workers in the plot, including their families, have the right of access to obtain the Work Agreement documents. This Agreement Letter is made in 3 (three) copies which can be held by each party, including their family members.</p> <p>In the Work Contract between Plantation Owners and Plantation Workers, it is explained that workers have the right:</p> <ol style="list-style-type: none"> 1) Receive payment from the owner of the plantation for their work, 2) Workers can apply for vacation leave and sick leave permits, but workers are required to find replacements in terms of harvest work because they cannot be postponed. <p>Based on field visits to harvest activities in the plot of Ibu Sri Suliningsih (ID: MKT.02.024 – KT Monco Warno A) and the harvester namely Bpk. Heriyanto, plot of Bp. Subroto (ID: MKT.01.007 – KT Harapan Jaya and the harvester namely Bpk. Sugiyanto, it was proven</p> | <p>Complied</p> |

| | | | |
|---|--|---|----------|
| | | that no labor practices were found that were not in accordance with KUD Makarti policies and statements contained in the work agreement. | |
| Criteria 3.2 | | | |
| Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions. | | | |
| Eligibility | <p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. <p>(Refer to appendix 1).</p> | <p>KUD Makarti has a policy regarding the prohibition of employing minors through Decree “Surat Keputusan Nomor: 14/SK/ICS/KUD-MKT/IV/2019”, dated 8 April 2019 related Prohibition of Discrimination, Forced and Trafficked Labour:</p> <ol style="list-style-type: none"> 1. For KUD Makarti members not to employ children under 17 years of age. 2. And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs. <p>This policy refers to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labor.</p> <p>Each smallholder has signed the official statement to follows all the KUD Makarti’s policy to fulfill the RSPO Independent Smallholders standard. The commitment available in smallholders personal files in KUD file cabinets.</p> <p>This policy was socialized to all farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|---|-----------------|
| | | <p>KUD Makarti farmers have signed statements/declarations that the farmers are committed to not using child labor. This statement is stated in the "RSPO Certification Commitment" on number 8; that "Ensure that there are no child labor practices in plantation operations and stop the practice of child labor that is still running".</p> | |
| <p>Milestone A</p> | <p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. | <p>KUD Makarti has a policy regarding the prohibition of employing minors through Decree "Surat Keputusan Nomor: 14/SK/ICS/KUD-MKT/IV/2019", dated 8 April 2019 related Prohibition of Discrimination, Forced and Trafficked Labour:</p> <ol style="list-style-type: none"> 1. For KUD Makarti members not to employ children under 17 years of age. 2. And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs. <p>This policy refers to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labor.</p> <p>This policy was socialized to all farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapan Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> <p>Based on field visits to harvest activities in the plot of Ibu Sri Sulingsih (ID: MKT.02.024 – KT Monco Warno A) and the harvester namely Bpk. Heriyanto, plot of Bp. Subroto (ID: MKT.01.007 – KT Harapan Jaya and the harvester namely Bpk. Sugiyanto, it was proven</p> | <p>Complied</p> |

| | | | |
|--------------------|--|---|-----------------|
| | | <p>that there were no workers under 13 years of age and farmers understand sufficiently about the practice of underage or child labor. Based on the Work Agreement Letter also include personal identity (KTP) to see the age of the worker.</p> <p>Based on the KUD Makarti Worker List in period 2020, there are 90 workers as harvest, fertilizer and spray workers, the youngest age on the list is Ahmad Timbul (as a worker at Sukamto / ID: MKT.11.007 – KT Barokah); Date of birth 13/4/1990 and working on 17/07/2020 or at the age of 30 years and 3 months.</p> | |
| <p>Milestone B</p> | <p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. | <p>KUD Makarti has a policy regarding the prohibition of employing minors through Decree "Surat Keputusan Nomor: 14/SK/ICS/KUD-MKT/IV/2019", dated 8 April 2019 related Prohibition of Discrimination, Forced and Trafficked Labour:</p> <ol style="list-style-type: none"> 1. For KUD Makarti members not to employ children under 17 years of age. 2. And for children aged 13-17 years, if they work in the field with the aim of helping their parents, it must be under parental supervision, and not do risky jobs. <p>This policy refers to the existing laws and regulations in Indonesia; Law No. 13 of 2013 concerning the prohibition of using child labor.</p> <p>This policy was socialized to all farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapan Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|---|-----------------|
| | | <p>Based on field visits to harvest activities:</p> <p>Based on field visits to harvest activities in the plot of Ibu Sri Suliningsih (ID: MKT.02.024 – KT Monco Warno A) and the harvester namely Bpk. Heriyanto, plot of Subroto (ID: MKT.01.007 – KT Harapan Jaya and the harvester namely Sugiyanto, it was proven that there were no workers under 13 years of age and farmers understand sufficiently about the practice of underage or child labor.</p> <p>Based on the Work Agreement Letter also include personal identity (KTP) to see the age of the worker.</p> | |
| <p>Criteria 3.3</p> | | | |
| <p>Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p> | | | |
| <p>Eligibility</p> | <p>Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).</p> | <p>KUD Makarti has committed in terms of paying workers' wages by establishing policies related to wages through Group Manager Decree No. 23/SK/ICS/KUD-MKT/IV/2019 dated 21 April 2019 concerning Wage Payments, mentioned: "<i>KUD Makarti membayar upah kepada pekerja merujuk pada standar upah minimum propinsi, kabupaten, regional atau peraturan terkait yang sudah ditetapkan oleh pemerintah</i> – KUD Makarti pays wages to workers referring to the provincial, district or regional minimum wage standards or related regulations that have been set by the government".</p> <p>The Policy also stipulates that:</p> <ul style="list-style-type: none"> - If the wage is lower than the stipulated, it must be explained by the conversion system of working hours or a special situation - The minimum wage refers to minimum wage that stipulated by Governor of Jambi Province 2020 IDR 2,630,162/month. - If overtime has to be done, wages can be adjusted based on the duration of overtime work after going through the wage conversion calculation set by the government. | <p>Complied</p> |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

- KUD Makarti or members (farmers) are prohibited from withholding worker's wages
- Facilitate the mechanism for making work agreements between farmers and workers that refer to applicable government regulations and RSPO requirements.
- Payment of wages to workers accompanied by notes, slips or 3 duplicate receipts, each for planters (farmers), and workers and archives at KUD Makarti.

Each smallholder has signed the official statement to follows all the KUD Makarti's policy to fulfill the RSPO Independent Smallholders standard. The commitment available in smallholders personal files in KUD file cabinets.

KUD Makarti has determined the amount of wages through the Decree of GM KUD Makarti No. 23/SK/ICS/KUD-MKT/IV/2019 dated April 21, 2019 concerning Determination of UMP and Conversion at KUD Makarti as follows:

| Job Activities | Hour per day (hour) | Wages | Units | Remark | Wages per Hour (IDR) |
|----------------|---------------------|---------------|-----------------|---|----------------------|
| Harvesting | 5 | IDR 130 | per Kg | Average per day obtained 750 Kg | IDR 19,500 |
| Pruning | 28 | IDR 1,000,000 | per plot (2 Ha) | Piece work per plot (2 Ha) | IDR 35,714 |
| Fertilizer | 2.5 | IDR 180,000 | per sack | Average per day obtained 12 sacks for 2.5 hours | IDR 72,000 |
| FFB Loading | 2 | IDR 17 | per Kg | Average per day obtained 5000 Kg of FFB | IDR 42,500 |
| Spraying (TUS) | 3 | IDR 10,000 | per cap | Average per day obtained 9 caps | IDR 30,000 |

*Notes:
Governor Decree No. 1220/Kep.Gub/DISNAKER-3.3/2019 concerning the Determination of the Jambi Province Minimum Wage in 2020 of IDR 2,630,162 per month or IDR 15,030 per hour*

Based on the determination of the wages above, that KUD Makarti has set wages in accordance with the statutory regulations on wages or Governor Decree No. 1220 / Kep.Gub / DISNAKER-3.3 / 2019

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|--|---|----------|
| | | concerning the Determination of the Jambi Province Minimum Wage in 2020 of IDR 2,630,162 per month or IDR 15,030 per hour. | |
| Milestone A | Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women. | <p>At the time of this audit conducted a document (pay slip receipt) verification, based on the verification of harvesters' wages/pay slips for the period of October 2020:</p> <ol style="list-style-type: none"> 1) Slip payment of wages on 10 November 2020: On behalf of: Heriyanto Plot owner/Farmer: Sri Sulningsih (ID: MKT.02.024) KT Monco Warno A farmer group. Type of Work: Harvest Total yields: 3.230 Kg (3 rotations) Working hours: 5 hours (at 08.00 – 13.00) Wages received by workers: IDR 484.500 (IDR 150 per kg) for 3 rotations Or per hour as much as IDR 32,300.00 (Above the province minimum wage) 2) Slip payment of wages on 10 Novmeber 2020: On behalf of: Suyono (harvester) Plot owner/Farmer: Subagyo (ID: MKT.01.002) Harapan Jaya farmers group. Type of Work: Harvest Total yields: 4.930 Kg (3 rotations) Working hours: 3 hours (at 08.00 – 13.00) Wages received by workers: IDR 739.500 (IDR 150 per kg) Or per hour as much as IDR 49,300.00 (Above the province minimum wage) 3) The payment of spray TUS team (unit spray) wage team: | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|---|-----------------|
| | | <p>Pay slip wage activity by the team tus on behalf of Purwadi period of December 2020, circle spray and path in farmer group of Sidomulyo on Alomrah farmers plot, wages RP 90,000 farmers group sidomulyo (per Cap IDR 10,000).</p> <p>The payment of harvest, spraying and FFB loading wages is in accordance with the agreement in the harvester's employment contract and also has not been identified as discrimination against workers both men and women. Based on the harvester's wage payment slip above, KUD Makarti provides workers wages above the UMP Jambi Province in 2020 according Governor Decree No. 1220/Kep.Gub/DISNAKER-3.3/2019 concerning the Determination of the Jambi Province Minimum Wage in 2020 of IDR 2,630,162 per month or IDR 15,030 per hour.</p> | |
| <p>Milestone B</p> | <p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p> | <p>At the time of this audit conducted a document (pay slip receipt) verification, based on the verification of harvesters' wages/pay slips for the period of October 2020:</p> <p>1) Slip payment of wages on 10 November 2020: On behalf of: Heriyanto Plot owner/Farmer: Sri Suliningsih (ID: MKT.02.024) KT Monco Warno A farmer group. Type of Work: Harvest Total yields: 3.230 Kg (3 rotations) Working hours: 5 hours (at 08.00 – 13.00) Wages received by workers: IDR 484.500 (IDR 150 per kg) for 3 rotations Or per hour as much as IDR 32,300.00 (Above the province minimum wage)</p> <p>2) Slip payment of wages on 10 Novemeber 2020:</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|---|-----------------|
| | | <p>On behalf of: Suyono (harvester) Plot owner/Farmer: Subagyo (ID: MKT.01.002) Harapan Jaya farmers group. Type of Work: Harvest Total yields: 4.930 Kg (3 rotations) Working hours: 3 hours (at 08.00 – 13.00) Wages received by workers: IDR 739.500 (IDR 150 per kg) Or per hour as much as IDR 49,300.00 (Above the province minimum wage)</p> <p>3) The payment of spray TUS team (unit spray) wage team: Pay slip wage activity by the team tus on behalf of Purwadi period of December 2020, circle spray and path in farmer group of Sidomulyo on Alomrah farmers plot, wages RP 90,000 farmers group sidomulyo (per Cap IDR 10,000).</p> <p>The payment of harvest, spraying and FFB loading wages is in accordance with the agreement in the harvester's employment contract and also has not been identified as discrimination against workers both men and women. Based on the harvester's wage payment slip above, KUD Makarti provides workers wages above the UMP Jambi Province in 2020 according Governor Decree No. 1220/Kep.Gub/DISNAKER-3.3/2019 concerning the Determination of the Jambi Province Minimum Wage in 2020 of IDR 2,630,162 per month or IDR 15,030 per hour.</p> | |
| <p>Criteria 3.4</p> | | | |
| <p>Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</p> | | | |
| <p>Eligibility</p> | <p>Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).</p> | <p>KUD Makarti has a mechanism on External and Internal Complaints - <i>Pengaduan dan keluhan Pekerja Petani Anggota dan Pekerja</i> No. 78/SOP-KUD-MKRSM/IV/2019 dated 3 April 2019, explaining that:</p> | <p>Complied</p> |

| | | | |
|--|--|---|--|
| | | <p>"members or other parties (external) can submit suggestions or complaints submitted to the Approval Secretarist (Gunawan Sinaga) in written form, complaints can also be submitted through the Chairman of the Farmer Group (9 farmer groups), than the chairman of the farmer group must submit to the Approval Committee".</p> <p>Reports and complaints from members or other parties, must not contain elements of:</p> <ul style="list-style-type: none"> • Things that contain elements of SARA, • Things that can trigger conflict, • Domestic violence, • Sexual Harassment that has nothing to do with ICS activities • Human Rights Violations, • Matters of a criminal nature outside of ICS activities <p>Each smallholder has signed the official statement to follows all the KUD Makarti's policy to fulfill the RSPO Independent Smallholders standard. The commitment available in smallholders personal files in KUD file cabinets.</p> <p>The confidentiality of the Reporting Person is guaranteed. The Approval Committee is prohibited from disclosing the identity of the reporter to the public or other parties. Resolution of complaints or suggestions through deliberation to reach a consensus.</p> <p>The subject of the complaint, which is confidential, if it cannot be resolved internally in the KUD Makarti, the KUD Makarti management will submit the matter to the competent authority for further action.</p> <p>This procedure has been socialized or trained to farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT</p> | |
|--|--|---|--|

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--------------------|---|---|-----------------|
| | | <p>Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> | |
| <p>Milestone A</p> | <p>Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p> | <p>KUD Makarti has a mechanism on External and Internal Complaints - <i>Pengaduan dan keluhan Pekerja Petani Anggota dan Pekerja</i> No. 78/SOP-KUD-MKRSM/IV/2019 dated 3 April 2019, explaining that: "members or other parties (external) can submit suggestions or complaints submitted to the Approval Secretarist (Gunawan Sinaga) in written form, complaints can also be submitted through the Chairman of the Farmer Group (9 farmer groups), than the chairman of the farmer group must submit to the Approval Committee".</p> <p>Reports and complaints from members or other parties, must not contain elements of:</p> <ul style="list-style-type: none"> a) Things that contain elements of SARA, b) Things that can trigger conflict, c) Domestic violence, d) Sexual Harassment that has nothing to do with ICS activities e) Human Rights Violations, f) Matters of a criminal nature outside of ICS activities <p>The confidentiality of the Reporting Person is guaranteed. The Approval Committee is prohibited from disclosing the identity of the reporter to the public or other parties. Resolution of complaints or suggestions through deliberation to reach a consensus.</p> <p>The subject of the complaint, which is confidential, if it cannot be resolved internally in the KUD Makarti, the KUD Makarti management will submit the matter to the competent authority for further action.</p> <p>This procedure has been socialized or trained to farmers and workers on 27 July 2020, this socialization was attended by 10 member and</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|---|----------|
| | | workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B. | |
| Milestone B | Workers are aware of and have access to an effective means for filing a complaint/grievance. | Based on interviews with for several farmers and workers in farmer group of Barokah, Harapan Jaya and Monco Warno, that both farmers members and workers (harvesters) have understood the mechanism for the delivery of complaints in accordance with the prsedur that have been set, that is through Secretary of the consumer cooperative BMJ by using the complaints form. | Complied |
| Criteria 3.5 Working conditions and facilities are safe and meet minimum legal requirements. | | | |
| Eligibility | Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1). | <p>Smallholder member has signed the statement letter "Pernyataan Pekebun" which stated at point 6 "Menyediakan kondisi dan fasilitas kerja yang aman".</p> <p>KUD Makarti has provide PPE for smallholder member including workers:</p> <ul style="list-style-type: none"> - Harvester: Safety helmet, Safety boots, Safety glasses - Spraying workers: Apron, Masker, Rubber Handgloves, Safety glasses - APAR is available in KUD office as an emergency tool in case of fire. - First aid equipment was provided by KUD Makarti for each smallholder Group "Kelompok Tani". First aid equipment provision were evident as per "Surat Serah Terima Kotak P3K" dated 3 February 2020 for 11 Kelompok Tani consist of: Kelompok Tani Harapan Jaya, Moncowarno A, Moncowarno B, Sidomaju, | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|---|---|----------|
| | | <p>Sidomulyo, Sri Rejeki A, Sri Rejeki B, Sumber Raharjo, Sumber Tani A, Sumber Tani B, Barokah.</p> <p>Each smallholder has signed the official statement to follows all the KUD Makarti’s policy to fulfill the RSPO Independent Smallholders standard. The commitment available in smallholders personal files in KUD file cabinets.</p> <p>Guidance for first aid handling also provide for each Kelompok Tani were sighted during audit.</p> <p>KUD Makarti has identify the OHS risk and analysis as per “Prosedur Keselamatan dan Kesehatan Kerja” dated 7 March 2020. OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeeping. OHS risk analysis were evaluated each year by ICS.</p> | |
| Milestone A | <p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them</p> | <p>Training for OHS and safety risk associated with farm work (including that of pesticide use) and how to mitigate them has been conducted on 1 – 8 November 2020 by KUD Makarti and ICS team.</p> <p>Evidence of training were available as per “Notulensi Sosialisasi P & C RSPO dan FPIC, Pelatihan K3 dan P3K”. Training attend by all smallholder member from all Kelompok Tani.</p> <p>Fire handling training has been carried out to ICS on 9 September 2020 by KUD Makarti cooperated with Perkumpulan Alam Hijau (Technical Advisor Program Desa Makmur Peduli Api). Evidence of training can be shown and during audit ICS team can be demonstrated the fire handling technique.</p> | Complied |
| Milestone B | <p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies | <p>Workers including smallholder family member have access to safe working conditions and amenities.</p> <p>Each workers and smallholder have their own housing. During field visit to smallholder housing shown that the housing condition is standard for health and safety, working equipment for harvesting store</p> | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|---|--|-----------------|
| | <ul style="list-style-type: none"> • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets | <p>in speared place, herbicide/pesticide store in the separate place. Adequate drinking water and access to toilet are available in their own housing based on field visit to smallholder and workers housing.</p> <p>First aid equipment provides by KUD Makarti for each Smallholder Group. There are 11 smallholder group of KUD Makarti has receive first aid kit. During field observation confirmed that first aid kit provide has met with the standard. Evidence of First aid kit provision are available as per ""Surat Serah Terima Kotak P3K"" dated 3 February 2020.</p> <p>PPE has been provide by KUD Makarti for all smallholder member including workers, evidence of PPE provision can be demonstrated during audit.</p> <p>PPE usage by smallholder member and workers are monitor by each head of Kelompok Tani to ensure the appropriate PPE use by workers during working (harvesting, manuring or spraying).</p> | |
| <p>Criteria 3.6</p> | | | |
| <p>There is no discrimination, harassment, or abuse on the farm.</p> | | | |
| <p>Eligibility</p> | <p>Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).</p> | <p>Group Manager has established decree as per "Surat Keputusan Nomor: 14/SK/ICS/KUD-MKT/IV/2019", dated 3 February 2019 related Prohibition of Discrimination, Forced and Trafficked Labour, explaining: "prohibition of discrimination (skin), color, ethnicity, sex, religion, political affiliation, etc.), prohibition of forced labor, prohibition of detention, workers' wages if the worker resigns and prohibits trafficking in persons/labor in any form".</p> <p>This procedure has been socialized or trained to farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|--|---|----------|
| | | Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B. | |
| Milestone A | Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace. | <p>Group Manager has established decree as per "Surat Keputusan Nomor: 14/SK/ICS/KUD-MKT/IV/2019", dated 3 February 2019 related Prohibition of Discrimination, Forced and Trafficked Labour, explaining: "prohibition of discrimination (skin), color, ethnicity, sex, religion, political affiliation, etc.), prohibition of forced labor, prohibition of detention, workers' wages if the worker resigns and prohibits trafficking in persons/labor in any form".</p> <p>This procedure has been socialized or trained to farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> | Complied |
| Milestone B | Workers freely express that they are working in a place that is free from discrimination, harassment or abuse. | <p>Group Manager has established decree as per "Surat Keputusan Nomor: 14/SK/ICS/KUD-MKT/IV/2019", dated 3 February 2019 related Prohibition of Discrimination, Forced and Trafficked Labour, explaining: "prohibition of discrimination (skin), color, ethnicity, sex, religion, political affiliation, etc.), prohibition of forced labor, prohibition of detention, workers' wages if the worker resigns and prohibits trafficking in persons/labor in any form".</p> <p>This procedure has been socialized or trained to farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members</p> | Complied |

| | | | |
|--|--|--|--|
| | | <p>of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> <p>Based on interviews during the audit with farmers; Sri Sulingsih (ID: MKT.02.024 – KT Mancowaro A), Tuwajak (ID: MKT.11.043 – KT Barokah), Sodikin (ID: MKT.11.029 – KT Barokah), Ridingson Tumanggor (ID: MKT.06.024 – Sri Rezeki A) and Abdul Sakur (ID: MKT.03.002 – KT Manco Warno B), it is proven that workers in KUD Makarti can freely express their relation to equal rights in doing work and there has never been any practice of work based on coercion (forced labor) which is also related to discrimination.</p> <p>Although it has been explained above that: Based on the KUD Makarti employee list for the period 2020, there are total of 169 workers (harvester: 131, FFB weigher - Timbang TBS: 24 dan FFB loader TBS: 14), all workers are people living in villages around KUD Makarti plantations (100% of the villagers around ex-transmigration). All of workers are male (100%).</p> | |
|--|--|--|--|

Principle 4: Protect, conserve and enhance ecosystems and the environment
 Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble
High Conservation Value (HCVs) and High Carbon Stock (HCS) forests
 This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

| | | | |
|--------------------|--|--|-----------------|
| <p>Eligibility</p> | <p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).</p> | <p>KUD Makarti and all smallholder member has a commitment to protect the HCV area and maintain HCV area. HCV assessment has been conducted since January 2019 by SNV Netherland Development organization and June 2020 for new smallholder member.</p> <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya KUD Makarti" dated May 2019. According to HCV assessment there is no HCV area identified at smallholder plot. However there were identified several animal which was protected by KUD Makarti such as: <i>Naja sumatrana</i>, <i>Phyton reticulatus</i>, <i>Burung perkutut</i>. No RTE species or protected species by law identified.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> | <p>Complied</p> |
|--------------------|--|--|-----------------|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|---|--|----------|
| | | Commitment of smallholder member to protect the HCV and HCS forests also stated in "Surat Pernyataan Pekebun" point 12 "melindungi NKT dan hutan SKT melalui pendekatan praktik kehati-hatian, signed and witnessed by Group Manager KUD Makarti. | |
| Milestone A | <p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and • Rare, threatened and endangered species and important ecosystems. | <p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted on 12 – 20 September 2020 by SNV Netherland Development organization as a facilitator and ICS KUD Makarti.</p> <p>Evidence of training can be demonstrated during audit as per "Notulensi Pelatihan NKT dan SKT" dated 12 – 20 September 2020. Training deliver by ICS team and facilitator from SNV Netherland Development organization. Training attend by all smallholder member.</p> <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and SNV Netherland Development organization.</p> | Complied |
| Milestone B | Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable | <p>Based on interview with smallholder member during audit, confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibit by the policy of KUD Makarti and also regulation. KUD Makarti has establish the procedure for animal protection and conflict prevention between human and animal as per "SOP Penanganan Konflik Manusia dan Satwa Liar No: 35/SOP-KUD-MKRSM/IV/2019".</p> <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya KUD Makarti" dated May 2019. According to HCV assessment there is no HCV area identified at smallholder plot. However there were identified several animal which was protected by KUD Makarti such as: <i>Naja sumatrana</i>, <i>Phyton reticulatus</i>, <i>Burung perkutut</i>. No RTE species or protected species by law identified.</p> | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|---|---|--|-----------------|
| | | <p>RTE species monitoring has been performed by each Smallholder Group in their smallholder member plots. Record of monitoring available in "Monitoring Area HCV dan JCS KUD Makarti tahun 2020". Sample seen: monitoring form at smallholder group plot Kelompok Tani Harapan Jaya, dated 21 November 2020 there is a presence of animal such as: <i>Naja sumatrana</i>, <i>Phyton reticulatus</i>, <i>Geopelia striata</i>; Monitoring at kelompok Tani Sumber Tani A, dated 2 October 2020 observed presence of <i>Geopelia striata</i>, <i>Tyto alba</i>, <i>Naja sumatrana</i>, <i>Phyton reticulatus</i>.</p> <p>KUD Makarti has establish the procedure of animal protection and conflict prevention between animal and human as per "SOP Pengelolaan Nilai Konservasi Tinggi (NKT) No: 73/SOP-KUD-MKRSM/XI/2020 dated 4 November 2020.</p> | |
| <p>Criteria 4.2 Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p> | | | |
| <p>Eligibility</p> | <p>Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).</p> | <p>KUD Makarti has a commitment to protect the HCV area and maintain HCV area. HCV assessment has been conducted since January 2019 by SNV Netherland Development organization ; for new smallholder member, HCV assessment and validation has been conducted since first admission of new member, sample seen:</p> <ul style="list-style-type: none"> - "Lembar Validasi HCV Petani KUD Makarti" on behalf Muslimin, ID No. MKT 05.019 dated 29 November 2020, according to HCV assessment for his plot, there is no HCV area and RTE species identified. - "Lembar Validasi HCV Petani KUD Makarti" on behalf Maryadi, ID No. MKT 09.015 dated 2 October 2020, according to HCV assessment for his plot, there is no HCV area and RTE species identified. Animal identified was <i>Tyto alba</i>. | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|--|--|----------|
| | | <ul style="list-style-type: none"> - "Lembar Validasi HCV Petani KUD Makarti" on behalf Darmanto, ID No. MKT 09.019 dated 2 October 2020, according to HCV assessment for his plot, there is no HCV area and RTE species identified. - "Lembar Validasi HCV Petani KUD Makarti" on behalf Rasmani, ID No. MKT 11.035 dated 11 October 2020, according to HCV assessment for his plot, there is no HCV area and RTE species identified. <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya KUD Makarti" dated May 2019. According to HCV assessment there is no HCV area identified at smallholder plot. However there were identified several animal which was protected by KUD Makarti such as: <i>Naja sumatrana</i>, <i>Phyton reticulatus</i>, <i>Geopelia striata</i>. No RTE species or protected species by law identified.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>According to planting year date of all smallholder member, confirmed that there is no planting after November 2005. Mostly planting year of smallholder member are since 1996, some of smallholder member newest planting year were 2004 (conversion from food crops).</p> | |
| Milestone A | Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO. | According to reporting template for Disclosure of areas cleared without HCV assessment since November 2005 (Independent Smallholder) for smallholder member of KUD Makarti, confirmed that there was no non-compliant of land clearance. It was reported by KUD Makarti to RSPO on October 2020. Based on review by RSPO confirmed on 8 October 2020 that "The disclosure form has been reviewed and there were no anomalies observed. As all 51 farmers have disclosed land clearance for oil palm plantation prior to November 2005. LUCA will not be | Complied |

| | | | |
|--------------------|---|---|-----------------|
| | | <p>applicable, and the 51 farmers may proceed with the certification process".</p> <p>There is no new planting after November 2005 at KUD Makarti. Mostly planting year of smallholder member are since 1996, some of smallholder member newest planting year were 2004 (conversion from food crops).</p> | |
| <p>Milestone B</p> | <p>An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.</p> | <p>According to reporting template for Disclosure of areas cleared without HCV assessment since November 2005 (Independent Smallholder) for smallholder member of KUD Makarti, confirmed that there was no non-compliant of land clearance. It was reported by KUD Makarti to RSPO on October 2020. Based on review by RSPO confirmed on 8 October 2020 that "The disclosure form has been reviewed and there were no anomalies observed. As all 51 farmers have disclosed land clearance for oil palm plantation prior to November 2005. LUCA will not be applicable, and the 51 farmers may proceed with the certification process".</p> <p>There is no new planting after November 2005 at KUD Makarti. Mostly planting year of smallholder member are since 1996, some of smallholder member newest planting year were 2004 (conversion from food crops).</p> | <p>Complied</p> |

| |
|---|
| <p>Criteria 4.3</p> <p>New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 25 degrees or as in the National Interpretation) • Are not on peat areas of any depth. |
|---|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|---|---|--|----------|
| Eligibility | Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1). | Group manager KUD Makarti has develops the procedure for planting in slopes as defined in "SOP Pengendalian Erosi Tanah No: 24/SOP-KUD-MKRSM/IV/2019 dated 3 April 2019. According to procedure, sloping area are managed by terracing (individual terrace), prohibiting to conduct blanket chemical spraying to prevent soil erosion and palm frond stacking. All smallholder member of KUD Makarti has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)". | Complied |
| Milestone A | Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences | Based on interview and document verification, confirmed that there is no planning for KUD Makarti to do the new planting or expansion. All member plantation is existing palm oil plantation. | Complied |
| Milestone B | Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences. | Based on interview and document verification, confirmed that there is no planning for KUD Makarti to do the new planting or expansion. All member plantation is existing palm oil plantation. There is no new planting after November 2005 at KUD Makarti. Mostly planting year of smallholder member are since 1996, some of smallholder member newest planting year were 2004 (conversion from food crops). | Complied |
| <p>Criteria 4.4 Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.</p> | | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|---|-----------------|
| <p>Eligibility</p> | <p>Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs) and minimizing subsidence and degradation of peat soils (Refer to appendix 1).</p> | <p>There is no peat land according to field survey, Soil Maps overlay, and GAP Analysis conducted by ICS KUD Makarti. GAP Analysis for new smallholder member conducted since first admission of member.</p> <p>There is no peat land over the land of KUD Makarti. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SNV Netherland Development organization. Generally, the soil type of KUD Makarti consist of:</p> <ul style="list-style-type: none"> - Kandiudults (25%), - Dystropepts (20%), - Tropaquepts (50%), - Haploperox (5%). <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p> <p>All smallholder member of KUD Makarti has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".</p> | <p>Complied</p> |
| <p>Milestone A</p> | <p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p> | <p>Training BMP on peat has not carried out by KUD Makarti since there is no peat soil identified.</p> <p>BMP training has been carried out by Alam Hijau Indonesia and SNV Netherland Development organization (Fasilitator) to smallholder member to enhance the knowledge related to best management practices of palm oil plantation including pesticide handling, harvesting, plant upkeep to increase productivity, manuring, pest and disease handling, nursery and planting, etc. Training carried out on 8 – 10 September 2020. Training material and evidence of training are available.</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|---|---|---|----------|
| | | During interview with team member they have aware and understand regarding the best management practices in their plantation. | |
| Milestone B | Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat. | <p>There is no peat land over the land of KUD Makarti. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SNV Netherland Development organization. Generally the soil type of KUD Makarti consist of:</p> <ul style="list-style-type: none"> - Kandiudults (25%), - Dystropepts (20%), - Tropaquepts (50%), - Haploperox (5%). <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p> <p>All smallholder member of KUD Makarti has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".</p> <p>"Surat Keputusan No: 13/SK/ICSA/KUD-MKT/IV/2019 Larangan bakar lahan, No peat, No Forest, No Conflict", dated 8 April 2019.</p> <p>Water management and monitoring of subsidence rate is not applicable since there is no peat soil identified in area of KUD Makarti.</p> | Complied |
| Criteria 4.5 | | | |
| Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment. | | | |
| Eligibility | Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of | There is no peat land according to field survey, soil maps overlay, and GAP Analysis conducted by ICS KUD Makarti. | Complied |

| | | | |
|-------------|---|--|----------|
| | flooding or saline intrusion (Refer to appendix 1). | Based on Soil map and river map shown that generally plantation of KUD Makarti was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of KUD Makarti. All smallholder member of KUD Makarti has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". | |
| Milestone A | Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies. | There is no peat land according to field survey, soil maps overlay, and GAP Analysis conducted by ICS KUD Makarti. Based on Soil map and river map shown that generally plantation of KUD Makarti was far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of KUD Makarti. All smallholder member of KUD Makarti has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion". | Complied |
| Milestone B | Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning. | There is no peat land according to field survey, soil map overlay and GAP Analysis conducted by ICS KUD Makarti. Soil maps are available in KUD Office. According to soil maps overlay, soil type identified in KUD Makarti consist of: Kandiudults (25%), Dystropepts (20%), Tropaquepts (50%), Haploperox (5%). All smallholder member of KUD Makarti has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat". KUD Makarti also has a policy to prohibit land clearing and planting on peat area or peat ecosystem according to "Surat Keputusan No: | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|---|--|--|----------|
| | | 13/SK/ICSA/KUD-MKT/IV/2019 Larangan bakar lahan, No peat, No Forest, No Conflict”, dated 8 April 2019. | |
| Criteria 4.6 | | | |
| Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm. | | | |
| Eligibility | Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1). | <p>KUD Makarti has a policy to prohibit land preparation and pest control by burning as per “Surat Keputusan No: 13/SK/ICSA/KUD-MKT/IV/2019 Larangan bakar lahan, No peat, No Forest, No Conflict”, dated 8 April 2019”.</p> <p>Socialization of policy and decree letter has been carried out on 14 – 23 March 2020 to all smallholder member. Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.</p> <p>All smallholder member of KUD Makarti has signed the commitment letter which stated in point 15 that “No burning for preparing land or pest control”.</p> <p>KUD Makarti has establish the procedure for wate management including domestic waste and hazardous waste as per “Prosedur Pengelolaan Limbah Plastik di Kebun KUD Makarti No: 51/SOP-KUD-MKRSM/IV/2109” and “SOP Intsruksi Pembersihan Kemasan Bahan Kimia dan Penggunaannya No: 65/SOP-KUD-MKRSM/IV/2019”. According to the procedure, waste manage without burning and no open fire was allowed for the waste management.</p> | Complied |
| Milestone A | <p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). | <p>During field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders.</p> <p>Training and socialization related to zero burning and SOP of KUD Makarti has been conducted on 14 – 23 March 2020 to all smallholder member. Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they have</p> | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|--|-----------------|
| | <ul style="list-style-type: none"> • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. | <p>aware regarding the zero burning policy for all activity in their plantation.</p> <p>Training for Fire prevention and mitigation to respon and manage fires in the smallholder plots has been carried out by KUD Makarti on 19 – 29 October 2020 by ICS team to all smallholder member from each Kelompok Tani..</p> <p>KUD Makarti has establish the procedure for fire prevention and mitigation as per "SOP Pemadaman Kebakaran Lahan No: 26/SOP-KUD-MKRSM/IV/2019". Socialization of procedure has been caried out during training on 19 0 29 October 2020.</p> | |
| <p>Milestone B</p> | <p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.</p> | <p>KUD Makarti has a policy to prohibit land preparation and pest control by burning as per "Surat Keputusan No: 13/SK/ICSA/KUD-MKT/IV/2019 Larangan bakar lahan, No peat, No Forest, No Conflict", dated 8 April 2019".</p> <p>Socialization of policy and decree letter has been carried out on 14 – 23 March 2020 to all smallholder member. Evidence of socialization can be demonstrated during audit. During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.</p> <p>All smallholder member of KUD Makarti has signed the commitment letter which stated in point 15 that "No burning for preparing land or pest control".</p> <p>mallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. It was confirmed during GAP Analysis by ICS KUD Makarti before member admission.</p> <p>KUD Makarti has establish the procedure for wate management including domestic waste and hazardous waste as per "Prosedur Pengelolaan Limbah Plastik di Kebun KUD Makarti No: 51/SOP-KUD-MKRSM/IV/2109" and "SOP Intsruksi Pembersihan Kemasan Bahan Kimia dan Penggunaannya No: 65/SOP-KUD-MKRSM/IV/2019".</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|---|--|---|-----------------|
| | | <p>According to the procedure, waste manage without burning and no open fire was allowed for the waste management.</p> <p>KUD Makarti has collaboration agreement regarding Hazardous Waste Management with PT. Biuteknika Bina Pratama as per "Perjanjian Kerjasama antara KUD Makarti dengan PT Biuteknika Bina Prima Tentang kerjasama Jasa Pengangkutan dan Pemusnahan Limbah B3 Medis (Padat dan Cair) dan non Medis No. 221/BBP/SPK-KLINIK/VII/2020" dated . This is stated in agreement related Collection of Hazardous Waste, dated 30 July 2020.</p> <p>KUD Makarti already has a temporary hazardous waste storage before sending it to authorized collectors</p> | |
| <p>Criteria 4.7 Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p> | | | |
| <p>Eligibility</p> | <p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).</p> | <p>Group manager has identifies the riparian buffer zone through HCV Assessment, confirmed that there were no riparian buffer zone identified in KUD Makarti plantation. HCV assessment has been conducted since January 2019 by SNV Netherland Development organization; for new smallholder member, HCV assessment and validation has been conducted since first admission of new member.</p> <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya KUD Makarti" dated May 2019. According to HCV assessment there is no HCV area identified at smallholder plot.</p> <p>All smallholder member of KUD Makarti has signed the commitment letter which stated in point 11 that "No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)"</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|---|-----------------|
| <p>Milestone A</p> | <p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p> | <p>Training of riparian buffer zone management available as per "Notulensi Pelatihan NKT dan SKT" conducted on 3 August 2020 and 12 – 20 September 2020 by SNV Netherland Development organization team.</p> <p>Evidence of training can be demonstrated during audit as per "Notulensi Pelatihan NKT dan SKT" dated 12 – 20 September 2020. Training was conducted for each smallholder group and smallholder member.</p> <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by Unilever team.</p> <p>According to HCV assessment result confirmed that there is no riparian buffer zone identified in area plantation of KUD Makarti.</p> | <p>Complied</p> |
| <p>Milestone B</p> | <p>Smallholders maintain and/or enhance riparian buffer zone areas.</p> | <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya KUD Makarti" dated May 2019. According to HCV assessment there is no HCV area identified including riparian buffer zone at smallholder plot.</p> <p>KUD Makarti has a policy to protect the water source including riparian as per "Himbauan dalam rangka menjaga sumber air untuk seluruh anggota KUD Makarti No: 08/Himbauan menjaga sumber air-KUD-MKRSM/III/2019". According to policy, riparian protection carried out by planting woody plants, prohibit to throw the garbage into the river, prohibit to spraying chemical activity in riparian zone (3 rows of palm trees from the river).</p> <p>KUD Makarti also has a procedure to manage HCV as per "SOP Pengelolaan Nilai Konservasi Tinggi No: 73/SOP-KUD-MKRSM/XI/2020".</p> | <p>Complied</p> |

Criteria 4.8
Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|--|---|----------|
| Eligibility | <p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p> | <p>KUD Makarti has a Policy to stop and prohibit paraquat and pesticides categorized as WHO Class 1A or 1B usage as per "Surat Keputusan Nomor: 18/SK/ICS/KUD-MKT/III/2020 Tentang Larangan Penggunaan Pestisida yang dikategorikan WHO" dated 25 March 2020.</p> <p>During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchase paraquat and no longer use paraquat for weeds control.</p> <p>Currently spraying activity and pesticide/herbicide application was control by ICS and performed by TUS team KUD Makarti as per "Surat Keputusan Koperasi Unit Desa Makarti Tentang Penunjukan Tim Unit Semprot No: 20/KUD-MKR/SM/III/2020 dated 13 March 2020.</p> <p>Record of pesticide usage are provided and record as per "Buku Kegiatan Semprot". ICS KUD Makarti recap all pesticide/herbicide usage by smallholder member and kept the record in the office. According to record of pesticide usage there is no pesticide categorized as WHO Class 1A or 1B. Pesticid usage consist of: Supremo (Isopropil Amina Glifosat) and Garlon (Triklpir Butoksi Etil Ester).</p> | Complied |
| Milestone A | <p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p> | <p>Training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions has been conducted on 8 – 10 September 2020. Evidence of training can be demonstrated during audit.</p> <p>During field visit to smallholder plots and interview with member confirmed that they have aware regarding the BMP on pesticide usage including the risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat restriction usage.</p> | Complied |
| Milestone B | <p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women</p> | <p>KUD Makarti has establish the policy and decree letter to prohibit pregnant and breastfeeding women to perform chemical handling</p> | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|---|--|----------|
| | and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks. | including herbicide/pesticide. Decree letter as per "Surat Keputusan Nomor: 11/SK/ICS/KUD-MKT/IV/2019 Tentang Larangan Mempekerjakan Ibu Hamil dan Menyusui Terkait Pekerjaan Pengelolaan Bahan Kimia" dated 8 April 2020. Currently spraying activity and pesticide/herbicide application was control by ICS and performed by TUS team KUD Makarti as per "Surat Keputusan Koperasi Unit Desa Makarti Tentang Penunjukan Tim Unit Semprot No: 20/KUD-MKR/SM/III/2020 dated 13 March 2020. All spraying workers are male and no female workers handling pesticide. | |
| Criteria 4.9 | | | |
| The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques. | | | |
| Eligibility | Not applicable | Not applicable | Complied |
| Milestone A | Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management. | Training for BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management has been conducted on 8 – 10 September 2020. Evidence of training can be demonstrated. During interview with smallholder member confirmed that they aware with BMPs and well implemented in the field. | Complied |
| Milestone B | The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. | KUD Makarti has establish "SOP Pengendalian Hama Terpadu (PHT) No: 22/SOP-KUD-MKRSM/IV/2019, dated 3 April 2019. Integrated pest management has been developed by KUD Makarti as per "Rencana Kerja Sensus Hama dan Penyakit Tahun 2020 – 2021". Evidence of program implementation can be demonstrated as per "Laporan Sensus hama dan Penyakit Tanaman" dated 26 November 2020. Pest and disease monitoring and census conducted twice a year. Based on pest and disease monitoring semester I and II 2020, there were pest attack such as: rats and caterpillar, however the attack intensity is still far below 5%. | Complied |

| | | | |
|---|---|---|----------|
| | | Another action for integrated pest management are conserving the pest biological enemy such as: Snake as enemy for rats, Eagle and barn owl as enemy of rats. smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. Most of smallholder member using mechanics way to control the weeds and reduce the herbicide usage. | |
| Internal Control System requirements for smallholder groups. | | | |
| A – ICS: Group entity and group management requirements | | | |
| A.1 The Group demonstrates that they are legally formed. | | | |
| A.1.1 | | | |
| Eligibility | The Group has appointed a group manager | <p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of KUD Makarti, Subdistrict of Sungai Gelam, Muaro Jambi Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Monday 4 May 2020 at KUD Makarti, Sido Mukti Village, all of us management, employees and farmer groups within the scope of KUD Makarti agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of KUD Makarti, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that KUD Makarti as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Sufyan Sahuri will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of KUD Makarti and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all KUD administrators, members and employees.</p> | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|---|-----------------|
| <p>Milestone A</p> | <p>The Group has appointed a group manager</p> | <p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of KUD Makarti, Subdistrict of Sungai Gelam, Muaro Jambi Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Monday 4 May 2020 at KUD Makarti, Sido Mukti Village, all of us management, employees and farmer groups within the scope of KUD Makarti agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of KUD Makarti, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that KUD Makarti as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Sufyan Sahuri will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of KUD Makarti and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all KUD administrators, members and employees.</p> | <p>Complied</p> |
| <p>Milestone B</p> | <p>The Group has appointed a group manager</p> | <p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of KUD Makarti, Subdistrict of Sungai Gelam, Muaro Jambi Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Monday 4 May 2020 at KUD Makarti, Sido Mukti Village, all of us management, employees and farmer groups within the scope of KUD Makarti agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of KUD Makarti, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that KUD Makarti as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Sufyan Sahuri will be the group manager who will be responsible for implementing the RSPO P&C.</i> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------|---|---|----------|
| | | <p>4. <i>We as members, administrators of KUD Makarti and managers of farmer groups will fully support what we have declared together.</i></p> <p>This declaration was signed by all KUD administrators, members and employees.</p> | |
| A.1.2 | | | |
| Eligibility | The group manager has evidence of legal identity. | <p>KUD Makarti demonstrate deed of establishment "Akta Pendirian Koperasi Unit Desa Makarti Nomor 123 oleh Notaris Rahmadani Hidayat SH. MKn." dated 25 March 2013. The deed establishment including statutes of organization. The deed have been registered as per "Menteri Negara Urusan Koperasi dan Usaha Kecil dan Menengah Republik Indonesia Keputusan Bupati Muaro Jambi No.315/Kep.Bup/KOPERINDAG/2013 tentang Pengesahan Akta Pendirian Koperasi Unit Desa Makarti", dated 20 May 2013. The decree Section II stipulated: "dengan disahkannya Akta Pendirian Koperasi, maka Koperasi tersebut memperoleh status Badan Hukum" – with this registration, the cooperative has attained Legal Entity status.</p> <p>Appointment of Group Manager as per "Berita Acara Rapat Anggota Tahunan KUD Makarti tahun Buku 2018, Desa Sidomukti" dated 23 February 2019. The decess stipulates KUD Makarti appoint Mr. Sofyan Sahuri as the Group Manager.</p> <p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of KUD Makarti, Subdistrict of Sungai Gelam, Muaro Jambi Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Monday 4 May 2020 at KUD Makarti, Sido Mukti Village, all of us management, employees and farmer groups within the scope of KUD Makarti agree that:</i></p> <p>1. <i>We, who are members of KUD Makarti, are willing to be involved and willing to promote RSPO sustainable palm oil.</i></p> | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|--|-----------------|
| | | <ol style="list-style-type: none"> 2. <i>We agree that KUD Makarti as ICS will follow the RSPO principles and criteria.</i> 3. <i>We agree that Mr. Sufyan Sahuri will be the group manager who will be responsible for implementing the RSPO P&C.</i> 4. <i>We as members, administrators of KUD Makarti and managers of farmer groups will fully support what we have declared together.</i> <p>According to Joint Declaration that signed by all member of KUD Makarti above and based on interview with KUD's board obtain information that the statement on joint declaration is a legal standing of group manager.</p> <p>Based on organizational statute, Group Manager elected every 5 years during the annual meeting on that year.</p> | |
| <p>Milestone A</p> | <p>The group manager has evidence of legal identity.</p> | <p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of KUD Makarti, Subdistrict of Sungai Gelam, Muaro Jambi Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Monday 4 May 2020 at KUD Makarti, Sido Mukti Village, all of us management, employees and farmer groups within the scope of KUD Makarti agree that:</i></p> <ol style="list-style-type: none"> 1. <i>We, who are members of KUD Makarti, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> 2. <i>We agree that KUD Makarti as ICS will follow the RSPO principles and criteria.</i> 3. <i>We agree that Mr. Sufyan Sahuri will be the group manager who will be responsible for implementing the RSPO P&C.</i> 4. <i>We as members, administrators of KUD Makarti and managers of farmer groups will fully support what we have declared together.</i> <p>According to Joint Declaration that signed by all member of KUD Makarti above and based on interview with KUD's board obtain</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|---|--|----------|
| | | <p>information that the statement on joint declaration is a legal standing of group manager.</p> <p>Based on organizational statute, Group Manager elected every 5 years during the annual meeting on that year.</p> | |
| Milestone B | The group manager has evidence of legal identity. | <p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of KUD Makarti, Subdistrict of Sungai Gelam, Muaro Jambi Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Monday 4 May 2020 at KUD Makarti, Sido Mukti Village, all of us management, employees and farmer groups within the scope of KUD Makarti agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of KUD Makarti, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that KUD Makarti as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Sufyan Sahuri will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of KUD Makarti and managers of farmer groups will fully support what we have declared together.</i> <p>According to Joint Declaration that signed by all member of KUD Makarti above and based on interview with KUD's board obtain information that the statement on joint declaration is a legal standing of group manager.</p> <p>Based on organizational statute, Group Manager elected every 5 years during the annual meeting on that year.</p> | Complied |
| A1.3 | | | |
| Eligibility | The group has membership requirements. | Membership requirements for participation inside "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP- | Complied |

| | | | |
|--------------------|---|---|-----------------|
| | | <p>KUD-MKRSM/IV/2019” dated 3 April 2019. The SOP regulates the documentary requirement for the application.</p> <p>Smallholder members of KUD Makarti has formally sign joined the Group as evidence in document “Surat Tanda Daftar Anggota Kelompok Tani”. Sample seen:</p> <ul style="list-style-type: none"> • Membership registration/”<i>Formulir Anggota</i>” on behalf of Tuwajak (new member). Those documents attached with: <ol style="list-style-type: none"> a. Copy of ID card. b. Copy of private land title certificate. • Membership registration/”<i>Formulir Anggota</i>” on behalf of Kuwat (existing member). Those documents attached with: <ol style="list-style-type: none"> a. Copy of ID card. b. Copy of private land title certificate. <p>The auditor team has ensured that all member has comply with the “Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru” above.</p> | |
| <p>Milestone A</p> | <p>The group has membership requirements.</p> | <p>Membership requirements for participation inside “Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru” No.01/SOP-KUD-MKRSM/IV/2019” dated 3 April 2019. The SOP regulates the documentary requirement for the application.</p> <p>Smallholder members of KUD Makarti has formally sign joined the Group as evidence in document “Surat Tanda Daftar Anggota Kelompok Tani”. Sample seen:</p> <ul style="list-style-type: none"> • Membership registration/”<i>Formulir Anggota</i>” on behalf of Tuwajak (new member). Those documents attached with: <ol style="list-style-type: none"> a. Copy of ID card. b. Copy of private land title certificate. • Membership registration/”<i>Formulir Anggota</i>” on behalf of Kuwat | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------|---|--|----------|
| | | <p>(existing member). Those documents attached with:</p> <ul style="list-style-type: none"> a. Copy of ID card. b. Copy of private land title certificate. <p>The auditor team has ensured that all member has comply with the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" above.</p> | |
| Milestone B | The group has membership requirements. | <p>Membership requirements for participation inside "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-KUD-MKRSM/IV/2019" dated 3 April 2019. The SOP regulates the documentary requirement for the application.</p> <p>Smallholder members of KUD Makarti has formally sign joined the Group as evidence in document "Surat Tanda Daftar Anggota Kelompok Tani". Sample seen:</p> <ul style="list-style-type: none"> • Membership registration/"<i>Formulir Anggota</i>" on behalf of Tuwajak (new member). Those documents attached with: <ul style="list-style-type: none"> a. Copy of ID card. b. Copy of private land title certificate. • Membership registration/"<i>Formulir Anggota</i>" on behalf of Kuwat (existing member). Those documents attached with: <ul style="list-style-type: none"> a. Copy of ID card. b. Copy of private land title certificate. <p>The auditor team has ensured that all member has comply with the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" above.</p> | Complied |
| A.1.4 | | | |
| Eligibility | All members have signed and acknowledged membership requirements. | All members have been fulfilled and submitted the requirement to be a smallholder's member of KUD Makarti. For example, new member | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|---|---|----------------|
| | | document on behalf of Rasmani, Murwati, Darmanto, Surono, Sri Suliningsih, Tuwajak and Sodikin. | |
| Milestone A | All members can demonstrate understanding of membership requirements. | <p>All members have been fulfilled and submitted the requirement to be a smallholder's member of KUD Makarti. For example, new member document on behalf of Rasmani, Murwati, Darmanto, Surono, Sri Suliningsih, Tuwajak and Sodikin.</p> <p>Based on interview with smallholder sampling obtained information that they have been understand in membership requirement in accordance to the new membership requirements procedure. They can demonstrate the document that shall fulfilled to be a new RSPO independent smallholder standard of KUD Makarti.</p> | Complied |
| Milestone B | All members can demonstrate understanding of membership requirements. | <p>Based on field visits, auditor team found:</p> <ul style="list-style-type: none"> Plot on behalf of Surono (KT Sumber Tani A) managed by Muhadi who are not registered as land owners / members registered with ID number MKT.09.018. Plot on behalf of Murwati (KT Harapan Jaya) managed by Mardi who are not registered as land owners / members registered with ID MKT.01.020. The procedures and systems that have been established by KUD Makarti do not clearly explain the mechanisms related to land management changes. This includes buying and selling, inheritance and power of attorney for land management. <p>Based on field visits and interviews with smallholders sampling, obtained information that there are smallholder plots whose operated by other people who are not the smallholder members as registered. However, there is no evidence of power of attorney for the plots. This is raised as noncompliance.</p> | Non-compliance |

| A.2 The Group Manager is responsible for managing the Group for certification. | | | |
|--|--|--|----------|
| A.2.1 | | | |
| Eligibility | The group manager has planned for the implementation of the ICS. | <p>The Group Manager have established plan for the implementation of ICS on the form of "<i>Program Kerja Manager Operasional ICS 2020-2021 has been reviewed on 21 March 2020</i>, that are contains:</p> <ol style="list-style-type: none"> 1) Training for ICS: <ul style="list-style-type: none"> - RSPO Smallholder P&C 2019 Training - Group Dynamics Training - HCV and HCS training - K3 and PPGD training - FPIC training 2) Training for members: <ul style="list-style-type: none"> - BMP Refreshment Training - K3 and Fire Fighting Training - Socialization of RSPO P&C and FPIC - HCV and HCS training - Socialization of the prohibition of discrimination and child labor 3) Membership: <ul style="list-style-type: none"> - New Member Recruitment - Mapping of members' land, especially new members - Submission of STDB and SPPL for new members - Installation of stake boundary for farmer area - Health check - Socialization of Agronomy Procedures / SOPs 4) Monitoring and implementation of the RSPO P&C | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|---|-----------------|
| | | <p>5) Carry out a census of plant pests and diseases 6) Making owl's nest (tyto alba) 7) Farmers' records (harvest, fertilizer and pruning) 8) Review of SOP, SK and Policy 9) Internal Audit to 100% of members 10) Correction of audit findings 11) External surveillance audit by BSI Indonesia</p> <p>Some of the ICS work program by 2020 has been implemented, including: For several training for the old and new members, BMP training include pest control and plant disease and do internal audit in the period by 2020 to 202 members and do initial gap audit to 50 new members.</p> | |
| <p>Milestone A</p> | <p>The group manager can demonstrate compliance of the ICS by individual members.</p> | <p>The Group Manager have established plan for the implementation of ICS on the form of "<i>Program Kerja Manager Operasional ICS 2020-2021 has been reviewed on 21 March 2020</i>, that are contains:</p> <p>1) Training for ICS:</p> <ul style="list-style-type: none"> - RSPO Smallholder P&C 2019 Training - Group Dynamics Training - HCV and HCS training - K3 and PPGD training - FPIC training <p>2) Training for members:</p> <ul style="list-style-type: none"> - BMP Refreshment Training - K3 and Fire Fighting Training - Socialization of RSPO P&C and FPIC - HCV and HCS training | <p>Complied</p> |

| | | | |
|--|--|--|--|
| | | <ul style="list-style-type: none"> - Socialization of the prohibition of discrimination and child labor <p>3) Membership:</p> <ul style="list-style-type: none"> - New Member Recruitment - Mapping of members' land, especially new members - Submission of STDB and SPPL for new members - Installation of stake boundary for farmer area - Health check - Socialization of Agronomy Procedures / SOPs <p>4) Monitoring and implementation of the RSPO P&C</p> <p>5) Carry out a census of plant pests and diseases</p> <p>6) Making owl's nest (tyto alba)</p> <p>7) Farmers' records (harvest, fertilizer and pruning)</p> <p>8) Review of SOP, SK and Policy</p> <p>9) Internal Audit to 100% of members</p> <p>10) Correction of audit findings</p> <p>11) External surveillance audit by BSI Indonesia</p> <p>Separately, KUD Makarti has a program / Replanting Plan for 2019-2028, including a plan for registration of replanting activities to the Muaro Jambi District Plantation Office and a plan to implement replanting in 2027-2028 for all farmer groups (11 farmer groups).</p> <p>This replanting program is planned to carry out socialization again in February 2021, including socialization about BDPKKS government funding assistance from Muaro Jambi Regency.</p> <p>This ICS Program has been socialized to farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT</p> | |
|--|--|--|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|---|-----------------|
| | | <p>Harapan Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> <p>KUD Makarti has a Supervisory Agency which functions to supervise the operational and financial activities of cooperatives. Internal audits are carried out every 4 months (May, September and January). The audit results are then bundled, and the results submitted during annual meeting.</p> <p>Based on interviews during the audit with farmers; Sri Sulningsih (ID: MKT.02.024 – KT Mancowaro A), Tuwajak (ID: MKT.11.043 – KT Barokah), Sodikin (ID: MKT.11.029 – KT Barokah), Ridingson Tumanggor (ID: MKT.06.024 – Sri Rezeki A) and Abdul Sakur (ID: MKT.03.002 – KT Manco Warno B), that farmers have been able to explain the KUD program plan for the 2020 - 2021 period including training plans, internal audits, replanting plans and others.</p> | |
| <p>Milestone B</p> | <p>The group manager can demonstrate compliance of the ICS by individual members.</p> | <p>The Group Manager have established plan for the implementation of ICS on the form of "<i>Program Kerja Manager Operasional ICS 2020-2021 has been reviewed on 21 March 2020</i>, that are contains:</p> <ol style="list-style-type: none"> 1) Training for ICS: <ul style="list-style-type: none"> - RSPO Smallholder P&C 2019 Training - Group Dynamics Training - HCV and HCS training - K3 and PPGD training - FPIC training 2) Training for members: <ul style="list-style-type: none"> - BMP Refreshment Training | <p>Complied</p> |

| | | | |
|--|--|--|--|
| | | <ul style="list-style-type: none"> - K3 and Fire Fighting Training - Socialization of RSPO P&C and FPIC - HCV and HCS training - Socialization of the prohibition of discrimination and child labor <p>3) Membership:</p> <ul style="list-style-type: none"> - New Member Recruitment - Mapping of members' land, especially new members - Submission of STDB and SPPL for new members - Installation of stake boundary for farmer area - Health check - Socialization of Agronomy Procedures / SOPs <p>4) Monitoring and implementation of the RSPO P&C</p> <p>5) Carry out a census of plant pests and diseases</p> <p>6) Making owl's nest (tyto alba)</p> <p>7) Farmers' records (harvest, fertilizer and pruning)</p> <p>8) Review of SOP, SK and Policy</p> <p>9) Internal Audit to 100% of members</p> <p>10) Correction of audit findings</p> <p>11) External surveillance audit by BSI Indonesia</p> <p>Separately, KUD Makarti has a program / Replanting Plan for 2019-2028, including a plan for registration of replanting activities to the Muaro Jambi District Plantation Office and a plan to implement replanting in 2027-2028 for all farmer groups (11 farmer groups).</p> <p>This replanting program is planned to carry out socialization again in February 2021, including socialization about BDPKKS government funding assistance from Muaro Jambi Regency.</p> | |
|--|--|--|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------|--|---|----------|
| | | <p>This ICS Program has been socialized to farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> <p>KUD Makarti has a Supervisory Agency which functions to supervise the operational and financial activities of cooperatives. Internal audits are carried out every 4 months (May, September and January). The audit results are then bundled, and the results submitted during annual meeting. Internal audit procedure refer to SOP of Internal Audit No : 48/SOP-KUD–MKRSM/IV/2019 dated 3 April 2019.</p> <p>Based on interviews during the audit with farmers; Sri Suliningsih (ID: MKT.02.024 – KT Mancowaro A), Tuwajak (ID: MKT.11.043 – KT Barokah), Sodikin (ID: MKT.11.029 – KT Barokah), Ridingson Tumanggor (ID: MKT.06.024 – Sri Rezeki A) and Abdul Sakur (ID: MKT.03.002 – KT Manco Warno B), that farmers have been able to explain the KUD program plan for the 2020 - 2021 period including training plans, internal audits, replanting plans and others.</p> | |
| A.2.2 | | | |
| Eligibility | The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group. | <p>The designation of the group manager ICS on behalf of Sufyan Sahuri through the joint declaration to engage in RSPO certification of KUD Makarti dated 4 May 2020. Previously he was a banker for a state-enterprise bank in Indonesia.</p> <p>Group manager ICS have managed sufficient resources to manage KUD Makarti. The Group Manager and Internal Control System has established structure: "Struktur Internal Control Sistem KUD Makarti".</p> | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|---|--|
| | | <p>Group Manager: Sofyan Sahuri. FFB Monitoring: Sodikin. Registration and Membership: Subagyo, Purwoto, Agnes Leli. Pest and Disease: Mianto, Purwadi. Monitoring Fertilizer and Chemical: M. Tohirin, Rizki Saputra. Plantation: Agus Tugiman, Ririn Susilowati. Internal Audit: Hadi Ismanto, Usman, Tri Yuliasih. Fire Fighter: Rasmani. Environmental: Budi Santoso, Adhe Ferdiansyah, Wiwit Mentari. Health and Safety: Subroto, Alfihatul Hakim, Sri Wahyuni.</p> <p>Furthermore, the fields mentioned above are in charge of 11 farmer groups in the KUD Makarti:</p> <ol style="list-style-type: none"> 1) Farmer group Barokah 2) Farmer group Harapan Jaya 3) Farmer group Monco Warno A 4) Farmer group Monco Warno B 5) Farmer group Sido Maju 6) Farmer group Sido Mulyo 7) Farmer group Sri Rezeki A 8) Farmer group Sri Rezeki B 9) Farmer group Sumber Raharjo 10) Farmer group Sumber Tani A 11) Farmer group Sumber Tani B <p>To manage programs and activities in the KUD Makarti in accordance with the organizational structure, also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions).</p> <p>The board of ICS including Group Manager has attended several capacity building to expanding their knowledge related to cooperation management. Several training as follows:</p> | |
|--|--|---|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|--|---|----------|
| | | <ul style="list-style-type: none"> a) Special training for chemical weeding team (TUS/Tim Unit Semprot) dated 25 January 2020, facilitated by SNV. Attended by 6 TUS members. b) Personal Protective Equipment/PPE usage training for chemical weeding team on 5 February 2020. Facilitated by agronomy team of PT Bahari Gembira Ria, attended by 28 participants. c) Best management practices training for ICS Boards on 20 February 2020, facilitated by SNV and attended by 14 participants. d) Management of cooperative training on 13 February 2020, facilitated by SNV. Attended by 18 participants (board of ICS). e) Internal audit training on 2 March 2020, facilitated by SNV. Attended by 17 participants (board of ICS). f) Cooperative competency training and competency certification held by the Professional Certification Body Financial Service Cooperative on 9 - 13 December 2019. Attended by Sufyan Sahuri and Alfihatul Hakim. g) Group dynamics training on 15 – 16 December 2020, facilitated by <i>Fasilitator Daerah</i>. Attended by 32 participants (board of ICS). h) Socialization about the sale of RSPO certified products (FFB / CPO / PK / PKO / PKE) at every meeting with smallholders. | |
| Milestone A | The group manager can demonstrate capacity to manage and operate group certification and certification requirements. | Group manager have managed sufficient resources to manage KUD Makarti. The Group Manager and Internal Control System has established structure: "Struktur Internal Control Sistem KUD Makarti". Group Manager: Sofyan Sahuri. FFB Monitoring: Sodikin. Registration and Membership: Subagyo, Purwoto, Agnes Leli. Pest and Disease: Mianto, Purwadi. Monitoring Fertilizer and Chemical: M. Tohirin, Rizki Saputra. Plantation: Agus Tugiman, Ririn Susilowati. Internal Audit: Hadi Ismanto, Usman, Tri Yuliasih. Fire Fighter: Rasmani. Environmental: Budi Santoso, Adhe Ferdiansyah, Wiwit Mentari. | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|--|--|----------|
| | | <p>Health and Safety: Subroto, Alfihatul Hakim, Sri Wahyuni. Furthermore, the fields mentioned above are in charge of 9 farmer groups in the United Consumer Prosperous Jaya Cooperative.</p> <p>To manage programs and activities in the KUD Makarti in accordance with the organizational structure, also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions).</p> <p>The Group Manager of the KUD Makarti, has the competence and experience in managing an organization as evidenced by several trainings that have been followed and the experience he has. Some certificates from training ever followed by the group manager – Sofyan Sahuri, these included:</p> <ul style="list-style-type: none"> - Banking services training, 25-29 June 2012 - Top BMP SNV Indonesia master training, 25-30 March 2016 - Cooperative Competency Training and SKKNI KJK competency test, 9-13 December 2019 - Training on RSPO requirements by SNV Indonesia: RSPO P&C, FPIC, HCV and HCS, K3 and First Aid as well as internal audits - Group dynamics training on 15-16 December 2020 provided by SNV Indonesia. <p><i>Note: Stichting Nederlandse Vrijwilligers (SNV Indonesia) is a partnership NGO who support KUD Makarti during their RSPO Independent Smallholder preparation.</i></p> | |
| Milestone B | The group manager can demonstrate capacity to manage and operate group certification and certification requirements. | Group manager have managed sufficient resources to manage KUD Makarti. The Group Manager and Internal Control System has established structure: "Struktur Internal Control Sistem KUD Makarti". Group Manager: Sofyan Sahuri. FFB Monitoring: Sodikin. Registration and Membership: Subagyo, Purwoto, Agnes Leli. Pest and Disease: Mianto, Purwadi. Monitoring Fertilizer and Chemical: M. Tohirin, Rizki Saputra. Plantation: Agus Tugiman, Ririn Susilowati. Internal Audit: | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------|---|--|----------|
| | | <p>Hadi Ismanto, Usman, Tri Yuliasih. Fire Fighter: Rasmani. Environmental: Budi Santoso, Adhe Ferdiansyah, Wiwit Mentari. Health and Safety: Subroto, Alfihatul Hakim, Sri Wahyuni. Furthermore, the fields mentioned above are in charge of 9 farmer groups in the United Consumer Prosperous Jaya Cooperative.</p> <p>To manage programs and activities in the KUD Makarti in accordance with the organizational structure, also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions).</p> <p>The Group Manager of the KUD Makarti, has the competence and experience in managing an organization as evidenced by several trainings that have been followed and the experience he has. Some certificates from training ever followed by the group manager – Sofyan Sahuri, these included:</p> <ul style="list-style-type: none"> - Banking services training, 25-29 June 2012 - Top BMP SNV Indonesia master training, 25-30 March 2016 - Cooperative Competency Training and SKKNI KJK competency test, 9-13 December 2019 - Training on RSPO requirements by SNV Indonesia: RSPO P&C, FPIC, HCV and HCS, K3 and First Aid as well as internal audits - Group dynamics training on 15-16 December 2020 provided by SNV Indonesia. <p><i>Note: Stichting Nederlandse Vrijwilligers (SNV Indonesia) is a partnership NGO who support KUD Makarti during their RSPO Independent Smallholder preparation.</i></p> | |
| A.2.3 | | | |
| Eligibility | A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the | KUD Makarti has established a Training Plan program for the period 2020-2021, as follows: <ul style="list-style-type: none"> - Training for the chemical weeding applicator team | Complied |

| | | | |
|-------------|---|---|----------|
| | certification process) and other topics as outlined in the ISH Standard. | <ul style="list-style-type: none"> - Occupational Health and Safety training and socialization of PPE usage in chemical weeding application - BMP training - Occupational Health and Safety and first aider training - Cooperative management training - Internal Audit Training - FPIC training - HCV and HCS (High Carbon Stock) training - Firefighting training and alternative use of fire - RSPO P&C training (ISH Standard) - Group Dynamics Training | |
| Milestone A | The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan. | <p>KUD Makarti has established a Training Plan program for the period 2020-2021, as follows:</p> <ul style="list-style-type: none"> - Training for the chemical weeding applicator team - Occupational Health and Safety training and socialization of PPE usage in chemical weeding application - BMP training - Occupational Health and Safety and first aider training - Cooperative management training - Internal Audit Training - FPIC training - HCV and HCS (High Carbon Stock) training - Firefighting training and alternative use of fire - RSPO P&C training (ISH Standard) - Group Dynamics Training <p>The training plans for the 2019 - 2020 period are as follows:</p> | Complied |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--|--|---|--|
| | | <ul style="list-style-type: none"> - Best Management Practices for Agronomy including IPM training, for example on 26-28 January 2019 was attended by ICS and KT (Kelompok Tani), total 33 Individual members, dated 23 – 25 January 2019 was attended by 38 individual member, dated 20th – 22nd January 2019 was attended by 32 individual member and dated - Training on integrated pest management has been held by Group Manager of KUD Mekarti, record of training is evident, for example dated 26-28 January 2019, was attended by 33 farmer group representatives and farmer member. - OHS training, dated 23 – 25 January 2019 was attended by 38 individual member, dated 20th – 22nd January 2019 was attended by 32 individual member and dated 13 – 15 January 2019 was attended by 30 individual members - Training of first aid dated 12 October 2019, was attended by 17 Group Farmers. <p>The realization of the training program in the period of 2020 is constrained by the covid-19 pandemic, however, some training has been carried out with due regard to health protocols that have been established by the Indonesian government through the ministry of health. Some of the trainings that have been carried out include:</p> <ul style="list-style-type: none"> - Group dynamics training on 15-16 December 2020 provided by SNV Indonesia. - Training on RSPO requirements by SNV Indonesia: RSPO P&C, FPIC, HCV and HCS, K3, P3K as well as internal audits and Group Dynamics Training on 30 October 2020. - OHS Training and Socialization of the Spraying Unit Team (TUS) have been carried out by KUD Makarti in collaboration with PT. Bahari Gembira Ria as the FFB receiver and holds an OHS license. | |
|--|--|---|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|--|-----------------|
| | | <p>The training was held on 5 February 2020 with 24 smallholder members attending.</p> <ul style="list-style-type: none"> - HCV (High Conservation Value) and HCS (High Carbon Stock) training on 8 March 2020 attended by 20 farmer group leaders. | |
| <p>Milestone B</p> | <p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p> | <p>KUD Makarti has established a Training Plan program for the period 2020-2021, as follows:</p> <ul style="list-style-type: none"> - Training for the chemical weeding applicator team - Occupational Health and Safety training and socialization of PPE usage in chemical weeding application - BMP training - Occupational Health and Safety and first aider training - Cooperative management training - Internal Audit Training - FPIC training - HCV and HCS (High Carbon Stock) training - Firefighting training and alternative use of fire - RSPO P&C training (ISH Standard) - Group Dynamics Training <p>The training plans for the 2019 - 2020 period are as follows:</p> <ul style="list-style-type: none"> - Best Management Practices for Agronomy including IPM training, for example on 26-28 January 2019 was attended by ICS and KT (Kelompok Tani), total 33 Individual members, dated 23 – 25 January 2019 was attended by 38 individual member, dated 20th – 22nd January 2019 was attended by 32 individual member and dated - Training on integrated pest management has been held by Group Manager of KUD Mekarti, record of training is evident, for example | <p>Complied</p> |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--|--|---|--|
| | | <p>dated 26-28 January 2019, was attended by 33 farmer group representatives and farmer member.</p> <ul style="list-style-type: none"> - OHS training, dated 23 – 25 January 2019 was attended by 38 individual member, dated 20th – 22nd January 2019 was attended by 32 individual member and dated 13 – 15 January 2019 was attended by 30 individual members - Training of first aid dated 12 October 2019, was attended by 17 Group Farmers. <p>The realization of the training program in the period of 2020 is constrained by the covid-19 pandemic, however, some training has been carried out with due regard to health protocols that have been established by the Indonesian government through the ministry of health. Some of the trainings that have been carried out include:</p> <ul style="list-style-type: none"> - Group dynamics training on 15-16 December 2020 provided by SNV Indonesia. - Training on RSPO requirements by SNV Indonesia: RSPO P&C, FPIC, HCV and HCS, K3, P3K as well as internal audits and Group Dynamics Training on 30 October 2020. - OHS Training and Socialization of the Spraying Unit Team (TUS) have been carried out by KUD Makarti in collaboration with PT. Bahari Gembira Ria as the FFB receiver and holds an OHS license. The training was held on 5 February 2020 with 24 smallholder members attending. - HCV (High Conservation Value) and HCS (High Carbon Stock) training on 8 March 2020 attended by 20 farmer group leaders. <p>Based on interviews during the audit with farmers; Sri Sulningsih (ID: MKT.02.024 – KT Mancowaro A), Tuwajak (ID: MKT.11.043 – KT Barokah), Sodikin (ID: MKT.11.029 – KT Barokah), Ridingson Tumanggor (ID: MKT.06.024 – Sri Rezeki A) and Abdul Sakur (ID: MKT.03.002 – KT Manco Warno B), that farmers have been able to</p> | |
|--|--|---|--|

| | | | |
|--|--|--|----------|
| | | explain the KUD program plan for the 2020 - 2021 period including training plans, internal audits, replanting plans and others. They also able to explain their simple knowledge related to ISH standard such as requirement for a smallholder member, zero burning, minimised of pesticide usage, upkeep and harvesting procedure. | |
| B – ICS: Policies and management | | | |
| B.1 The group Internal Control System contains documented policies and procedures for operational management. | | | |
| B.1.1 | | | |
| Eligibility | A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits | <p>KUD Makarti has established an ICS implementation mechanism based on Procedure:</p> <p>SOP “Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru No.01/SOP-KUD-MKRSM/IV/2019” dated 3 April 2019. The SOP regulates the documentary requirement for the membership application.</p> <p>SOP “Standar Operasional Prosedur Program Kerja Audit Interna” No. 48/SOP-KUD-MKRSM/IV/2019 dated 3 April 2019.</p> <p>SOP “Standar Operasional Prosedur Keluar Masuk Anggota No.03/SOP-KUD-MKRSM/IV/2019” dated 3 April 2019. The SOP regulates type of violation by member which may lead to sanction/expulsion, stipulates:</p> <ul style="list-style-type: none"> - If there is a minor violation, for example administrative disorder, then the sanction will be given in the form of a warning in the form of Warning Letter 1 by the Operations manager. - If the time period given in warning 1 has expired to make repairs, then it will be continued with the issuance of Warning Letter 2. If the repair has not been done after the period given in warning 2, a Warning Letter 3 will be issued. | Complied |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--|--|--|--|
| | | <ul style="list-style-type: none"> - If there is a serious violation that creates a risk of defamation of the organization's reputation, financial embezzlement, manipulation, the operational manager has the right to remove members from membership. <p>SOP "Standar Operasional Prosedur Program Kerja Audit Internal No. 48/SOP-KUD-MKRSM/IV/2019 dated 03 April 2019; the SOP regulates to set and conducts of program internal audit and initial gap audits.</p> <p>Identification of geographical area:</p> <p>All smallholder member's plantation located in Sidomukti Village, Sungai Gelam District, Muaro Jambi Regency, Jambi Province. Audit programme has been determined by ICS as per "Program Kerja Audit Internal KUD Makarti" dan Rencana Penilaian Internal". Internal audit program determined on quarterly basis, for 67 members in each quarter. The purpose is to complete coverage of 202 smallholder member by 12 month/annual period of January – Desember 2020.</p> <p>The procedures has been socialized to farmers and workers on 27 July 2020, this socialization was attended by 10 member and workers at Farmer Group/KT Barokah, attended by 25 members of KT Sumber Tani A and B, dated 28 July 2020 attended by 20 members of KT Harapn Jaya, dated 29 July 2020 attended by 23 members of KT Monco Warno A, on 30 July 2020 attended by 18 members of KT Sido Maju, on 31 July 2020 attended by 22 members of KT Sidomulyo and 1 – 4 August 2020 attended by 97 members of KT Sri Rejeki, KT Sumber Raharjo, KT Sumber Tani A and B.</p> <p>Based on interviews during the audit with farmers; Sri Suliningsih (ID: MKT.02.024 – KT Mancowaro A), Tuwajak (ID: MKT.11.043 – KT Barokah), Sodikin (ID: MKT.11.029 – KT Barokah), Ridingson Tumanggor (ID: MKT.06.024 – Sri Rezeki A) and Abdul Sakur (ID: MKT.03.002 – KT Manco Warno B), that farmers have been able to</p> | |
|--|--|--|--|

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--------------------|---|---|-----------------|
| | | <p>explain the KUD program plan for the 2020 - 2021 period including training plans, internal audits, replanting plans and others.</p> | |
| <p>Milestone A</p> | <p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p> | <p>According to the SOP "Standar Operasional Prosedur Program Kerja Audit Interna" No. 48/SOP-KUD-MKRSM/IV/2019 dated 3 April 2019, that the internal audit program at KUD Makarti in 2020 was carried out on a quarterly basis to 202 members, where the first quarter was for 67 members, the second quarter was for 67 members and the third quarter was 68 members.</p> <p>However, in the internal audit program for the period of 2021, there were additional 50 members. So that in the period of 2021 there were 252 members, the internal audit program became: 84 per quarter.</p> <p>The actual internal audit at KUD Makarti was conducted from August - November 2020, with details:</p> <p>This is because the period 2020 is a period where the Covid-19 pandemic has occurred, so the realization of the internal audit implementation has changed compared to the plan. The actual internal audit at KUD Makarti was conducted from August - November 2020 to 202 farmer members of KUD Makarti, with details:</p> <ul style="list-style-type: none"> - On January 26, 2020, an internal audit was carried out to the Manager of ICS KUD Makarti (Bpk. Sufyan H.) - In August 2020 there were 5 farmers - In September 2020 there were 96 farmers - In October 2020 there were 53 farmers - In November 2020 there were 48 farmers <p>In the 2020 period, there were additional 50 plots of new members. New members have conducted an initial gap audit accompanied by the SNV Netherland Development Organization in August - October 2020. Samples were taken from the initial gap audit assessment results:</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|--|---|----------|
| | | <ol style="list-style-type: none"> 1) Farmer on behalf of Sri Suliningsih (MKT.02.024), farmer group Monco Warno A, initial gap audit on August 14, 2020. 2) Farmers on behalf of Tuwajak (MKT.11.043), Barokah farmer group, initial gap audit on April 13, 2020. 3) Farmers on behalf of Sodikin (MKT.11.029), Barokah farmer group, initial gap audit on 15 October 2020. <p>Record of internal audit were evident in:</p> <ul style="list-style-type: none"> - "Table Checklist Audit Internal Group Manager" dated 23 August 2020; (auditor: Budi Santoso and Hadi Ismanto, farmers: Srihadi (ID: MKT.07.004), Yarman (ID: MKT.07.005), Jumarding (ID: MKT.07.008), Misran (ID: MKT.07.013) and Budi Santoso (ID: MKT.07.015). - "Laporan Temuan Audit dan Rencana Perbaikan" dated 17 December 2020: finding: harvesters do not use PPE and are not equipped with harvester's work contracts. The findings were followed up on June 7, 2020. | |
| Milestone B | The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved. | <p>According to the SOP "Standar Operasional Prosedur Program Kerja Audit Interna" No. 48/SOP-KUD-MKRSM/IV/2019 dated 3 April 2019, that the internal audit program at KUD Makarti in 2020 was carried out on a quarterly basis to 202 members, where the first quarter was for 67 members, the second quarter was for 67 members and the third quarter was 68 members.</p> <p>However, in the internal audit program for the period of 2021, there were additional 50 members. So that in the period of 2021 there were 252 members, the internal audit program became: 84 per quarter.</p> <p>The actual internal audit at KUD Makarti was conducted from August - November 2020, with details:</p> <p>This is because the period 2020 is a period where the Covid-19 pandemic has occurred, so the realization of the internal audit</p> | Complied |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | |
|--|--|--|--|
| | | <p>implementation has changed compared to the plan. The actual internal audit at KUD Makarti was conducted from August - November 2020 to 202 farmer members of KUD Makarti, with details:</p> <ul style="list-style-type: none"> - On January 26, 2020, an internal audit was carried out to the Manager of ICS KUD Makarti (Sufyan Sahuri) - In August 2020 there were 5 farmers - In September 2020 there were 96 farmers - In October 2020 there were 53 farmers - In November 2020 there were 48 farmers <p>In the 2020 period, there were additional 50 plots of new members. New members have conducted an initial gap audit accompanied by the SNV Netherland Development Organization in August - October 2020. Samples were taken from the initial gap audit assessment results:</p> <ol style="list-style-type: none"> 1) Farmer on behalf of Sri Sulingsih (MKT.02.024), farmer group Monco Warno A, initial gap audit on August 14, 2020. 2) Farmers on behalf of Tuwajak (MKT.11.043), Barokah farmer group, initial gap audit on April 13, 2020. 3) Farmers on behalf of Sodikin (MKT.11.029), Barokah farmer group, initial gap audit on 15 October 2020. <p>Record of internal audit were evident in:</p> <ul style="list-style-type: none"> - "Table Checklist Audit Internal Group Manager" dated 23 August 2020; (auditor: Budi Santoso and Hadi Ismanto, farmers: Srihadi (ID: MKT.07.004), Yarman (ID: MKT.07.005), Jumarding (ID: MKT.07.008), Misran (ID: MKT.07.013) and Budi Santoso (ID: MKT.07.015). - "Laporan Temuan Audit dan Rencana Perbaikan" dated 17 December 2020: finding: harvesters do not use PPE and are not | |
|--|--|--|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------|---|---|----------|
| | | equipped with harvester’s work contracts. The findings were followed up on June 7, 2020. | |
| B.1.2 | | | |
| Eligibility | Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager | <p>KUD Makarti has been recorded all plantations information including production data for each farmer per month, legality documents (copy of SHM and SKT/SKTC documents) and a copy of the declaration of farmer membership in the KUD Makarti, which includes: no. Farmer ID (KTP), date of birth, address, total area and membership number (attached).</p> <p>Example of a declaration for a Smallholder (Pekebun/Petani) statement:</p> <ol style="list-style-type: none"> 1. Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO or a declaration on behalf of Sukasno’s farmer (ID: MKT.03.001-KT Manco Warno B) dated 25 January 2019, date of birth 18 September 1953, gender: male, address: Sidomukti village, Certificate SHM No. 2477 covering an area of 1.97 Ha. 2. Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO or a declaration on behalf of Abduk Sakur’s farmers (ID: MKT.03.002-KT Manco Warno B) dated 23 March 2019, date of birth 15/08/1948, gender: male, address: Sido Mukti village, SHM Certificate No. 2023 covering an area of 2.00 Ha. <p>The ICS Management of the KUD Makarti has recorded and documented the production or acquisition of FFB per month for each farmer for 2020 period, as follows:</p> | Complied |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

| | | | | |
|--|--|------------------------|------------------------|-----------------|
| | | Farmer's Name | : Abdul Sakur | :Sukasno |
| | | Farmers Group | : Manco Warno B | : Manco Warno B |
| | | Persil/Plot | MKT.03.002 | MKT.03.001 |
| | | Planting Year | 1996 | 1996 |
| | | Areas (Ha) | 2 | 1,97 |
| | | Number of Plant | 260 | 256 |
| | | Month | Production (Kg) | |
| | | Jan | 2.830 | 2.390 |
| | | Feb | 2.920 | 3.120 |
| | | Mar | 2.765 | 2.540 |
| | | Apr | 2.460 | 2.100 |
| | | May | 2.270 | 2.315 |
| | | Jun | 2.645 | 2.560 |
| | | Jul | 2.875 | 2.480 |
| | | Aug | 2.420 | 2.930 |
| | | Sep | 2.345 | 2.490 |
| | | Oct | 2.695 | 2.185 |
| | | Nov | 2.460 | 1.980 |
| | | Dec | 2.160 | 2.300 |
| | | Total | 30.845 | 29.390 |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------------|--|---|---------------|-----------------|----------|---------------|-----------|---------------|-------------|-------------|------------|---------------|------|------|------------|---|------|-----------------|-----|-----|-------|-----------------|--|-----|-------|-------|-----|-------|-------|-----|-----|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|--------------|---------------|---------------|--|--|
| | | <table border="1"> <tr> <td>Farmer's Name</td> <td>: Tuwajak</td> <td>: Warnun</td> </tr> <tr> <td>Farmers Group</td> <td>: Barokah</td> <td>Monco Warno B</td> </tr> <tr> <td>Persil/Plot</td> <td>MKT.112.043</td> <td>MKT.03.003</td> </tr> <tr> <td>Planting Year</td> <td>1996</td> <td>1996</td> </tr> <tr> <td>Areas (Ha)</td> <td>1</td> <td>1,96</td> </tr> <tr> <td>Number of Plant</td> <td>130</td> <td>256</td> </tr> <tr> <td>Month</td> <td colspan="2">Production (Kg)</td> </tr> <tr> <td>Jan</td> <td>1.940</td> <td>2.150</td> </tr> <tr> <td>Feb</td> <td>1.375</td> <td>2.410</td> </tr> <tr> <td>Mar</td> <td>855</td> <td>2.260</td> </tr> <tr> <td>Apr</td> <td>1.640</td> <td>2.515</td> </tr> <tr> <td>May</td> <td>1.215</td> <td>2.610</td> </tr> <tr> <td>Jun</td> <td>1.520</td> <td>2.245</td> </tr> <tr> <td>Jul</td> <td>1.335</td> <td>2.160</td> </tr> <tr> <td>Aug</td> <td>1.015</td> <td>2.435</td> </tr> <tr> <td>Sep</td> <td>1.885</td> <td>2.570</td> </tr> <tr> <td>Oct</td> <td>1.020</td> <td>2.460</td> </tr> <tr> <td>Nov</td> <td>2.495</td> <td>2.734</td> </tr> <tr> <td>Dec</td> <td>1.010</td> <td>2.635</td> </tr> <tr> <td>Total</td> <td>17.305</td> <td>29.184</td> </tr> </table> | Farmer's Name | : Tuwajak | : Warnun | Farmers Group | : Barokah | Monco Warno B | Persil/Plot | MKT.112.043 | MKT.03.003 | Planting Year | 1996 | 1996 | Areas (Ha) | 1 | 1,96 | Number of Plant | 130 | 256 | Month | Production (Kg) | | Jan | 1.940 | 2.150 | Feb | 1.375 | 2.410 | Mar | 855 | 2.260 | Apr | 1.640 | 2.515 | May | 1.215 | 2.610 | Jun | 1.520 | 2.245 | Jul | 1.335 | 2.160 | Aug | 1.015 | 2.435 | Sep | 1.885 | 2.570 | Oct | 1.020 | 2.460 | Nov | 2.495 | 2.734 | Dec | 1.010 | 2.635 | Total | 17.305 | 29.184 | | |
| Farmer's Name | : Tuwajak | : Warnun | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farmers Group | : Barokah | Monco Warno B | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Persil/Plot | MKT.112.043 | MKT.03.003 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Planting Year | 1996 | 1996 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Areas (Ha) | 1 | 1,96 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Number of Plant | 130 | 256 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Month | Production (Kg) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jan | 1.940 | 2.150 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Feb | 1.375 | 2.410 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Mar | 855 | 2.260 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Apr | 1.640 | 2.515 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| May | 1.215 | 2.610 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jun | 1.520 | 2.245 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jul | 1.335 | 2.160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Aug | 1.015 | 2.435 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sep | 1.885 | 2.570 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Oct | 1.020 | 2.460 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nov | 2.495 | 2.734 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dec | 1.010 | 2.635 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 17.305 | 29.184 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Milestone A</p> | <p>Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager</p> | <p>KUD Makarti has been recorded all plantations information including production data for each farmer per month, legality documents (copy of SHM and SKT/SKTC documents) and a copy of the declaration of farmer membership in the KUD Makarti, which includes: no. Farmer ID (KTP), date of birth, address, total area and membership number (attached).</p> <p>Example of a declaration for a Smallholder (Pekebun/Petani) statement as example:</p> <ol style="list-style-type: none"> 1. Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO or a declaration on behalf of Sukasno's farmer (ID: MKT.03.001-KT Manco Warno B) dated 25 January 2019, date of birth 18 September 1953, gender: male, address: Sidomukti village, Certificate SHM No. 2477 covering an area of 1.97 Ha. 2. Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO or a declaration on behalf of Abduk Sakur's farmers (ID: MKT.03.002-KT Manco Warno B) dated 23 March 2019, date of birth 15/08/1948, gender: | | <p>Complied</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------|------------------------|---|----------------------|---------------|----------|----------------------|-----------------|-----------------|--------------------|------------|------------|----------------------|------|------|-------------------|---|------|------------------------|-----|-----|--------------|------------------------|--|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|--------------|---------------|---------------|--|
| | | <p>male, address: Sido Mukti village, SHM Certificate No. 2023 covering an area of 2.00 Ha.</p> <p>The ICS Management of the KUD Makarti has recorded and documented the production or acquisition of FFB per month for each farmer for 2020 period, as follows:</p> <table border="1"> <tr> <td>Farmer's Name</td> <td>: Abdul Sakur</td> <td>:Sukasno</td> </tr> <tr> <td>Farmers Group</td> <td>: Manco Warno B</td> <td>: Manco Warno B</td> </tr> <tr> <td>Persil/Plot</td> <td>MKT.03.002</td> <td>MKT.03.001</td> </tr> <tr> <td>Planting Year</td> <td>1996</td> <td>1996</td> </tr> <tr> <td>Areas (Ha)</td> <td>2</td> <td>1,97</td> </tr> <tr> <td>Number of Plant</td> <td>260</td> <td>256</td> </tr> <tr> <td>Month</td> <td colspan="2">Production (Kg)</td> </tr> <tr> <td>Jan</td> <td>2.830</td> <td>2.390</td> </tr> <tr> <td>Feb</td> <td>2.920</td> <td>3.120</td> </tr> <tr> <td>Mar</td> <td>2.765</td> <td>2.540</td> </tr> <tr> <td>Apr</td> <td>2.460</td> <td>2.100</td> </tr> <tr> <td>May</td> <td>2.270</td> <td>2.315</td> </tr> <tr> <td>Jun</td> <td>2.645</td> <td>2.560</td> </tr> <tr> <td>Jul</td> <td>2.875</td> <td>2.480</td> </tr> <tr> <td>Aug</td> <td>2.420</td> <td>2.930</td> </tr> <tr> <td>Sep</td> <td>2.345</td> <td>2.490</td> </tr> <tr> <td>Oct</td> <td>2.695</td> <td>2.185</td> </tr> <tr> <td>Nov</td> <td>2.460</td> <td>1.980</td> </tr> <tr> <td>Dec</td> <td>2.160</td> <td>2.300</td> </tr> <tr> <td>Total</td> <td>30.845</td> <td>29.390</td> </tr> </table> | Farmer's Name | : Abdul Sakur | :Sukasno | Farmers Group | : Manco Warno B | : Manco Warno B | Persil/Plot | MKT.03.002 | MKT.03.001 | Planting Year | 1996 | 1996 | Areas (Ha) | 2 | 1,97 | Number of Plant | 260 | 256 | Month | Production (Kg) | | Jan | 2.830 | 2.390 | Feb | 2.920 | 3.120 | Mar | 2.765 | 2.540 | Apr | 2.460 | 2.100 | May | 2.270 | 2.315 | Jun | 2.645 | 2.560 | Jul | 2.875 | 2.480 | Aug | 2.420 | 2.930 | Sep | 2.345 | 2.490 | Oct | 2.695 | 2.185 | Nov | 2.460 | 1.980 | Dec | 2.160 | 2.300 | Total | 30.845 | 29.390 | |
| Farmer's Name | : Abdul Sakur | :Sukasno | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farmers Group | : Manco Warno B | : Manco Warno B | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Persil/Plot | MKT.03.002 | MKT.03.001 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Planting Year | 1996 | 1996 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Areas (Ha) | 2 | 1,97 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Number of Plant | 260 | 256 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Month | Production (Kg) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jan | 2.830 | 2.390 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Feb | 2.920 | 3.120 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Mar | 2.765 | 2.540 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Apr | 2.460 | 2.100 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| May | 2.270 | 2.315 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jun | 2.645 | 2.560 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jul | 2.875 | 2.480 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Aug | 2.420 | 2.930 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sep | 2.345 | 2.490 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Oct | 2.695 | 2.185 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nov | 2.460 | 1.980 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dec | 2.160 | 2.300 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 30.845 | 29.390 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------|---|--|----------------------|-----------|----------|----------------------|-----------|----------------------|--------------------|-------------|------------|----------------------|------|------|-------------------|---|------|------------------------|-----|-----|--------------|------------------------|--|-----|-------|-------|-----|-------|-------|-----|-----|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|--------------|---------------|---------------|--|
| | | <table border="1"> <tr> <td>Farmer's Name</td> <td>: Tuwajak</td> <td>: Warnun</td> </tr> <tr> <td>Farmers Group</td> <td>: Barokah</td> <td>Monco Warno B</td> </tr> <tr> <td>Persil/Plot</td> <td>MKT.112.043</td> <td>MKT.03.003</td> </tr> <tr> <td>Planting Year</td> <td>1996</td> <td>1996</td> </tr> <tr> <td>Areas (Ha)</td> <td>1</td> <td>1,96</td> </tr> <tr> <td>Number of Plant</td> <td>130</td> <td>256</td> </tr> <tr> <td>Month</td> <td colspan="2">Production (Kg)</td> </tr> <tr> <td>Jan</td> <td>1.940</td> <td>2.150</td> </tr> <tr> <td>Feb</td> <td>1.375</td> <td>2.410</td> </tr> <tr> <td>Mar</td> <td>855</td> <td>2.260</td> </tr> <tr> <td>Apr</td> <td>1.640</td> <td>2.515</td> </tr> <tr> <td>May</td> <td>1.215</td> <td>2.610</td> </tr> <tr> <td>Jun</td> <td>1.520</td> <td>2.245</td> </tr> <tr> <td>Jul</td> <td>1.335</td> <td>2.160</td> </tr> <tr> <td>Aug</td> <td>1.015</td> <td>2.435</td> </tr> <tr> <td>Sep</td> <td>1.885</td> <td>2.570</td> </tr> <tr> <td>Oct</td> <td>1.020</td> <td>2.460</td> </tr> <tr> <td>Nov</td> <td>2.495</td> <td>2.734</td> </tr> <tr> <td>Dec</td> <td>1.010</td> <td>2.635</td> </tr> <tr> <td>Total</td> <td>17.305</td> <td>29.184</td> </tr> </table> | Farmer's Name | : Tuwajak | : Warnun | Farmers Group | : Barokah | Monco Warno B | Persil/Plot | MKT.112.043 | MKT.03.003 | Planting Year | 1996 | 1996 | Areas (Ha) | 1 | 1,96 | Number of Plant | 130 | 256 | Month | Production (Kg) | | Jan | 1.940 | 2.150 | Feb | 1.375 | 2.410 | Mar | 855 | 2.260 | Apr | 1.640 | 2.515 | May | 1.215 | 2.610 | Jun | 1.520 | 2.245 | Jul | 1.335 | 2.160 | Aug | 1.015 | 2.435 | Sep | 1.885 | 2.570 | Oct | 1.020 | 2.460 | Nov | 2.495 | 2.734 | Dec | 1.010 | 2.635 | Total | 17.305 | 29.184 | |
| Farmer's Name | : Tuwajak | : Warnun | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farmers Group | : Barokah | Monco Warno B | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Persil/Plot | MKT.112.043 | MKT.03.003 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Planting Year | 1996 | 1996 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Areas (Ha) | 1 | 1,96 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Number of Plant | 130 | 256 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Month | Production (Kg) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jan | 1.940 | 2.150 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Feb | 1.375 | 2.410 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Mar | 855 | 2.260 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Apr | 1.640 | 2.515 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| May | 1.215 | 2.610 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jun | 1.520 | 2.245 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jul | 1.335 | 2.160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Aug | 1.015 | 2.435 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sep | 1.885 | 2.570 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Oct | 1.020 | 2.460 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nov | 2.495 | 2.734 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dec | 1.010 | 2.635 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 17.305 | 29.184 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Milestone B | Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager | <p>KUD Makarti has been recorded all plantations information including production data for each farmer per month, legality documents (copy of SHM and SKT/SKTC documents) and a copy of the declaration of farmer membership in the KUD Makarti, which includes: no. Farmer ID (KTP), date of birth, address, total area and membership number (attached).</p> <p>Example of a declaration for a Smallholder (Pekebun/Petani) statement as example:</p> <ol style="list-style-type: none"> 1. Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO or a declaration on behalf of Sukasno's farmer (ID: MKT.03.001-KT Manco Warno B) dated 25 January 2019, date of birth 18 September 1953, | Complied | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**RSPO P&C Public Summary Report
Revision 11 (Sept 2020)**

gender: male, address: Sidomukti village, Certificate SHM No. 2477 covering an area of 1.97 Ha.

- Surat Pernyataan Kesediaan Ikut Sertifikasi RSPO or a declaration on behalf of Abdur Sakur's farmers (ID: MKT.03.002-KT Manco Warno B) dated 23 March 2019, date of birth 15/08/1948, gender: male, address: Sido Mukti village, SHM Certificate No. 2023 covering an area of 2.00 Ha.

The ICS Management of the KUD Makarti has recorded and documented the production or acquisition of FFB per month for each farmer for 2020 period, as follows:

| | | |
|------------------------|------------------------|-----------------|
| Farmer's Name | : Abdul Sakur | : Sukasno |
| Farmers Group | : Manco Warno B | : Manco Warno B |
| Persil/Plot | MKT.03.002 | MKT.03.001 |
| Planting Year | 1996 | 1996 |
| Areas (Ha) | 2 | 1,97 |
| Number of Plant | 260 | 256 |
| Month | Production (Kg) | |
| Jan | 2.830 | 2.390 |
| Feb | 2.920 | 3.120 |
| Mar | 2.765 | 2.540 |
| Apr | 2.460 | 2.100 |
| May | 2.270 | 2.315 |
| Jun | 2.645 | 2.560 |
| Jul | 2.875 | 2.480 |
| Aug | 2.420 | 2.930 |
| Sep | 2.345 | 2.490 |
| Oct | 2.695 | 2.185 |
| Nov | 2.460 | 1.980 |
| Dec | 2.160 | 2.300 |
| Total | 30.845 | 29.390 |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|-------------------------|-----------------|
| | | Farmer's Name : Tuwajak | : Wamun |
| | | Farmers Group : Barokah | Monco Warno B |
| | | Persil/Plot | MKT.112.043 |
| | | | MKT.03.003 |
| | | Planting Year | 1996 |
| | | | 1996 |
| | | Areas (Ha) | 1 |
| | | | 1,96 |
| | | Number of Plant | 130 |
| | | | 256 |
| | | Month | Production (Kg) |
| | | Jan | 1.940 |
| | | | 2.150 |
| | | Feb | 1.375 |
| | | | 2.410 |
| | | Mar | 855 |
| | | | 2.260 |
| | | Apr | 1.640 |
| | | | 2.515 |
| | | May | 1.215 |
| | | | 2.610 |
| | | Jun | 1.520 |
| | | | 2.245 |
| | | Jul | 1.335 |
| | | | 2.160 |
| | | Aug | 1.015 |
| | | | 2.435 |
| | | Sep | 1.885 |
| | | | 2.570 |
| | | Oct | 1.020 |
| | | | 2.460 |
| | | Nov | 2.495 |
| | | | 2.734 |
| | | Dec | 1.010 |
| | | | 2.635 |
| | | Total | 17.305 |
| | | | 29.184 |

C – ICS: Group Business planning

C.1 The group has a Business Plan prepared with the participation and contributions of all group members

| | | | |
|--------------|---|--|----------|
| C.1.1 | | | |
| Eligibility | An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion | KUD Makarti has set the annual business plan. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead. | Complied |
| Milestone A | The group business plan is implemented and reviewed at least annually. | KUD Makarti has set the annual business plan for period 2019 - 2021. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead. | Complied |

| | | | |
|--------------------|---|--|-----------------|
| | | <p>KUD Makarti also has a financial management plan such as estimation of FFB production in the next year (2021). They projected to produce 9,565 MT FFB on 2021.</p> <p>The detail of long-term business plan period 2020 – 2022 as follows:</p> <ul style="list-style-type: none"> • 2020: Realization of FFB Production: 8,260 MT • 2020: Realization of FFB Production: 8,799 MT • 2021: Estimation of FFB Production: 9,565 MT <p>Based on interview with group manager during this audit, there is no new planting or land expansion plan in the next year ahead.</p> | |
| <p>Milestone B</p> | <p>The group demonstrates financial stability and growth and is able to support itself financially.</p> | <p>KUD Makarti was RSPO Independent Smallholder certified since 3 March 2020. They has received the profit from certified product sales via RSPO palmtrace. This premium sharing has been acknowledged by all smallholder’s member. Based on interview with smallholder sampled obtained information that all smallholder has received those RSPO premium sharing.</p> <p>Group manager has showed the evidence of:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance <p>Based on the results of the latest audit, Group Manager ICS and his board has distributed the proceeds from the sale of RSPO certified products for the following purposes:</p> <ul style="list-style-type: none"> • 30% for replanting savings • 30% for RSPO certification • 30% for ICS incentives. • 8% in preparation for recruiting new members. • 2% for social funds. | <p>Complied</p> |

| | | | |
|--|---|--|-----------------|
| | | <p>Those detail of premium sharing agreement has been signed by all cooperative members (202 members without new members) on August 2020.</p> <ul style="list-style-type: none"> • Sustainable financial management <p>KUD Makarti has a Supervisory Agency which functions to supervise the operational and financial activities of cooperatives. Internal audits are carried out every 4 months (May, September and January). The audit results are then bundled, and the results submitted during annual meeting.</p> <p>According to the last financial report on 31 December 2020, financial condition of KUD Makarti is presented fairly and will be presented during the annual meeting on February 2021.</p> | |
| <p>C.2 The ICS of the group is integrated with the group’s management plan.</p> | | | |
| <p>C.2.1</p> | | | |
| <p>Eligibility</p> | <p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. | <p>KUD Makarti has showed the evidence of training related to RSPO implementation that held within 2020 such as best management practices training, zero burning, integrated pest management, occupational safety and health, management of cooperation, FFB pricing mechanism, supply chain (FFB/CPO/PK production record, sales and stock). Sighted the record of training as follows:</p> <p>Smallholders</p> <p>a) Best Management Practices training held by the Perkumpulan Alam Hijau Indonesia in the period March - August 2020. Due to the Covid 19 pandemic, training activities should not involve too many participants, so this activity was carried out in stages with 13 trainers. The modules delivered include:</p> <p>Module 1: FFB sorting in the field, harvesting and transportation.</p> <p>Module 2: upkeep</p> | <p>Complied</p> |

| | | | |
|--|--|--|--|
| | | <p>Module 3: plantation assessment Module 4: fertilization Module 5: pest and disease control</p> <p>The sequence of BMP training activities is as follows:</p> <ul style="list-style-type: none"> • September 7, 2020, attended by 25 farmers from KT Sumber Raharjo • September 7, 2020, attended by 20 farmers from KT Monco Warno A, Barokah, Harapan Jaya, Sumber Tani B, Sumber Raharjo. • September 8, 2020, attended by 20 farmers from KT Harapan Jaya • September 8, 2020, attended by 25 farmers from KT Sido Mulyo • September 8, 2020, attended by 25 farmers from KT Sumber Tani B, Harapan Jaya, Monco Warno B, Monco Warno A • September 9, 2020, attended by 30 farmers from KT Sri Rezeki A. • September 9, 2020, attended by 15 farmers from KT Sido Maju. • 9 September 2020 attended by 15 farmers from KT Barokah. • September 10, 2020, attended by 25 farmers from KT Sumber Tani B. • September 10, 2020, attended by 15 farmers from KT Barokah. • September 10, 2020, attended by 20 farmers from KT Barokah. • September 10, 2020, attended by 20 farmers from KT Monco Warno A. <p>b) Firefighting training on 19 October 2020, facilitated by ICS. Attended by 30 participants from KT Barokah.</p> <p>c) Firefighting training on 19 October 2020, facilitated by ICS. Attended by 25 participants from KT Sumber Tani.</p> | |
|--|--|--|--|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|--|-----------------|
| | | <p>Capacity Building for Board of ICS</p> <ul style="list-style-type: none"> a) Special training for chemical weeding team (TUS/Tim Unit Semprot) dated 25 January 2020, facilitated by SNV. Attended by 6 TUS members. b) Personal Protective Equipment/PPE usage training for chemical weeding team on 5 February 2020. Facilitated by agronomy team of PT Bahari Gembira Ria, attended by 28 participants. c) Best management practices training for ICS Boards on 20 February 2020, facilitated by SNV and attended by 14 participants. d) Management of cooperative training on 13 February 2020, facilitated by SNV. Attended by 18 participants (board of ICS). e) Internal audit training on 2 March 2020, facilitated by SNV. Attended by 17 participants (board of ICS). f) Cooperative competency training and competency certification held by the Professional Certification Body Financial Service Cooperative on 9 - 13 December 2019. Attended by Sufyan Sahuri and Alfihatul Hakim. g) Group dynamics training on 15 – 16 December 2020, facilitated by <i>Fasilitator Daerah</i>. Attended by 32 participants (board of ICS). h) Socialization about the sale of RSPO certified products (FFB / CPO / PK / PKO / PKE) at every meeting with smallholders. | |
| <p>Milestone A</p> | <p>The group management plan is implemented and reviewed at least annually.</p> | <p>KUD Makarti has 3 internal ICS auditors on behalf of Hadi Ismanto, Romdoni, Tri Yuliasih. This internal audit team participated in a training on March 2, 2020 which was facilitated by the SNV team. Audit activities are carried out every month for a year until all members are audited. Based on the records of the results of the audit in 2020, there are records of audit findings as follows:</p> <ul style="list-style-type: none"> • Food plastic waste in smallholder areas / plots. | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|--|--|-----------------------|
| | | <ul style="list-style-type: none"> • Broken / missing boundary poles. • The arrangement of fronds stacking is not neat. • The implementation of BMP has not been maximal (delay in weeding, pruning and so on). <p>KUD Makarti has had annual review meeting schedule. During that meeting, Head of KUD and Group Manager ICS will be presenting annual report (financial, achievement and next year's work plan) including internal audit result. The next annual review will be conducted on February 2021.</p> | |
| <p>Milestone B</p> | <p>The group manager demonstrates the group's compliance with this ISH Standard.</p> | <p>KUD Makarti has a Supervisory Agency which functions to supervise the operational and financial activities of cooperatives. Internal audits are carried out every 4 months (May, September and January). The audit results are then bundled, and the results submitted during annual meeting.</p> <p>The internal audit was carried out by a team of internal auditors who had attended internal auditor training on March 2, 2020, facilitated by SNV. Attended by 17 internal auditors (board of ICS).</p> <p>To accommodate the large number of farmers, internal audits are carried out every month for each farmer group. Based on the 2020 internal audit report, issues related to the implementation of RSPO ISH were found, including the implementation of OHS, availability of boundary markers, work contracts for members with harvest workers and so on. However, the non-conformity has been corrected in December 2020.</p> | <p>Non-compliance</p> |
| <p>D – ICS: Group trading system for certified volumes</p> | | | |
| <p>D.1 The group has a procedure and system in place for the tracking of FFB.</p> | | | |
| <p>D.1.1</p> | | | |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|--|-----------------|
| <p>Eligibility</p> | <p>Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.</p> | <p>Smallholder member maintain annual production data in "Dokumen Pemanenan Anggota KUD Makarti". Sample seen:</p> <ul style="list-style-type: none"> - Soniran, ID No. MKT.01.001, Kelompok Tani Harapan Jaya, FFB production January – December 2020: 41,185 kg; - Suparjo, ID No MKT.02.001, Kelompok Tani Mono Warno A, FFB production January – December 2020: 40,870 kg. - Darmanto, ID No. MKT.09.019, Kelompok Tani Sumber Tani A, FFB production January – December 2020: 32,150 kg. <p>Annual production and sales of certified volumes are available at KUD Makarti Office. Unit Pencatatan TBS (Ms. Tumi) are responsible to record the production and sales volume.</p> <p>Record of FFB production presented in "Rekapitulasi Hasil Produksi TBS Anggota Tahun 2020".</p> <p>Record of FFB sales to traders are presented in:</p> <ul style="list-style-type: none"> - Rekapitulasi Pembelian Pembayaran TBS Petani Plasma Konversi Tahap III.B PJE. Sample see: for payment period 1 – 31 December 2020 from PT Bahagi Gembira Ria - . FFB sales from Kelompok Tani Moncowarno A, Moncowarno B, SidoMulyo, Sumber Raharjo, Harapan Jaya, Sido Maju, Sri Rejeki A, Sri Rejeki B, Sumber Tani A and Sumber Tani B. Total FFB sales 957.79 MT with FFB price average IDR 2,070.89 and transaction value IDR 1,999,*****. Payment receipt were evident. - Payment receipt from KUD Makarto to each Smallholder member are available in BKK (Bukti Kas Keluar) from KUD Makarti to each Smallholder Group. Sample seen: Bukti Kas Keluar dated 13 January 2020 from KUD Makarti to Kelompok Tani Sidomulyo with IDR 144,*****, Bukti Kas Keluar dated 13 January 2020 from KUD Makarti to Kelompok Tani Sri Rejeki B with IDR 101,***** | <p>Complied</p> |
|--------------------|--|--|-----------------|

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|--|---|-----------------|
| | | <ul style="list-style-type: none"> - FFB delivery record in Surat Pengantar TBS, laporan pemeriksaan mutu TBS and Weighbridge card from Palm Oil Mill. Sample seen: Surat Pengantar TBS No. 758/SPTBS/KT-XII dated 13/12/2020, Kelompok Tani Sidomulyo, Vehicle Number: BH8415GI, Buyer: PKS Ladang Panjang (PT Bahari Gembira Ria), FFB amount: 450 bunches, quantity: 9,000 kg, Driver: Pras; Laporan Pemeriksaan Mutu TBS No. 04206560 dated 13/12/2020; Weighbridge Ticket No. 204980, dated 13/12/2020, Supplier KUD Makarti/Margajaya, amount: 450 bunches, netto 9,360 kg, Vehicle Number: BH8415GI, Dirver: Pras, DO No. 50720122057. <p>FFB produce by smallholder member are record by each member and head of KT including: date of transaction, FFB nett weight, name of smallholder member, ID number, vehicle number, FFB price and buyer name.</p> <p>KUD Makarti has develop the procedure of traceability as per "SOP Pendokumentasian Penjualan TBS Anggota No: 1/SOP/UPT/ICS/KK-BMJ/V/2020" Rev.1 dated 26 May 2020 and SOP Penjualan TBS atau Credit RSPO No: 2/SOP/UPT/ICS/KK-BMJ/V/2020, Rev. 1 dated 26 May 2020.</p> | |
| <p>Milestone A</p> | <p>Group manager maintains annual production records and sales of certified volumes.</p> | <p>Annual production record and sales of certified volume are recap by Group Manager as per "Data Produksi tahun 2020". Below are the data of FFB production and certified sales volume record since January – December 2020:</p> <ul style="list-style-type: none"> - Total production of 202 existing smallholder member since January – December 2020: 8,799.18 MT - Total production of 50 new smallholder member since January – December 2020: 1,300.71 MT - Total RSPO Credit sold since January – December 2020: | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--|---|---|----------------|
| | | <p>CSPO: 1,773 MT (Transaction ID No. ST-TR-599b35c9-75d3, dated 24/03/2020, Transaction type: Credit allocation)</p> <p>CSPKO: 199 MT (Transaction ID No. ST-TR-18376647-0979, dated 10/04/2020, Transaction type: Credit allocation)</p> <p>CSPKE: 243 MT (Transaction ID No. ST-TR-3a954460-9a6e, dated 01/07/2020, Transaction type: Credit allocation)</p> | |
| Milestone B | Group Manager maintains annual production records and sales of certified volumes of all FFB sources. | <p>Annual production record and sales of certified volume are recap by Group Manager as per "Data Produksi tahun 2020". Below are the data of FFB production and certified sales volume record since January – December 2020:</p> <ul style="list-style-type: none"> - Total production of 202 existing smallholder member since January – December 2020: 8,799.18 MT - Total production of 50 new smallholder member since January – December 2020: 1,300.71 MT - Total RSPO Credit sold since January – December 2020: <p>CSPO: 1,773 MT (Transaction ID No. ST-TR-599b35c9-75d3, dated 24/03/2020, Transaction type: Credit allocation)</p> <p>CSPKO: 199 MT (Transaction ID No. ST-TR-18376647-0979, dated 10/04/2020, Transaction type: Credit allocation)</p> <p>CSPKE: 243 MT (Transaction ID No. ST-TR-3a954460-9a6e, dated 01/07/2020, Transaction type: Credit allocation)</p> | Complied |
| D.2 The group documents and implements a system for the tracking of FFB | | | |
| D.2.1 | | | |
| Eligibility | Not Applicable | | Not Applicable |
| Milestone A | The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on | Smallholder member maintain annual production data in "Dokumen Pemanenan Anggota KUD Makarti". Sample seen: | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|-------------|---|---|-----|
| | actual receipts for and sales by all members | <ul style="list-style-type: none"> - Soniran, ID No. MKT.01.001, Kelompok Tani Harapan Jaya, FFB production January – December 2020: 41,185 kg; - Suparjo, ID No MKT.02.001, Kelompok Tani Mono Warno A, FFB production January – December 2020: 40,870 kg. - Darmanto, ID No. MKT.09.019, Kelompok Tani Sumber Tani A, FFB production January – December 2020: 32,150 kg. <p>Annual production record and sales of certified volume are recap by Group Manager as per "Data Produksi tahun 2020". Below are the data of FFB production and certified sales volume record since January – December 2020:</p> <ul style="list-style-type: none"> - Total production of 202 existing smallholder member since January – December 2020: 8,799.18 MT - Total production of 50 new smallholder member since January – December 2020: 1,300.71 MT - Total RSPO Credit sold since January – December 2020: CSPO: 1,773 MT (Transaction ID No. ST-TR-599b35c9-75d3, dated 24/03/2020, Transaction type: Credit allocation) CSPKO: 199 MT (Transaction ID No. ST-TR-18376647-0979, dated 10/04/2020, Transaction type: Credit allocation) CSPKE: 243 MT (Transaction ID No. ST-TR-3a954460-9a6e, dated 01/07/2020, Transaction type: Credit allocation) | |
| Milestone B | The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes. | <p>Annual production record and sales of certified volume are recap by Group Manager as per "Data Produksi tahun 2020". Below are the data of FFB production and certified sales volume record since January – December 2020:</p> <ul style="list-style-type: none"> - Total production of 202 existing smallholder member since January – December 2020: 8,799.18 MT | OFI |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|---|---|---|----------|
| | | <ul style="list-style-type: none"> - Total production of 50 new smallholder member since January – December 2020: 1,300.71 MT - Total RSPO Credit sold since January – December 2020: CSPO: 1,773 MT (Transaction ID No. ST-TR-599b35c9-75d3, dated 24/03/2020, Transaction type: Credit allocation) CSPKO: 199 MT (Transaction ID No. ST-TR-18376647-0979, dated 10/04/2020, Transaction type: Credit allocation) CSPKE: 243 MT (Transaction ID No. ST-TR-3a954460-9a6e, dated 01/07/2020, Transaction type: Credit allocation) <p>Sales of certified volumes conducted through Book and Claim for the group based on the actual volume quote in Palm Trace Account of KUD Makarti. Actual production are monitored for all members production according to harvesting data each month as per Data Produksi tahun 2020". All FFB produced by existing smallholder member are 100% I certified; However certified product are sold through Credit (Book and Claim) and physical FFB sold as non certified.</p> <p>To monitor the FFB sales and certified volume sold, KUD Makarti has establish the procedure "SOP Penjualan TBS No: 10/SOP-KUD-MKRSM/IV/2019 dated 3 April 2019" and "SOP Pencatatan TBS No: 11/SOP-KUD-MKRSM/IV/2019 dated 3 April 2019".</p> <p>OFI:</p> <p>The group manager consistently monitoring the total of certified production versus the total product sold in palmtrace platform.</p> | |
| D.3 The group has a procedure and system for premium distribution. | | | |
| D.3.1 | | | |
| Eligibility | The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium | Group and group manager have agreed on how the premiums should be used and the agreement is recorded as per "Berita Acara Rapat Penentuan Pembagian Dana Kredit Program Sertifikasi KUD Makarti | Complied |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|--|-----------------|
| | <p>payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p> | <p>Desa Sido Mukti" dated 17 April 2020. The premium sharing term and mechanism also has been communicated to the group members on 22 February 2020 before agreement were signed. Evidence of socialization can be demonstrated during audit. Interview with smallholder member confirmed that all smallholder member sampled aware and understand regarding the premium sharing mechanism.</p> <p>Procedure for premium sharing has been develop as per "SOP Pembagian dana kredit No: 71/SOP-KUD-MKRSM/IV/2020 dated 5 April 2020". According to procedure, premium sharing was obtained from sales of RSPO certificate, percentage of premium sharing are as below:</p> <ul style="list-style-type: none"> - 30% for smallholder member - 30% for certification/audit cost - 30% for ICS operational - 8% for certification operational - 2% social cost | |
| <p>Milestone A</p> | <p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p> | <p>Evidence of premium sharing can be demonstrated during audit as per "Laporan Keuangan Group manager Sertifikasi RSPO Koperasi Unit Desa Makarti tahun 2020" dated 31 December 2020.</p> <p>According to procedure, premium sharing was obtained from sales of RSPO certificate, percentage of premium sharing are as below:</p> <ul style="list-style-type: none"> - 30% for smallholder member - 30% for certification/audit cost - 30% for ICS operational - 8% for certification operational - 2% social cost <p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. Based on</p> | <p>Complied</p> |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

| | | | |
|--------------------|---|--|-----------------|
| | | <p>"Laporan Keuangan dated 31 December 2020, confirmed that the premium disbursement are transparently communicate to all smallholder member, the percentage of premium allocation are met with the Agreement and in accordance with established Procedure "SOP Pembagian dana kredit No: 71/SOP-KUD-MKRSM/IV/2020 dated 5 April 2020".</p> | |
| <p>Milestone B</p> | <p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p> | <p>Evidence of premium sharing can be demonstrated during audit as per "Laporan Keuangan Group manager Sertifikasi RSPO Koperasi Unit Desa Makarti tahun 2020" dated 31 December 2020.</p> <p>According to procedure, premium sharing was obtained from sales of RSPO certificate, percentage of premium sharing are as below:</p> <ul style="list-style-type: none"> - 30% for smallholder member - 30% for certification/audit cost - 30% for ICS operational - 8% for certification operational - 2% social cost <p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded. Based on "Laporan Keuangan dated 31 December 2020, confirmed that the premium disbursement are transparently communicate to all smallholder member, the percentage of premium allocation are met with the Agreement and in accordance with established Procedure "SOP Pembagian dana kredit No: 71/SOP-KUD-MKRSM/IV/2020 dated 5 April 2020".</p> | <p>Complied</p> |

Appendix B: Approved Time Bound Plan

N/A (Not Applicable)

Appendix C: GHG Reporting Executive Summary

N/A (Not Applicable)

Appendix D: Supply Chain Declaration

| A. Monthly Records of Certified and Uncertified FFB Received since the last audit | | | | |
|--|---------------------|---|---|-----------------------------|
| No. | Month - Year | Volume of FFB from certified supply bases (mt) | Volume of FFB from uncertified supply bases (mt) | Total FFB/Month (mt) |
| 1 | March 2020 | 664.57 | - | 664.57 |
| 2 | April 2020 | 716.08 | - | 716.08 |
| 3 | May 2020 | 689.40 | - | 689.40 |
| 4 | June 2020 | 794.82 | - | 794.82 |
| 5 | July 2020 | 667.17 | - | 667.17 |
| 6 | August 2020 | 667.11 | - | 667.11 |
| 7 | September 2020 | 785.60 | - | 785.60 |
| 8 | October 2020 | 797.08 | - | 797.08 |
| 9 | November 2020 | 864.95 | - | 864.95 |
| 10 | December 2020 | 800.64 | - | 800.64 |
| Total | | 7,447.42 | - | 7,447.42 |

| B. Monthly Records of Certified CPO & PK since the last audit | | | |
|--|---------------------|---------------------------|--------------------------|
| No. | Month - Year | Certified CPO (mt) | Certified PK (mt) |
| 1 | March 2020 | 149.53 | 29.91 |
| 2 | April 2020 | 161.12 | 32.22 |
| 3 | May 2020 | 155.12 | 31.02 |
| 4 | June 2020 | 178.83 | 35.77 |
| 5 | July 2020 | 150,11 | 30,02 |
| 6 | August 2020 | 150,10 | 30,02 |
| 7 | September 2020 | 176,76 | 35,35 |
| 8 | October 2020 | 179,34 | 35,87 |
| 9 | November 2020 | 194,61 | 38,92 |
| 10 | December 2020 | 180,14 | 36,03 |
| Total | | 1,675.67 | 335.13 |

RSPO P&C Public Summary Report
Revision 11 (Sept 2020)

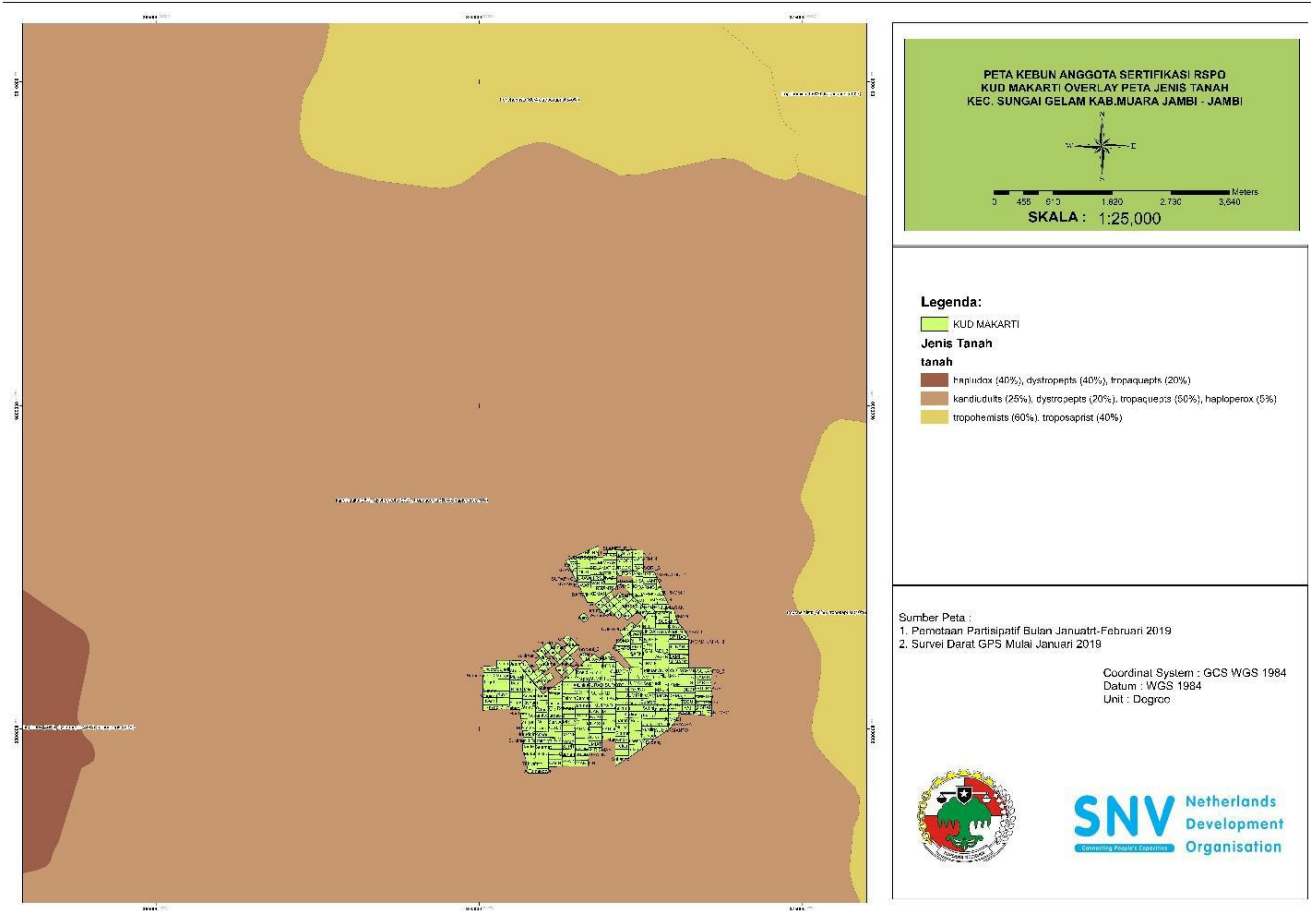
| C. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any) | | | | |
|---|-------------|----------------------------------|-------------------------|------------------------|
| No. | Buyers Name | Palmtrace Trading License Number | Certified CPO Sold (mt) | Certified PK Sold (mt) |
| <i>N/A (Not Applicable)</i> | | | | |

| D. Records of CPO & PK Sold under other schemes since the last audit (if any) | | | | |
|---|-------------|-------------|---------------|--------------|
| No. | Buyers Name | Scheme Name | CPO Sold (mt) | PK Sold (mt) |
| <i>N/A (Not Applicable)</i> | | | | |

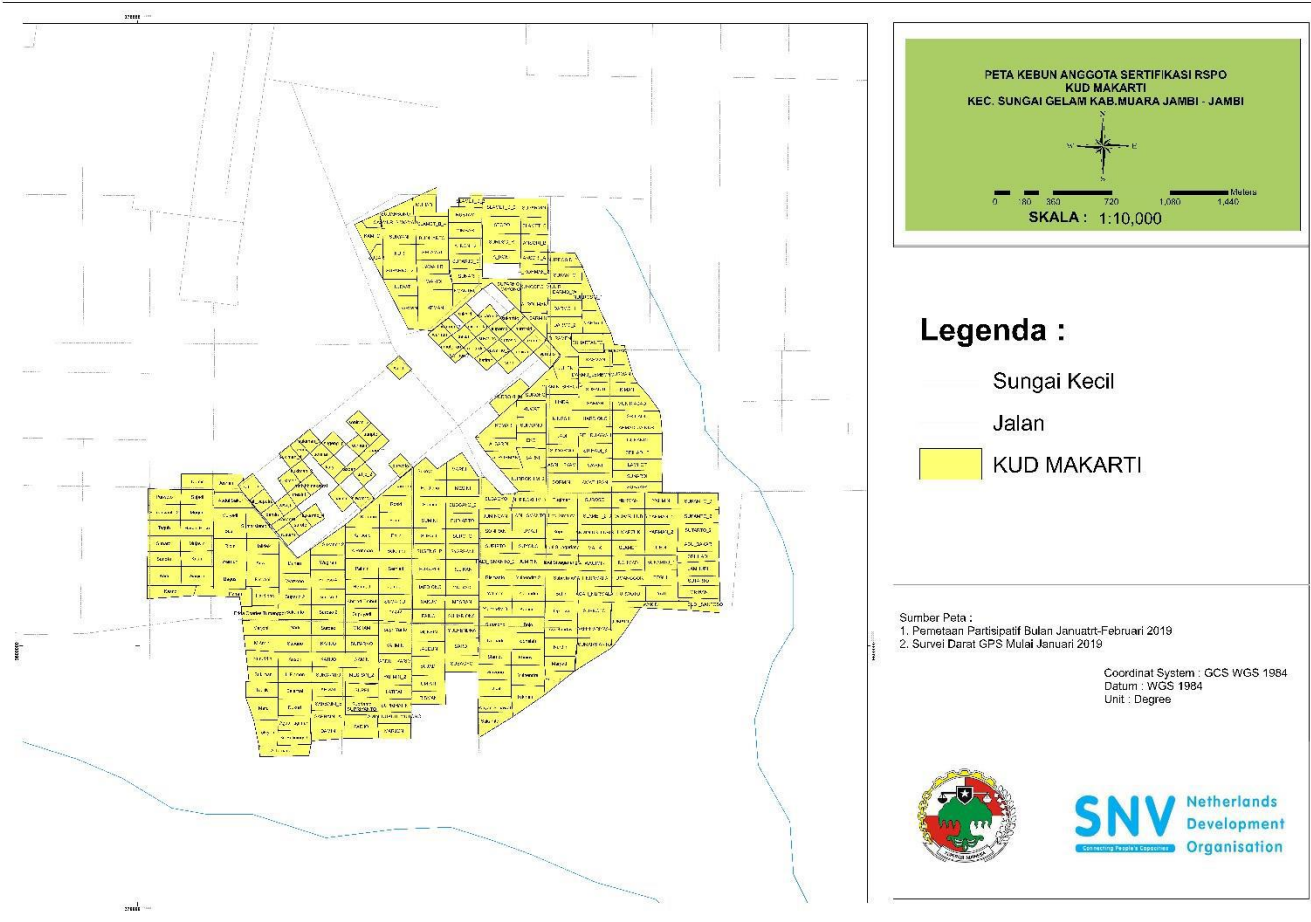
| E. Records of CPO & PK Sold as conventional since the last audit (if any) | | | |
|---|-------------|---------------|--------------|
| No. | Buyers Name | CPO Sold (mt) | PK Sold (mt) |
| <i>N/A (Not Applicable)</i> | | | |

| F. Records of Certified CPO Sold under RSPO Credits since the last audit (if any) | | | |
|--|-----------------|----------------------------------|---|
| No. | Buyers Name | PalmTrace Trading License Number | RSPO Credits of Certified CPO Sold (mt) |
| 1 | Unilever Asia | 5031 | 1,773 |
| 2 | Estee Lauder | 4928 | 199* |
| 3 | ACT Commodities | 5378 | 243** |
| Total | | | |
| Note: *: Records of Certified PKO sold under RSPO credits **: Records of Certified PKE sold under RSPO credits | | | |

Appendix E: Location Map of Certification Unit and Supply bases



Appendix F: Estate Field Map



Appendix G: List of Smallholder Sampled

| No. | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining |
|-----|-----------------|--------------------|---------------|----------------|----------------------|--------------|---------------------------------------|-----------------|
| | | | Latitude | Longitude | Total Certified Area | Planted Area | | |
| 1. | Soniran | Sido Mukti Village | 1°48'08.13"S | 103°51'00.68"E | 1.94 | 1.94 | 41.18 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'56.43"S | 103°50'28.98"E | 1.00 | 1.00 | 17.38 | 4 May 2019 |
| 2. | Subagyo | Sido Mukti Village | 1°48'02.72"S | 103°51'00.71"E | 2.00 | 2.00 | 47.50 | 4 May 2019 |
| 3. | Suroto | Sido Mukti Village | 1°48'09.14"S | 103°51'00.67"E | 2.06 | 2.06 | 46.09 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'06.02"S | 103°50'25.20"E | 1.00 | 1.00 | 18.33 | 4 May 2019 |
| 4. | Sugeng P | Sido Mukti Village | 1°48'12.09"S | 103°50'47.49"E | 2.00 | 2.00 | 38.08 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'54.35"S | 103°50'31.64"E | 1.00 | 1.00 | 13.24 | 19 July 2020 |
| 5. | Tuwajak | Sido Mukti Village | 1°48'04.65"S | 103°50'24.17"E | 1.00 | 1.00 | 17.35 | 19 July 2020 |
| 6. | Subroto | Sido Mukti Village | 1°47'58.70"S | 103°51'00.50"E | 2.02 | 2.02 | 47.30 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'14.23"S | 103°51'00.64"E | 2.04 | 2.04 | 44.75 | 4 May 2019 |
| 7. | Suripto | Sido Mukti Village | 1°48'11.16"S | 103°51'00.66"E | 1.91 | 1.91 | 49.04 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'50.07"S | 103°50'41.33"E | 1.00 | 1.00 | 14.38 | 19 July 2020 |
| 8. | Hadi Ismanto | Sido Mukti Village | 1°48'14.23"S | 103°51'00.64"E | 1.91 | 1.91 | 44.03 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'04.98"S | 103°51'14.00"E | 2.00 | 2.00 | 45.12 | 4 May 2019 |
| 9. | Tumanji | Sido Mukti Village | 1°48'08.07"S | 103°51'13.95"E | 1.91 | 1.91 | 47.60 | 4 May 2019 |
| 10. | Suryano | Sido Mukti Village | 1°48'11.18"S | 103°51'13.94"E | 1.92 | 1.92 | 41.95 | 4 May 2019 |
| 11. | Budi Arto | Sido Mukti Village | 1°48'06.11"S | 103°51'00.64"E | 1.99 | 1.99 | 49.20 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'09.37"S | 103°50'48.04"E | 2.02 | 2.02 | 45.10 | 4 May 2019 |
| 12. | Misini | Sido Mukti Village | 1°47'59.35"S | 103°51'00.69"E | 2.00 | 2.00 | 42.10 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'02.49"S | 103°50'27.02"E | 1.00 | 1.00 | 16.02 | 19 July 2020 |
| 13. | Syarbaini | Sido Mukti Village | 1°48'12.18"S | 103°51'00.65"E | 2.00 | 2.00 | 45.83 | 4 May 2019 |
| 14. | Ahmad Sardi | Sido Mukti Village | 1°47'50.77"S | 103°50'59.92"E | 2.12 | 2.12 | 47.60 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'02.58"S | 103°50'47.56"E | 2.08 | 2.08 | 35.02 | 19 July 2020 |
| | | Sido Mukti Village | 1°47'32.57"S | 103°50'58.86"E | 1.00 | 1.00 | 20.44 | 19 July 2020 |
| 15. | Katiran | Sido Mukti Village | 1°47'57.90"S | 103°51'14.07"E | 2.16 | 2.16 | 51.46 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'33.12"S | 103°51'02.22"E | 1.00 | 1.00 | 16.52 | 19 July 2020 |
| 16. | Jemangin | Sido Mukti Village | 1°48'05.24"S | 103°51'00.69"E | 1.92 | 1.92 | 35.38 | 4 May 2019 |
| 17. | Sukardi | Sido Mukti Village | 1°48'15.18"S | 103°50'47.47"E | 2.00 | 2.00 | 52.67 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'25.07"S | 103°50'55.65"E | 1.00 | 1.00 | 15.49 | 4 May 2019 |
| 18. | A. Rohman | Sido Mukti Village | 1°47'53.51"S | 103°51'01.81"E | 2.05 | 2.05 | 42.30 | 4 May 2019 |
| 19. | Suparjo | Sido Mukti Village | 1°48'33.93"S | 103°50'20.58"E | 2.00 | 2.00 | 4087 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'24.32"S | 103°50'20.54"E | 2.03 | 2.03 | 40.03 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'09.70"S | 103°51'01.37"E | 2.05 | 2.05 | 46.82 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'15.67"S | 103°51'01.40"E | 2.05 | 2.05 | 42.22 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'10.73"S | 103°51'01.34"E | 2.12 | 2.12 | 37.22 | 4 May 2019 |
| 20. | M. Amin | Sido Mukti Village | 1°48'30.61"S | 103°50'20.55"E | 1.94 | 1.94 | 30.52 | 4 May 2019 |
| 21. | Rustam | Sido Mukti Village | 1°47'13.54"S | 103°51'14.53"E | 2.00 | 2.00 | 40.25 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'14.24"S | 103°50'20.67"E | 2.13 | 2.13 | 44.20 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'04.53"S | 103°51'01.28"E | 1.90 | 1.90 | 51.42 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'07.96"S | 103°50'22.65"E | 1.00 | 1.00 | 20.13 | 4 May 2019 |
| 22. | Eko P / Respani | Sido Mukti Village | 1°48'43.46"S | 103°50'20.46"E | 2.03 | 2.03 | 36.59 | 4 May 2019 |
| 23. | Masduki | Sido Mukti Village | 1°48'27.42"S | 103°50'20.59"E | 2.02 | 2.02 | 34.81 | 4 May 2019 |
| 24. | Agus Tugiman | Sido Mukti Village | 1°48'49.69"S | 103°50'20.42"E | 2.04 | 2.04 | 49.95 | 4 May 2019 |
| 25. | Taufik Hidayat | Sido Mukti Village | 1°48'40.05"S | 103°50'20.52"E | 2.09 | 2.09 | 51.35 | 4 May 2019 |
| 26. | Hardiono | Sido Mukti Village | 1°48'20.94"S | 103°50'20.63"E | 2.09 | 2.09 | 44.70 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'11.16"S | 103°51'00.66"E | 2.03 | 2.03 | 50.49 | 4 May 2019 |

| No. | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining |
|-----|-------------------------|--------------------|---------------|----------------|----------------------|--------------|---------------------------------------|-----------------|
| | | | Latitude | Longitude | Total Certified Area | Planted Area | | |
| 27. | Marjoni | Sido Mukti Village | 1°48'27.71"S | 103°50'20.56"E | 1.99 | 1.99 | 45.04 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'51.43"S | 103°50'46.99"E | 1.99 | 1.99 | 26.84 | 19 July 2020 |
| 28. | Suparmin | Sido Mukti Village | 1°48'33.93"S | 103°50'20.58"E | 2.01 | 2.01 | 45.20 | 4 May 2019 |
| 29. | Rispani | Sido Mukti Village | 1°48'17.88"S | 103°50'20.63"E | 2.01 | 2.01 | 44.10 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'00.37"S | 103°50'32.60"E | 1.00 | 1.00 | 23.17 | 19 July 2020 |
| | | Sido Mukti Village | 1°47'55.77"S | 103°50'37.87"E | 1.00 | 1.00 | 16.58 | 19 July 2020 |
| 30. | Elveria Tumorang | Sido Mukti Village | 1°48'52.77"S | 103°50'20.33"E | 1.97 | 1.97 | 40.42 | 4 May 2019 |
| 31. | Misinem | Sido Mukti Village | 1°48'36.96"S | 103°50'20.51"E | 2.14 | 2.14 | 46.30 | 4 May 2019 |
| 32. | Kasmuri | Sido Mukti Village | 1°48'40.05"S | 103°50'20.52"E | 2.02 | 2.02 | 48.34 | 4 May 2019 |
| 33. | Eridwa Charles Tumanggo | Sido Mukti Village | 1°48'24.56"S | 103°50'20.55"E | 2.06 | 2.06 | 39.99 | 4 May 2019 |
| 34. | Basmin | Sido Mukti Village | 1°48'21.17"S | 103°50'20.63"E | 2.08 | 2.08 | 33.39 | 4 May 2019 |
| 35. | Sukiman | Sido Mukti Village | 1°48'36.96"S | 103°50'20.51"E | 1.97 | 1.97 | 41.21 | 4 May 2019 |
| 36. | Narti | Sido Mukti Village | 1°48'30.61"S | 103°50'20.55"E | 2.15 | 2.15 | 48.50 | 4 May 2019 |
| 37. | Halidek | Sido Mukti Village | 1°48'18.06"S | 103°50'20.66"E | 2.01 | 2.01 | 42.21 | 4 May 2019 |
| 38. | Wagiran | Sido Mukti Village | 1°48'14.36"S | 103°50'33.92"E | 2.01 | 2.01 | 43.89 | 4 May 2019 |
| 39. | Maful | Sido Mukti Village | 1°48'43.11"S | 103°50'20.44"E | 1.91 | 1.91 | 29.84 | 4 May 2019 |
| 40. | Sukasno | Sido Mukti Village | 1°48'20.54"S | 103°49'54.29"E | 1.97 | 1.97 | 29.39 | 4 May 2019 |
| 41. | Abdul Sakur | Sido Mukti Village | 1°48'01.73"S | 103°50'07.71"E | 2.00 | 2.00 | 30.84 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'30.95"S | 103°50'33.89"E | 2.00 | 2.00 | 44.65 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'28.12"S | 103°50'57.08"E | 1.00 | 1.00 | 17.59 | 19 July 2020 |
| 42. | Warnun | Sido Mukti Village | 1°48'14.16"S | 103°50'07.64"E | 1.96 | 1.96 | 29.18 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'30.02"S | 103°50'50.45"E | 0.40 | 0.40 | 13.44 | 4 May 2019 |
| 43. | Damin | Sido Mukti Village | 1°48'01.26"S | 103°50'07.69"E | 2.02 | 2.02 | 41.15 | 4 May 2019 |
| 44. | Djasmin | Sido Mukti Village | 1°47'58.10"S | 103°50'07.62"E | 2.16 | 2.16 | 32.08 | 4 May 2019 |
| 45. | Sriono | Sido Mukti Village | 1°48'13.69"S | 103°49'54.39"E | 1.99 | 1.99 | 41.83 | 4 May 2019 |
| 46. | Suryadi | Sido Mukti Village | 1°48'16.71"S | 103°49'54.30"E | 1.99 | 1.99 | 40.61 | 4 May 2019 |
| 47. | Sati | Sido Mukti Village | 1°48'36.67"S | 103°51'13.76"E | 2.01 | 2.01 | 48.75 | 4 May 2019 |
| 48. | Agus Setiawan | Sido Mukti Village | 1°48'37.95"S | 103°51'13.90"E | 1.96 | 1.96 | 48.35 | 4 May 2019 |
| 49. | Tukimin | Sido Mukti Village | 1°48'40.81"S | 103°51'13.68"E | 2.09 | 2.09 | 47.14 | 4 May 2019 |
| 50. | Supardi | Sido Mukti Village | 1°48'08.07"S | 103°51'13.95"E | 1.99 | 1.99 | 46.20 | 4 May 2019 |
| 51. | Somilah | Sido Mukti Village | 1°48'30.11"S | 103°51'13.77"E | 2.05 | 2.05 | 51.93 | 4 May 2019 |
| 52. | Hibul Sibagariang | Sido Mukti Village | 1°48'11.18"S | 103°51'13.94"E | 1.97 | 1.97 | 49.71 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'14.27"S | 103°51'13.08"E | 1.99 | 1.99 | 47.33 | 4 May 2019 |
| 53. | Yatiman | Sido Mukti Village | 1°48'23.74"S | 103°51'00.66"E | 1.91 | 1.91 | 47.00 | 4 May 2019 |
| 54. | Sumini | Sido Mukti Village | 1°48'30.03"S | 103°51'00.62"E | 1.92 | 1.92 | 41.21 | 4 May 2019 |
| 55. | Teguh Waluyo | Sido Mukti Village | 1°48'51.23"S | 103°51'00.53"E | 2.01 | 2.01 | 39.32 | 4 May 2019 |
| 56. | Suroso | Sido Mukti Village | 1°48'51.23"S | 103°51'00.53"E | 2.01 | 2.01 | 48.33 | 4 May 2019 |
| 57. | Nurhadi | Sido Mukti Village | 1°48'33.37"S | 103°51'00.49"E | 2.03 | 2.03 | 48.79 | 4 May 2019 |
| 58. | Nurdin | Sido Mukti Village | 1°48'31.16"S | 103°51'13.72"E | 1.93 | 1.93 | 45.54 | 4 May 2019 |
| 59. | Muryono | Sido Mukti Village | 1°48'39.53"S | 103°51'00.54"E | 2.01 | 2.01 | 22.83 | 4 May 2019 |
| 60. | Sri Lestari | Sido Mukti Village | 1°48'17.42"S | 103°51'13.81"E | 1.99 | 1.99 | 46.30 | 4 May 2019 |
| 61. | Eni Setiyaningsih | Sido Mukti Village | 1°48'36.41"S | 103°51'00.53"E | 1.87 | 1.87 | 42.68 | 4 May 2019 |
| 62. | Maryadi | Sido Mukti Village | 1°48'34.83"S | 103°51'13.74"E | 1.96 | 1.96 | 40.49 | 4 May 2019 |
| 63. | Wayan Setiawati | Sido Mukti Village | 1°48'46.08"S | 103°51'00.44"E | 2.03 | 2.03 | 43.46 | 4 May 2019 |
| 64. | Zaenudin | Sido Mukti Village | 1°48'23.81"S | 103°51'13.88"E | 1.92 | 1.92 | 50.17 | 4 May 2019 |
| 65. | Sukamdi | Sido Mukti Village | 1°48'12.09"S | 103°50'47.49"E | 2.05 | 2.05 | 47.50 | 4 May 2019 |

| No. | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining |
|-----|--------------------|--------------------|---------------|----------------|----------------------|--------------|---------------------------------------|-----------------|
| | | | Latitude | Longitude | Total Certified Area | Planted Area | | |
| | | Sido Mukti Village | 1°47'19.87"S | 103°51'01.29"E | 2.01 | 2.01 | 46.49 | 4 May 2019 |
| 66. | Ahmad Timbul | Sido Mukti Village | 1°48'22.39"S | 103°50'33.90"E | 2.03 | 2.03 | 49.48 | 4 May 2019 |
| 67. | Juhaenik | Sido Mukti Village | 1°48'21.31"S | 103°50'33.90"E | 2.00 | 2.00 | 48.50 | 4 May 2019 |
| 68. | Semiati / Ahmad | Sido Mukti Village | 1°48'15.18"S | 103°50'47.47"E | 2.06 | 2.06 | 46.50 | 4 May 2019 |
| 69. | Rohmad | Sido Mukti Village | 1°48'19.31"S | 103°50'33.93"E | 2.02 | 2.02 | 48.64 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'14.59"S | 103°51'27.15"E | 2.00 | 2.00 | 36.51 | 4 May 2019 |
| 70. | Paimin | Sido Mukti Village | 1°48'15.13"S | 103°50'33.96"E | 2.02 | 2.02 | 51.13 | 4 May 2019 |
| 71. | Paidi | Sido Mukti Village | 1°48'05.94"S | 103°50'47.54"E | 2.01 | 2.01 | 49.52 | 4 May 2019 |
| 72. | Kario | Sido Mukti Village | 1°48'08.82"S | 103°50'33.97"E | 1.98 | 1.98 | 38.84 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'56.71"S | 103°50'33.97"E | 1.00 | 1.00 | 13.21 | 19 July 2020 |
| 73. | Supri Yanto | Sido Mukti Village | 1°48'28.11"S | 103°50'47.28"E | 2.09 | 2.09 | 39.87 | 4 May 2019 |
| 74. | Mustika Indrayanti | Sido Mukti Village | 1°48'27.51"S | 103°50'33.85"E | 2.00 | 2.00 | 46.40 | 4 May 2019 |
| 75. | Wagiman | Sido Mukti Village | 1°48'22.43"S | 103°50'47.35"E | 2.01 | 2.01 | 45.80 | 4 May 2019 |
| 76. | Yakub | Sido Mukti Village | 1°48'09.00"S | 103°50'47.49"E | 2.03 | 2.03 | 48.32 | 4 May 2019 |
| 77. | Srihadi | Sido Mukti Village | 1°47'59.22"S | 103°50'47.59"E | 2.01 | 2.01 | 45.60 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'17.36"S | 103°51'33.87"E | 2.02 | 2.02 | 42.15 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'52.59"S | 103°51'27.39"E | 2.05 | 2.05 | 47.50 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'14.53"S | 103°51'40.35"E | 2.04 | 2.04 | 41.86 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'08.26"S | 103°51'40.40"E | 2.01 | 2.01 | 44.52 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'16.05"S | 103°51'40.36"E | 2.06 | 2.06 | 45.80 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'11.38"S | 103°51'40.40"E | 2.06 | 2.06 | 43.40 | 4 May 2019 |
| 78. | Sarmundo | Sido Mukti Village | 1°48'08.82"S | 103°50'33.97"E | 2.03 | 2.03 | 50.34 | 4 May 2019 |
| 79. | Kardem | Sido Mukti Village | 1°48'02.58"S | 103°50'47.56"E | 2.03 | 2.03 | 52.15 | 4 May 2019 |
| 80. | Sugiyem | Sido Mukti Village | 1°48'25.05"S | 103°50'33.91"E | 2.03 | 2.03 | 50.54 | 4 May 2019 |
| 81. | Rasmani | Sido Mukti Village | 1°48'19.31"S | 103°50'47.43"E | 2.03 | 2.03 | 54.90 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'52.41"S | 103°50'38.84"E | 1.00 | 1.00 | 12.19 | 19 July 2020 |
| 82. | Amat Iran | Sido Mukti Village | 1°48'01.82"S | 103°51'27.21"E | 2.02 | 2.02 | 49.60 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'50.03"S | 103°51'27.37"E | 1.99 | 1.99 | 35.25 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'01.00"S | 103°51'26.04"E | 1.00 | 1.00 | 20.27 | 4 May 2019 |
| 83. | Acah Nurmala | Sido Mukti Village | 1°48'08.07"S | 103°51'13.95"E | 1.98 | 1.98 | 48.60 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'11.18"S | 103°51'13.94"E | 1.92 | 1.92 | 47.50 | 4 May 2019 |
| 84. | Slamet Pujiyanto | Sido Mukti Village | 1°48'14.59"S | 103°51'27.15"E | 2.00 | 2.00 | 48.58 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'11.52"S | 103°51'27.19"E | 2.00 | 2.00 | 48.12 | 4 May 2019 |
| 85. | Ahmad Jainuri | Sido Mukti Village | 1°47'47.67"S | 103°51'27.34"E | 2.09 | 2.09 | 37.95 | 4 May 2019 |
| 86. | Purwoto | Sido Mukti Village | 1°48'20.78"S | 103°51'27.14"E | 2.19 | 2.19 | 49.60 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'23.20"S | 103°51'14.46"E | 2.16 | 2.16 | 40.65 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'56.18"S | 103°50'42.05"E | 1.00 | 1.00 | 23.66 | 4 May 2019 |
| 87. | Siti Rukayah | Sido Mukti Village | 1°48'27.51"S | 103°50'33.85"E | 2.05 | 2.05 | 48.68 | 4 May 2019 |
| 88. | Abdul Malik | Sido Mukti Village | 1°48'22.43"S | 103°50'47.35"E | 2.00 | 2.00 | 45.86 | 4 May 2019 |
| 89. | Galih Abiyasa | Sido Mukti Village | 1°48'09.00"S | 103°50'47.49"E | 2.08 | 2.08 | 47.51 | 4 May 2019 |
| 90. | Sunakir | Sido Mukti Village | 1°47'59.76"S | 103°51'27.23"E | 2.06 | 2.06 | 47.90 | 4 May 2019 |
| 91. | Warni | Sido Mukti Village | 1°48'01.82"S | 103°51'27.21"E | 2.00 | 2.00 | 49.50 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'34.34"S | 103°50'44.76"E | 0.49 | 0.49 | 17.97 | 19 July 2020 |
| 92. | Wiyono | Sido Mukti Village | 1°47'55.13"S | 103°51'27.40"E | 1.91 | 1.91 | 47.98 | 4 May 2019 |
| 93. | Sunardi | Sido Mukti Village | 1°47'57.41"S | 103°51'27.36"E | 2.04 | 2.04 | 29.89 | 4 May 2019 |
| 94. | Sulastri | Sido Mukti Village | 1°48'14.59"S | 103°51'27.15"E | 1.99 | 1.99 | 32.97 | 4 May 2019 |

| No. | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining |
|------|---------------------|--------------------|---------------|----------------|----------------------|--------------|---------------------------------------|-----------------|
| | | | Latitude | Longitude | Total Certified Area | Planted Area | | |
| 95. | Ridingson Tumanggor | Sido Mukti Village | 1°48'17.72"S | 103°51'27.13"E | 2.07 | 2.07 | 46.51 | 4 May 2019 |
| 96. | Wakidi | Sido Mukti Village | 1°48'23.92"S | 103°51'27.12"E | 1.94 | 1.94 | 47.33 | 4 May 2019 |
| 97. | Suwarno | Sido Mukti Village | 1°47'55.71"S | 103°51'14.63"E | 2.01 | 2.01 | 41.25 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'03.18"S | 103°50'39.88"E | 1.26 | 1.26 | 15.23 | 19 July 2020 |
| | | Sido Mukti Village | 1°47'31.00"S | 103°51'04.70"E | 1.26 | 1.26 | 15.75 | 19 July 2020 |
| 98. | Awijaya | Sido Mukti Village | 1°48'08.38"S | 103°51'27.24"E | 1.99 | 1.99 | 44.79 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'11.52"S | 103°51'27.19"E | 2.01 | 2.01 | 47.50 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'08.38"S | 103°51'27.24"E | 2.01 | 2.01 | 47.50 | 4 May 2019 |
| 99. | Sukamto | Sido Mukti Village | 1°48'14.53"S | 103°51'40.35"E | 2.02 | 2.02 | 48.68 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'08.26"S | 103°51'40.40"E | 1.96 | 1.96 | 44.89 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'04.98"S | 103°51'27.21"E | 1.92 | 1.92 | 42.75 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'14.04"S | 103°50'38.89"E | 1.90 | 1.90 | 52.24 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'33.61"S | 103°51'11.65"E | 1.00 | 1.00 | 18.71 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'04.06"S | 103°50'28.01"E | 1.17 | 1.17 | 18.64 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'26.72"S | 103°51'05.01"E | 1.03 | 1.03 | 20.10 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'21.79"S | 103°51'05.45"E | 1.09 | 1.09 | 18.15 | 4 May 2019 |
| 100. | Yarman | Sido Mukti Village | 1°48'05.24"S | 103°51'40.35"E | 2.02 | 2.02 | 45.30 | 4 May 2019 |
| 101. | H. Teguh | Sido Mukti Village | 1°48'17.41"S | 103°51'40.34"E | 2.02 | 2.02 | 39.26 | 4 May 2019 |
| 102. | Jumarding | Sido Mukti Village | 1°48'18.59"S | 103°51'40.32"E | 2.01 | 2.01 | 44.22 | 4 May 2019 |
| 103. | Budi Santoso | Sido Mukti Village | 1°48'23.03"S | 103°51'40.50"E | 1.96 | 1.96 | 32.62 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'13.81"S | 103°51'40.30"E | 2.01 | 2.01 | 29.44 | 4 May 2019 |
| 104. | Yarman | Sido Mukti Village | 1°48'08.26"S | 103°51'40.40"E | 2.01 | 2.01 | 41.61 | 4 May 2019 |
| 105. | Sutarto | Sido Mukti Village | 1°48'20.69"S | 103°51'40.43"E | 1.96 | 1.96 | 44.65 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'10.86"S | 103°51'40.45"E | 2.04 | 2.04 | 48.75 | 4 May 2019 |
| 106. | Misran | Sido Mukti Village | 1°48'23.03"S | 103°51'40.50"E | 2.04 | 2.04 | 47.90 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'25.31"S | 103°51'00.61"E | 2.00 | 2.00 | 51.20 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'37.06"S | 103°50'33.82"E | 2.00 | 2.00 | 50.20 | 4 May 2019 |
| 107. | Yati | Sido Mukti Village | 1°48'20.69"S | 103°51'40.43"E | 2.01 | 2.01 | 30.45 | 4 May 2019 |
| 108. | Nakum | Sido Mukti Village | 1°48'22.43"S | 103°50'47.41"E | 2.01 | 2.01 | 31.68 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'51.15"S | 103°50'24.31"E | 0.50 | 0.50 | 16.33 | 19 July 2020 |
| 109. | Parno | Sido Mukti Village | 1°48'30.66"S | 103°50'33.88"E | 1.98 | 1.98 | 37.93 | 4 May 2019 |
| 110. | Suparno | Sido Mukti Village | 1°48'34.62"S | 103°51'00.53"E | 2.08 | 2.08 | 28.49 | 4 May 2019 |
| 111. | Amin Kukuh Mujiono | Sido Mukti Village | 1°48'48.33"S | 103°50'46.98"E | 1.91 | 1.91 | 25.31 | 4 May 2019 |
| 112. | Tukini | Sido Mukti Village | 1°48'02.58"S | 103°50'47.56"E | 2.00 | 2.00 | 41.43 | 4 May 2019 |
| 113. | Sardi | Sido Mukti Village | 1°48'31.10"S | 103°51'00.61"E | 2.03 | 2.03 | 37.76 | 4 May 2019 |
| 114. | Mistam | Sido Mukti Village | 1°48'27.51"S | 103°50'33.85"E | 2.00 | 2.00 | 18.14 | 4 May 2019 |
| 115. | Suyanto | Sido Mukti Village | 1°48'40.17"S | 103°50'33.86"E | 2.02 | 2.02 | 46.83 | 4 May 2019 |
| 116. | Sarbai Suwarno | Sido Mukti Village | 1°48'48.12"S | 103°50'33.78"E | 1.97 | 1.97 | 25.67 | 4 May 2019 |
| | | Sido Mukti Village | 1°48'45.78"S | 103°50'33.89"E | 2.02 | 2.02 | 24.22 | 4 May 2019 |
| 117. | Damin | Sido Mukti Village | 1°48'51.37"S | 103°50'33.83"E | 2.00 | 2.00 | 13.74 | 4 May 2019 |
| 118. | Abdul Karim | Sido Mukti Village | 1°48'34.33"S | 103°50'47.18"E | 2.00 | 2.00 | 36.65 | 4 May 2019 |
| 119. | Katijo | Sido Mukti Village | 1°48'33.89"S | 103°50'33.86"E | 2.00 | 2.00 | 24.26 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'55.77"S | 103°50'37.87"E | 1.00 | 1.00 | 15.61 | 4 May 2019 |
| 120. | Jaidun | Sido Mukti Village | 1°48'31.76"S | 103°50'47.30"E | 2.00 | 2.00 | 24.57 | 4 May 2019 |
| 121. | Latifah | Sido Mukti Village | 1°48'40.58"S | 103°50'47.16"E | 2.00 | 2.00 | 25.99 | 4 May 2019 |
| 122. | Nur Rosid | Sido Mukti Village | 1°47'25.21"S | 103°51'24.91"E | 1.86 | 1.86 | 46.50 | 4 May 2019 |

| No. | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining |
|------|------------------|--------------------|---------------|----------------|----------------------|--------------|---------------------------------------|-----------------|
| | | | Latitude | Longitude | Total Certified Area | Planted Area | | |
| | | Sido Mukti Village | 1°47'29.07"S | 103°51'07.02"E | 1.00 | 1.00 | 19.79 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'26.04"S | 103°51'09.84"E | 1.16 | 1.16 | 17.42 | 4 May 2019 |
| 123. | Sugiyanto | Sido Mukti Village | 1°47'19.81"S | 103°51'14.37"E | 1.97 | 1.97 | 35.13 | 4 May 2019 |
| 124. | Kuncoro Murni | Sido Mukti Village | 1°47'22.40"S | 103°51'14.39"E | 2.01 | 2.01 | 43.88 | 4 May 2019 |
| 125. | Kuwat | Sido Mukti Village | 1°47'43.37"S | 103°51'08.19"E | 2.01 | 2.01 | 50.73 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'22.30"S | 103°50'48.45"E | 1.91 | 1.91 | 44.52 | 4 May 2019 |
| 126. | Abdul Wahid | Sido Mukti Village | 1°47'45.34"S | 103°51'27.35"E | 2.00 | 2.00 | 35.29 | 4 May 2019 |
| 127. | Asep Rodhin | Sido Mukti Village | 1°47'25.77"S | 103°51'14.34"E | 2.00 | 2.00 | 32.52 | 4 May 2019 |
| 128. | Suhartanto | Sido Mukti Village | 1°47'32.24"S | 103°51'19.21"E | 1.93 | 1.93 | 30.25 | 4 May 2019 |
| 129. | Narti | Sido Mukti Village | 1°47'16.39"S | 103°51'14.46"E | 1.97 | 1.97 | 37.22 | 4 May 2019 |
| 130. | Usman | Sido Mukti Village | 1°47'39.58"S | 103°51'27.44"E | 2.13 | 2.13 | 42.67 | 4 May 2019 |
| 131. | Sarmin | Sido Mukti Village | 1°47'31.04"S | 103°51'14.26"E | 2.04 | 2.04 | 37.69 | 4 May 2019 |
| 132. | Wahyu Kiswanto | Sido Mukti Village | 1°47'36.54"S | 103°51'27.46"E | 1.99 | 1.99 | 38.50 | 4 May 2019 |
| 133. | Rusiati | Sido Mukti Village | 1°47'14.04"S | 103°50'38.89"E | 1.93 | 1.93 | 48.50 | 4 May 2019 |
| 134. | Nurudin | Sido Mukti Village | 1°47'07.22"S | 103°50'37.28"E | 2.05 | 2.05 | 48.69 | 4 May 2019 |
| 135. | Keman | Sido Mukti Village | 1°47'20.94"S | 103°50'48.44"E | 2.03 | 2.03 | 45.63 | 4 May 2019 |
| 136. | Selamat | Sido Mukti Village | 1°47'07.22"S | 103°50'37.28"E | 2.10 | 2.10 | 37.03 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'10.03"S | 103°51'14.55"E | 2.05 | 2.05 | 52.89 | 4 May 2019 |
| 137. | Casmuri B. Wamad | Sido Mukti Village | 1°47'09.70"S | 103°51'01.37"E | 1.94 | 1.94 | 45.36 | 4 May 2019 |
| 138. | Wakidi | Sido Mukti Village | 1°47'17.80"S | 103°50'48.37"E | 2.01 | 2.01 | 44.06 | 4 May 2019 |
| 139. | Misnan Al Muhadi | Sido Mukti Village | 1°47'00.51"S | 103°50'52.24"E | 1.95 | 1.95 | 44.50 | 4 May 2019 |
| 140. | Sunari | Sido Mukti Village | 1°47'17.00"S | 103°51'01.34"E | 2.01 | 2.01 | 43.60 | 4 May 2019 |
| 141. | Ibnu Hajar | Sido Mukti Village | 1°47'18.79"S | 103°51'01.31"E | 1.91 | 1.91 | 47.72 | 4 May 2019 |
| 142. | Slamet | Sido Mukti Village | 1°47'02.60"S | 103°51'01.47"E | 1.87 | 1.87 | 31.31 | 4 May 2019 |
| 143. | Slamet S | Sido Mukti Village | 1°47'15.50"S | 103°50'48.13"E | 2.00 | 2.00 | 45.26 | 4 May 2019 |
| 144. | Mimbar | Sido Mukti Village | 1°47'07.55"S | 103°51'01.31"E | 2.00 | 2.00 | 54.49 | 4 May 2019 |
| 145. | Eko Budianto | Sido Mukti Village | 1°47'06.21"S | 103°51'01.34"E | 1.97 | 1.97 | 50.99 | 4 May 2019 |
| 146. | Sarni | Sido Mukti Village | 1°47'38.02"S | 103°51'06.51"E | 1.00 | 1.00 | 20.06 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'53.00"S | 103°51'14.02"E | 2.10 | 2.10 | 31.96 | 19 July 2020 |
| 147. | Damin | Sido Mukti Village | 1°48'06.60"S | 103°50'21.61"E | 1.00 | 1.00 | 17.57 | 4 May 2019 |
| 148. | Ala Saputra | Sido Mukti Village | 1°48'06.08"S | 103°50'17.03"E | 1.00 | 1.00 | 14.46 | 4 May 2019 |
| 149. | Sukiman | Sido Mukti Village | 1°48'02.00"S | 103°50'22.39"E | 1.00 | 1.00 | 18.17 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'59.82"S | 103°50'24.95"E | 1.05 | 1.05 | 17.65 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'49.12"S | 103°50'26.07"E | 1.00 | 1.00 | 18.30 | 4 May 2019 |
| 150. | Suparno | Sido Mukti Village | 1°47'47.63"S | 103°51'13.88"E | 1.00 | 1.00 | 20.25 | 4 May 2019 |
| | | Sido Mukti Village | 1°47'46.80"S | 103°51'14.04"E | 2.02 | 2.02 | 54.56 | 19 July 2020 |
| 151. | Murwanti | Sido Mukti Village | 1°47'59.35"S | 103°51'00.69"E | 2.02 | 2.02 | 32.15 | 19 July 2020 |
| 152. | Sumarni | Sido Mukti Village | 1°48'14.36"S | 103°50'33.92"E | 1.92 | 1.92 | 40.63 | 19 July 2020 |
| 153. | Sri Sulningsih | Sido Mukti Village | 1°48'52.77"S | 103°50'20.33"E | 1.91 | 1.91 | 26.77 | 19 July 2020 |
| | | Sido Mukti Village | 1°48'33.09"S | 103°51'27.25"E | 2.03 | 2.03 | 39.44 | 19 July 2020 |
| 154. | Sukatin | Sido Mukti Village | 1°48'04.88"S | 103°50'07.68"E | 1.98 | 1.98 | 36.55 | 19 July 2020 |
| 155. | Sumarsianto | Sido Mukti Village | 1°48'04.36"S | 103°49'54.50"E | 1.99 | 1.99 | 35.61 | 19 July 2020 |
| | | Sido Mukti Village | 1°48'04.91"S | 103°50'15.86"E | 2.02 | 2.02 | 38.99 | 19 July 2020 |
| 156. | Esti Faiyah | Sido Mukti Village | 1°48'07.49"S | 103°50'07.62"E | 2.00 | 2.00 | 35.03 | 19 July 2020 |
| 157. | Kusrin | Sido Mukti Village | 1°48'20.72"S | 103°51'00.66"E | 1.91 | 1.91 | 29.12 | 19 July 2020 |
| 158. | Muslimin | Sido Mukti Village | 1°48'21.31"S | 103°50'33.90"E | 2.03 | 2.03 | 33.19 | 19 July 2020 |
| 159. | Suprpto | Sido Mukti Village | 1°48'05.94"S | 103°50'47.54"E | 2.08 | 2.08 | 38.17 | 19 July 2020 |

RSPO P&C Public Summary Report

Revision 11 (Sept 2020)

| No. | Name of farmer | Location | GPS Reference | | Area Summary (Ha) | | Forecasted annual FFB Production (MT) | Date of joining |
|--------------|--------------------|--------------------|---------------|----------------|----------------------|---------------|---------------------------------------|-----------------|
| | | | Latitude | Longitude | Total Certified Area | Planted Area | | |
| 160. | Alomrah | Sido Mukti Village | 1°48'11.95"S | 103°50'33.92"E | 2.00 | 2.00 | 42.04 | 19 July 2020 |
| 161. | Jumadi | Sido Mukti Village | 1°48'25.10"S | 103°51'27.18"E | 2.05 | 2.05 | 42.02 | 19 July 2020 |
| 162. | Asril Syam | Sido Mukti Village | 1°47'55.71"S | 103°51'14.63"E | 1.99 | 1.99 | 48.35 | 19 July 2020 |
| 163. | Gamin | Sido Mukti Village | 1°48'33.89"S | 103°50'33.86"E | 2.01 | 2.01 | 29.71 | 19 July 2020 |
| 164. | Jamal | Sido Mukti Village | 1°48'37.06"S | 103°50'33.82"E | 2.01 | 2.01 | 19.22 | 19 July 2020 |
| 165. | Mulyadi | Sido Mukti Village | 1°48'22.52"S | 103°51'00.06"E | 2.00 | 2.00 | 29.66 | 19 July 2020 |
| 166. | Sujadi | Sido Mukti Village | 1°48'34.83"S | 103°50'47.02"E | 2.04 | 2.04 | 24.16 | 19 July 2020 |
| 167. | Ida Trisnini | Sido Mukti Village | 1°48'28.24"S | 103°51'00.60"E | 2.00 | 2.00 | 24.72 | 19 July 2020 |
| 168. | Maryadi | Sido Mukti Village | 1°47'29.89"S | 103°51'27.01"E | 1.94 | 1.94 | 25.98 | 19 July 2020 |
| 169. | M. Amin Siregar | Sido Mukti Village | 1°47'39.09"S | 103°51'14.03"E | 2.00 | 2.00 | 26.14 | 19 July 2020 |
| 170. | Surono | Sido Mukti Village | 1°47'43.37"S | 103°51'08.19"E | 2.14 | 2.14 | 37.43 | 19 July 2020 |
| 171. | Darmanto | Sido Mukti Village | 1°47'45.34"S | 103°51'27.35"E | 1.96 | 1.96 | 32.15 | 19 July 2020 |
| 172. | Surawan | Sido Mukti Village | 1°47'13.92"S | 103°51'01.33"E | 2.10 | 2.10 | 24.48 | 19 July 2020 |
| 173. | Tumiran | Sido Mukti Village | 1°47'35.80"S | 103°51'09.10"E | 1.00 | 1.00 | 16.95 | 19 July 2020 |
| 174. | Amin Nullah | Sido Mukti Village | 1°48'00.04"S | 103°50'42.68"E | 1.00 | 1.00 | 17.95 | 19 July 2020 |
| 175. | Sodikin | Sido Mukti Village | 1°47'45.43"S | 103°50'36.49"E | 0.49 | 0.49 | 16.72 | 19 July 2020 |
| 176. | Yariato | Sido Mukti Village | 1°48'09.76"S | 103°50'20.10"E | 1.00 | 1.00 | 16.90 | 19 July 2020 |
| 177. | Suratno | Sido Mukti Village | 1°47'33.61"S | 103°51'11.65"E | 1.00 | 1.00 | 14.04 | 19 July 2020 |
| 178. | Trisni Bhinekawati | Sido Mukti Village | 1°48'00.61"S | 103°50'29.52"E | 1.05 | 1.05 | 15.90 | 19 July 2020 |
| 179. | Sukardi | Sido Mukti Village | 1°47'25.79"S | 103°50'55.65"E | 1.00 | 1.00 | 15.58 | 19 July 2020 |
| Total | | | | | 461.57 | 461.57 | 9,417 | |

Notes:

- Existing smallholder as sampled
- New smallholder members as sampled

Appendix H: List of Abbreviations

| | |
|------------|--|
| a.i | Active Ingredient |
| BOD | Biochemical Oxygen Demand |
| CB | Certification Bodies |
| CHRA | Chemical Health Risk Assessment |
| COD | Chemical Oxygen Demand |
| CPO | Crude Palm Oil |
| CSPO | Certified Sustainable Palm Oil |
| CSPKO | Certified Sustainable Palm Kernel Oil |
| EFB | Empty Fruit Bunch |
| EHS | Environmental, Health and Safety |
| EIA | Environmental Impact Assessment |
| EMS | Environmental Management System |
| FFB | Fresh Fruit Bunch |
| FPIC | Free, Prior, Informed and Consent |
| GAP | Good Agricultural Practice |
| GHG | Greenhouse Gas |
| GMP | Good Manufacturing Practice |
| GPS | Global Positioning System |
| HCV | High Conservation Value |
| IPM | Integrated Pest Management |
| IP | Identity Preserved |
| IS - CSPO | Independent Smallholder Certified Sustainable Palm Oil |
| IS – CSPKO | Independent Smallholder Certified Sustainable Palm Kernel Oil |
| IS – CSPKE | Independent Smallholder Certified Sustainable Palm Kernel Expeller |
| ISCC | International Sustainable Carbon Certification |
| KT | <i>Kelompok Tani</i> / Farmer Group |
| KUD | <i>Koperasi Unit Desa</i> / Village Cooperative Unit |
| LD50 | Lethal Dose for 50 sample |
| MB | Mass Balance |
| MSDS | Material Safety Data Sheet |
| MT | Metric Tonnes |
| OER | Oil Extraction Rate |
| OSH | Occupational Safety and Health |
| PK | Palm Kernel |
| PKO | Palm Kernel Oil |
| POM | Palm Oil Mill |
| POME | Palm Oil Mill Effluent |
| PPE | Personal Protective Equipment |
| RSPO | Roundtable on Sustainable Palm Oil |
| P&C | Principles & Criteria |
| RTE | Rare, Threatened or Endangered species |
| SCCS | Supply Chain Certification Standard |
| SEIA | Social & Environmental Impact Assessment |
| SHM | <i>Sertifikat Hak Milik</i> / Private Land Title |
| SIA | Social Impact Assessment |
| SNV | Stichting Nederlandse Vrijwilligers |
| SOP | Standard Operating Procedure |
| SPPL | Surat Pernyataan Pengelolaan Lingkungan/ Statement of Environmental Management |
| STDB | <i>Surat Tanda Daftar Budidaya</i> / Cultivation Register Letter |